



University of North Dakota

An Equal Opportunity Employer
Committed to recruiting and supporting veterans



Come Work With UND!

We regularly hire in a variety of positions and fields, ranging from aviation, administrative support, and accounting to security, teaching, and tech support. We need talented and driven individuals working in all areas of our campus from the lab to the dining hall to facilities management to make UND the premier university in ND.

Benefits

All benefited positions come with the following employment benefits:

- Single or family health care coverage. Premiums are paid for by the university!
- Life insurance
- Retirement plan
- Tuition waiver
 - Employees are eligible to take up to three classes per year with tuition and fees waived!
 - Spouses and dependents of employees may be eligible for a 50% tuition waiver!
- Annual and sick leave
- Employee assistance program (a confidential assessment/counseling referral service for you and your immediate family)
- Discounted tickets to some home athletic events
- Discounts at various business, such as AT&T, Verizon, Dish, and Delta through the state COSE program and UND-specific programs
- Access to University wellness programs
- Eligibility to join the University Federal Credit Union
- Optional benefits available: supplemental life, dental, vision, flexible spending account, supplemental retirement plans

And the most important benefit of all....UND is a welcoming, supportive place to work!

Our Commitment

UND is committed to recruiting and supporting eligible veterans throughout the application and employment process. We are an equal opportunity employer that provides veterans preference under both state and federal law.

Some examples of protected veterans under federal law are veterans who were not dishonorably discharged, served in active duty and are either a disabled veteran, a recently separated veteran (discharged or released in the last three years), a wartime or campaign badge veteran, or an Armed Forces service medal veteran.

Under ND law, eligible veterans applying to UND will receive veteran's preference. To receive ND veteran's preference, applicants must meet one of the following conditions: (1) have served on continuous federalized active military duty for one hundred eighty days or the full period for which the individual was called or ordered to active military duty for reasons other than training, and were discharged or released under other than dishonorable conditions; (2) have been honorably discharged from the National Guard or a reserve unit located within North Dakota and completed a minimum of twenty years of service; or (3) have been honorably discharged from the National Guard or a reserve unit located within North Dakota and served in a combat zone.

Some of these benefits are available for unmarried spouses of deceased veterans or spouses of disabled veterans who are unable to exercise their veteran's preference due to their disability.

To Apply

All of our applications are electronic. Please visit our Human Resources webpage at <https://campus.und.edu/human-resources/careers/index.html> for a list of our current openings and more information.

If you require an accommodation during the application or interview process, please contact Human Resources by email at UND.humanresources@UND.edu or by phone at 701.777.4226.



Affirmative Action and Equal Opportunity Employer

The University of North Dakota is an Affirmative Action/Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or other protected characteristic. Women, minorities, veterans, individuals with disabilities, and members of other underrepresented groups are especially encouraged to apply. Applicants are invited to provide information regarding their gender, race and/or ethnicity, veteran's status and disability status as part of the application process. This information will remain confidential and separate from your application.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the University of North Dakota publishes an Annual Security and Fire Safety Report. The report includes the university's policies, procedures, and programs concerning safety and security, as well as three years' of crime statistics for our campus. As a prospective employee, you are entitled to a copy of this report. The report and statistical data can be found online at UND.edu. You may also request a paper copy of the report from the UND Police Department located at 3851 Campus Road, Grand Forks, ND, 58202.

North Dakota veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 and if claiming disabled status, a current letter of disability (less than one year old) from the Veterans' Administration.

Contact info

Concerns regarding this policy may be addressed to:
Donna Smith, Director of Equal Opportunity & Title IX, Title IX/ADA Coordinator at 701.777.4171, UND.EO.TitleIX@UND.edu.

For more information about employment at UND or to request an accommodation during the application or interview process, contact: Human Resources at 701.777.4226, UND.humanresources@UND.edu.