

Employee Travel

University of North Dakota Grand Forks, ND

Prior to Travel



- Plan your trip
 - Should I book with a travel agent?
 - How will I pay for the travel?
 - UND recommends using your UND issued purchasing card
 - Frequent Flyer miles? (cannot reimburse value of miles if used for purchasing ticket)
 - Am I combining with personal travel?
 - If so obtain comparison pricing at time of booking

Prior to Travel



- Plan your trip
 - What is the per diem rate of my city of lodging?
 - Meals included in a conference registration cannot be a separate reimbursement
 - What other expenses will be reimbursed?
 - Contact your Grants officer if funded by a grant

Travel Tools

Link to *Travel & Expenses* page from *Financial Services* homepage



Travel & Expenses

UND utilizes the PeopleSoft Finance Travel & Expense (T&E) module to reimburse all University of North Dakota Employees for eligible business expenses. Employees must comply with North Dakota Century Code, as well as, North Dakota University System (NDUS) & UND policies and procedures for their expenses to be reimbursed. Please review the laws and policies governing your travel/purchase prior to completing the transaction.

For assistance with the completion of an expense report in PeopleSoft T&E, please review the guides and videos on our Training/Resources page.

We encourage the use of a <u>University purchasing card</u> while traveling. Most travel expenses (excluding meals) may be charged on this university issued mastercard allowing the payment of the expense to be made directly by the university.

Employee In-State Travel Rates

Meal Per Diem	Lodging Rate	Mileage
\$35/day	\$84.60 + tax (10/01/2018)	\$0.58/Mile (01/01/2019)

UND will also reimburse the expenses of a non-employee or student traveling for university business. These expenses must be in compliance with all published policies and procedures of the NDUS and UND.

PPS Links

Asset Management

Contracts

PCard

Procurement Flow Chart

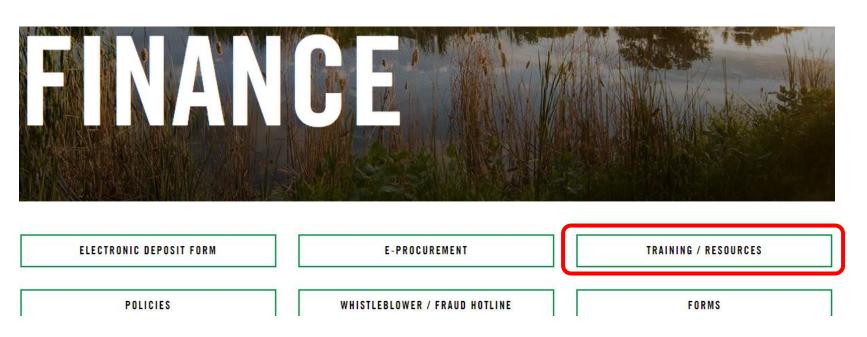
Travel

Information for Vendors

Additional help on our Training / Resources page

Travel Tools

Click the Training / Resources button on the *Financial Services* homepage



Travel Tools

Various tools, step by step instructions in the "How to Process" as well as videos to help answer questions.



Videos

· Approving a Report - Video

Journal

Entry/Import

- Creating an expense report Video
- · Delegate notification process Video
- · Deleting an expense report Video
- Find update an existing expense report Video

General

Finance

Learning 8

- Lodging expense type Video
- · Meal reimbursement lines Video
- Non-travel expense report Video
- · Project grant funding sources Video
- Quick fill Video
- Temp approval authorization Video
- Turn off auto complete Video
- Withdrawing an expense report Video

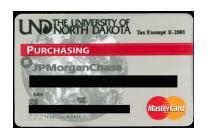
Guides

- 300 miles of ND border map (PDF)
- Quarter breakdown of per diem (PDF)
- Currency Converter
- · Meal Per Diem (out of state)
- . Meal Per Diem (outside Continental U.S.)
- Missing Receipt Form (PDF)
- Travel Table Summary (PDF)
- How to Process
 - Employee Meals (PDF)
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 - Employee Travel Advance (PDF)
 - Other Travel Expenses (PDF)
 - Non-Employee Travel (PDF)
 - Student Travel (PDF)

Eligible Travel Expenses

- Airfare/Amtrak Tickets
- Lodging
- Meals
- Rental Car/Mileage/State fleet
- Mileage to airport
- Miscellaneous (including but not limited to)
 - Conference registration
 - Taxi (including tip if documented on receipt)
 - Copies
 - Internet

Best Practice Each employee
should pay their
own expenses



P-Card Eligible Travel Expenses

- Airfare/Amtrak Tickets
- Lodging
- Rental Car
- Miscellaneous (including but not limited to)
 - Conference registration
 - Taxi (including tip if documented on receipt)
 - Copies
 - Internet

P-Card is the preferred form of payment when allowable.



Airline/Amtrak



- Cost of ticket (economy class only)
 - The following must be provided:
 - Detailed Itinerary confirmation from the airline/railroad showing departure/arrival locations and dates, class, and amount paid.
 - Documentation of business purpose is required for Pcard purchase along with the invoice/itinerary
- First checked bag (add'l bags require justification)
- Change fee document a business purpose or personal emergency justification



Airline/Amtrak



- Expenses that will <u>not</u> be reimbursed
 - Economy plus/Delta comfort/business/first class upgrade
 - Value of frequent flyer miles used
 - Additional checked baggage (without justification)
 - Only first check bag is reimbursed



Airline/Amtrak



Other reminders

- Breakdown of expenses is needed (expedia, travelocity, etc., package deals-airfare, hotel, rental car)
- Spouse/companion ticket cannot be reimbursed
- Check current mileage rates for private/personal aircraft (per NDCC 54-06-09 – 1 ½ times Privately Owned Vehicle mileage -\$0.58*1.5=\$0.87/mile)

Lodging



- Itemized receipt required
 - Receipt must show payment has been received
 - zero balance due proof of payment
- Outside the state of ND
 - Actual cost of lodging (single room rate)
 - Expenses for spouse/companion not allowed
- Within the state of ND
 - 90% of GSA (General Services Administration) rate

Meals



- Must be away from work for at least four hours
- Taxable if there is NOT an overnight stay
- Meals included in a registration cannot be claimed as per diem

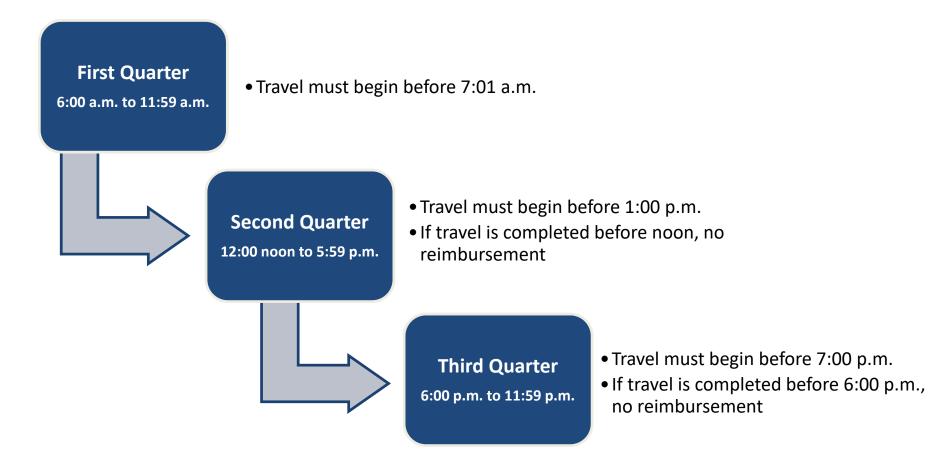
Meals



- Paid based on published per diem of GSA
 - Receipts not required
 - PeopleSoft Travel & Expense will calculate within the continental United States
- Departure and arrival times required for quarter eligibility determination
 - See next slide

Eligible Travel Expenses

Meals



Fourth Quarter — 12:00 a.m. (midnight) to 5:59 a.m.

Pertains to lodging expenses only



Travel reimbursement rates are determined by ND state legislature

(NOT the same rates published by GSA)

Rates are listed on our Travel & Expenses webpage

Employee In-State Travel Rates

Meal Per Diem	Lodging Rate	Mileage
\$35/day	\$84.60 + tax (10/01/2018)	\$0.58/Mile (01/01/2019)



Lodging

- 90% of GSA (General Services Administration) rate
- Currently \$84.60 + tax for the entire state
- Detailed receipt required
 - Incidentals (room service, movies, etc. are not reimbursed)
 - Proof of payment needs to be evident



Lodging

- If state rate cannot be obtained
 - Per UND policy, NDUS procedure 806.1 must be followed:
 - 12. In-state and out-of-state lodging reimbursement are governed by N.D.C.C 44-08-04. In the unlikely situation an employee cannot find lodging at 90% of the GSA rate, the following process needs to be followed:
 - a. Prior-approval by campus designated approved must be obtained.
 - b. The request must document the name of the employee, name of city traveling to, dates of lodging, name and local phone number of the lodging facility, the rates quoted for the dates of travel or if there were no available rooms. A minimum of 3 facilities should be contacted. If traveling to a North Dakota community that does not have 3 lodging facilities, indicate on documentation.
 - This documentation must be attached to the travel reimbursement form.



• **Meals** - \$35/day

(no receipts necessary)

- Breakfast (20%) \$7.00 (1st quarter)
- Lunch (30%) \$10.50 (2nd quarter)
- Dinner (50%) \$17.50 (3rd quarter)
- Breakdown of quarters is the same as shown on previous slide



Mileage

- \$0.58/mile
- State fleet vehicle should be used
- Supervisor approval is required for use of personal vehicle
- Renting a car in ND is not an allowable expense use state fleet
 - Approval for renting a vehicle in-state for state business <u>must have</u>
 <u>PRIOR approval by the State Fleet Director</u>.
 - Send an email to Robin Rehborg, State Fleet Director at rrehborg@nd.gov
 - Name, Department, and phone number.
 - Date rental required.
 - Document why you will not be using a State Fleet Vehicle.
 - Attach approval when claiming the travel reimbursement.



Out of State Travel



Lodging

 Actual amount of lodging – detailed receipt required (must include proof of payment)

Meals

- GSA published per diem rates
 - Meal & Inc. Exp. Column
- Quarter breakdowns as previously discussed

Mileage

- In-state rate (\$0.58/mile) within 300/miles of ND border
 - \$0.18 for the remaining distance



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Guides

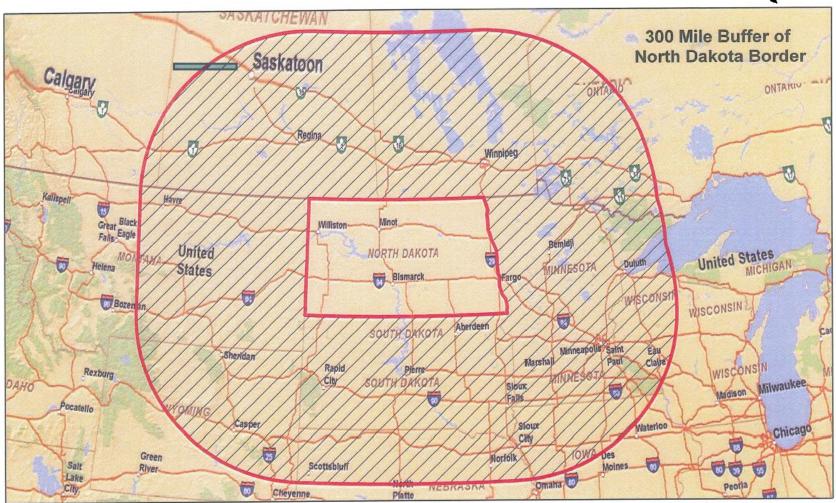
M&IE Total

\$55

- 300 miles of ND border map (P)
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- <u>Currency Converter</u>
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- Meal Per Diem (outside Contin
- Missing Receipt Form (PDF)
- Travel Table Summary (PDF)
- How to Process
 - Employee Meals (PDF)

Out of State Travel





Shaded area is 300 miles from the North Dakota Border. Any location included in this area is allowed the North Dakota state rate for mileage, effective 8/1/2009. Provided by the Department of Geology and Geological Engineering Geovisualization Laboratory - Lance D. Yarbrough, PhD, PE

International Travel



Lodging

 Actual amount of lodging – detailed receipt required

Meals

OUTSIDE CONUS, Non-Foreign Overseas and Foreign

- Defense Travel Mgmt Office published per diem rates
 - (Local meals + Local Incidental)
- Quarter breakdowns as previously discussed
- Convert to U.S. dollars
 - Use the date of the transaction

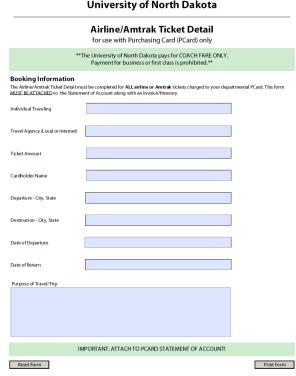
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P-Card Charges

 Travel charges on the P-card. The Business purpose <u>must</u> be documented

- Airline/Amtrak Ticket Detail form
 - Other departmental forms are accepted
- Notes section of PaymentNet
- Documented directly on the invoice/ itinerary or receipt





Additional Information Some Allowable Miscellaneous Expenses

- Internet access fees
- Copies
- Mandatory bellman/maid charges
- Passport fees/Visa Fees coded
- Currency exchange fees (must be documented on cc statement)
- Immunizations required or recommended by physician attach written documentation
- Tribal Development Fees lodging at Casinos (this is not a tax)
- Parking Fees
 - Allowed with a receipt for personal, state and rental vehicles

Additional Information

Some Unallowable Miscellaneous Expenses

- Alcoholic beverages
- Entertainment
- Parking tickets or other traffic tickets
- Spouse/traveling companion(s) expenses
- First Class/Business Class Airfare
- Cancellation charges are not reimbursed unless business related or personal emergency

Additional Information

- Risk Management
 - valuable resource
 - Travel outside the U.S
 - Rental car policy and guidelines

https://campus.und.edu/safety/resources/forms.html

Forms

Event Approval Incident Reporting Designated Medical Provider (DMP) Out of State Workers Compensation Travel Outside of the United States Workers Compensation Volunteer Workers Compensation **Equipment Checkout Forms** Workforce Safety and Insurance Field Trip Forms Waivers Car Rental policy and Guidelines



Additional Information

- We encourage one expense report per trip (each employee pays own expenses)
- Submit report within 60 days of completion of travel
- Receipts must be attached to the expense report
 - If a receipt is not available, complete and attach a <u>Certificate of Missing Receipt form</u>

"Stops" in the workflow include:

Traveler (Delegate) HR Supervisor Department Expense Mgr College/Division Grants & Contracts

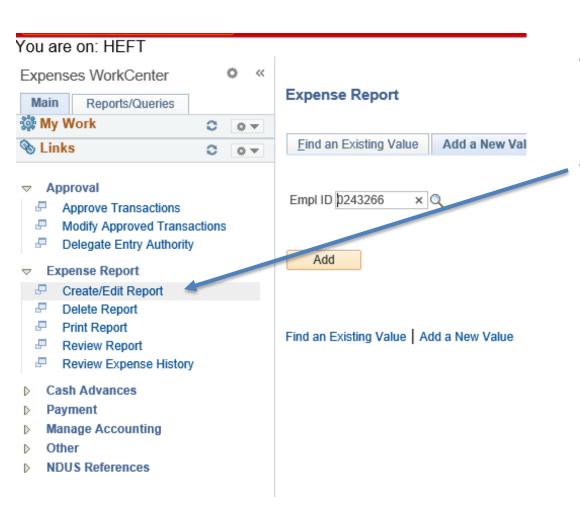
P&PS

- Traveler (or delegate) same "stop"
- HR Supervisor
- Department expense manager
- College/Division expense manager (optional)
- Grants & Contracts (if grant funded)
- Pre-pay auditor (Procurement & Payment Services)

PeopleSoft (PS) Module

- Within PS Finance
- Requires Duo Authentication
- Expenses WorkCenter



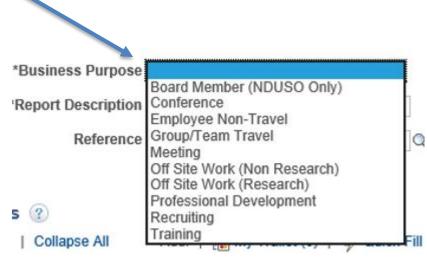


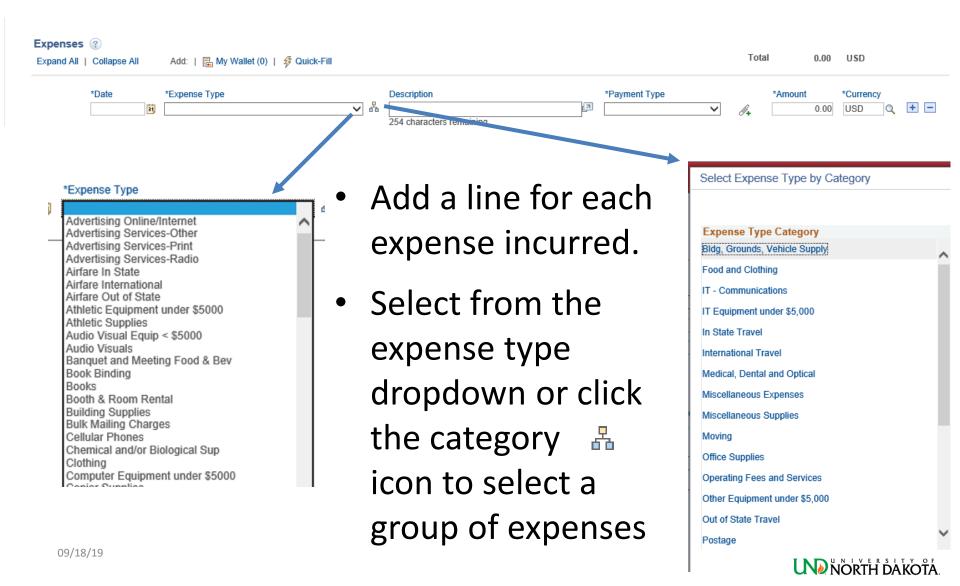
- Within the Expenses WorkCenter
- Create/Edit Report
 - Traveler/employee
 - Delegate



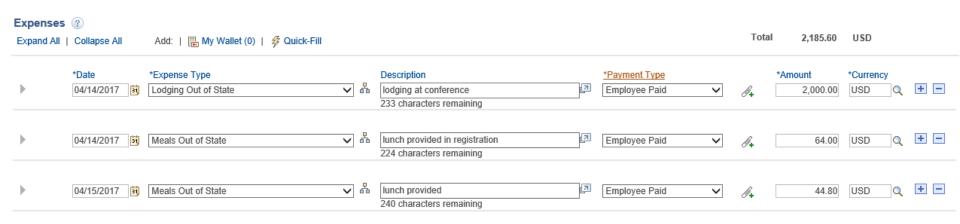
Header info includes:

- Business purpose (select from dropdown list)
- Destination Location
- Report Description





- One expense line per Lodging Receipt
 (will require that you document the number of nights)
- One expense line for EACH DAY of meals
- One expense line for round trip mileage

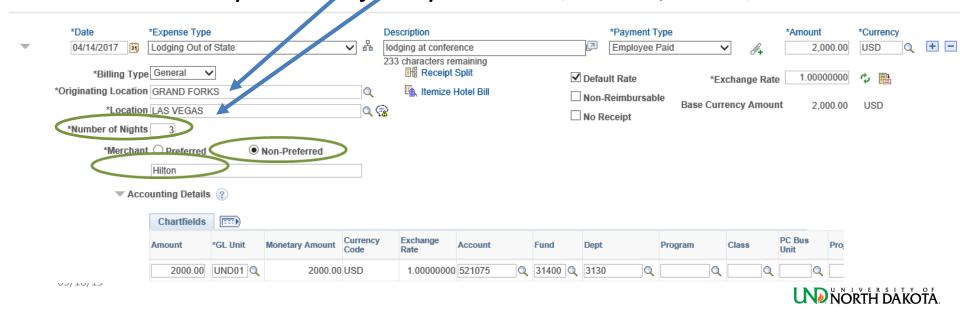


Lodging Expenses

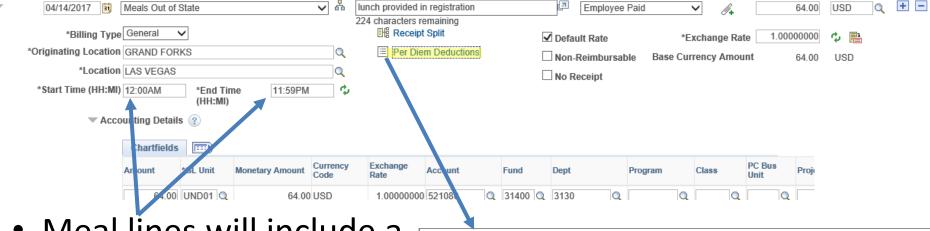
- One expense line per receipt
- Enter number of nights stayed
- Merchant information
 - Always Non-Preferred
 - Name of merchant is required
 - May need to justify the cost (excess of per diem)

Defaults from Profile

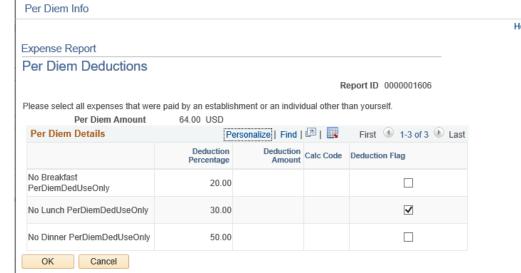
Pulls in from information entered in header



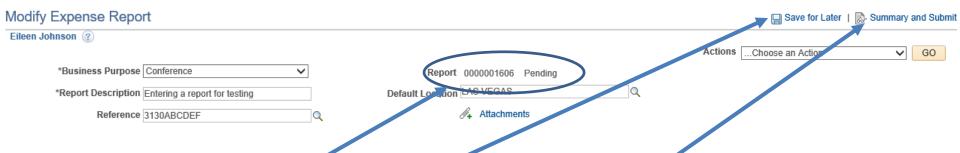
Meal Expenses



- Meal lines will include a start and stop time.
- Per diem is based on a full day. Any meals not being claimed will simply be deducted.



NO NORTH DAKOTA



- A report number is assigned once the report is saved
- Can save for later and return to complete
- Once complete, simply submit
 - Submission must be completed by the traveler

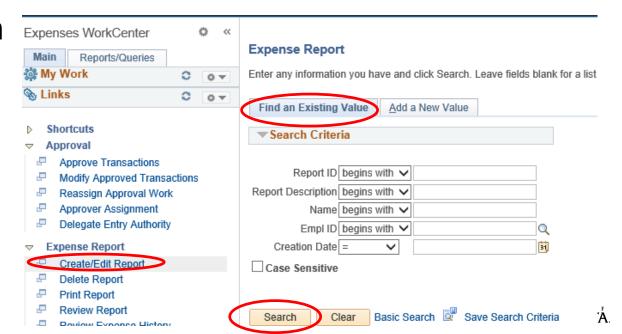
To submit the report:

- On the Summary page, the traveler must:
 - Check the box certifying the accuracy of expenses reported
 - Click the Submit Expense Report
 - Greyed out till box is checked
 - Is considered the digital signature of the traveler



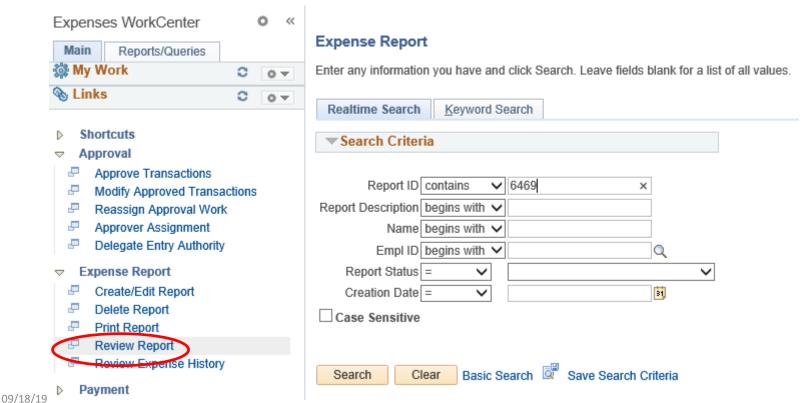
To update an existing report that has not been submitted

- Create/Edit Report
 - Find an Existing Value
 - Leave Criteria blank
 - Click Search



To locate a submitted report

- Review Report
- Search by criteria or leave blank for all reports



Report opens on summary page

- Track progress on workflow bar
 - Green checkmark on completed "stops"-
 - View approval history in details below the including Date/Time of the completed action



↑ Previous in List

Return to Search

Check out the training videos on our webpage

Travel & Expense

Resource Allocation Procurement

Payment

Journal Entry/Import General Finance Learning & Development Sessions

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Videos

- Approving a Report Video
- Creating an expense report Video
- <u>Delegate notification process Video</u>
- <u>Deleting an expense report Video</u>
- Find update an existing expense report Video
- Lodging expense type Video
- Meal reimbursement lines Video
- Non-travel expense report Video
- Project grant funding sources Video
- · Quick fill Video
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- Turn off auto complete Video
- Withdrawing an expense report Video

Additional Information

Questions



Happy Travels and THANKS FOR COMING!!