

# Waiver of Pre-Tax Insurance Form

All eligible UND employer-sponsored insurance premiums will be automatically pre-taxed, unless you notify us in writing that you elect not to have them pre-taxed.

If you are purchasing any employer-sponsored life, dental, vision or AFLAC insurance as a UND payroll deduction, those eligible premiums will be automatically deducted, prior to calculating your Social Security, Federal and State tax. Thereby, saving you tax on the amount of those deductions.

The only requirement for pre-taxing is that you must maintain your current coverage for the entire calendar year. You may only make changes to your coverage within 31 days of a lifestyle change or at the end of a calendar year.

*If you want your premiums pre-taxed, do not return this form.*

If you do not want your premiums pre-taxed, please complete the section below and return this form within 31 days of employment to the UND Payroll Office Stop 7127 or Twamley Hall Rm 312.

Please call 701-777-2158 with any questions.

---

I request that my eligible employer-sponsored voluntary life, dental, vision or AFLAC premiums are not pre-taxed. This request will remain in effect until I withdraw it in writing within 31 days of a lifestyle change or at the end of a calendar year.

\_\_\_\_\_  
Printed Name (Print Clearly)

\_\_\_\_\_  
Employee ID#

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Phone #