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## Notice of Nondiscrimination

The University of North Dakota (UND) is committed to the principle of equal opportunity in education and employment. UND does not discriminate on the basis of race, color, national origin, religion, sex, age, disability, sexual orientation, gender identity, genetic information, creed, marital status, veteran's status, political belief or affiliation or any other status protected by law. Pursuant to Title IX of the Education Amendments of 1972, UND does not discriminate on the basis of sex in its educational programs and activities, including employment and admission. UND will promptly and equitably investigate reports of discrimination or harassment and take disciplinary action as appropriate.

Retaliation in any form against a person who reports discrimination or participates in the investigation of discrimination is strictly prohibited and will be grounds for separate disciplinary action.

The University's policy for complaints of discrimination and harassment is found at <https://und.policystat.com/?lt=nEb9f5IPhIT42yu4MIKV8w&next=/policy/5305340/latest/>. The policy for complaints of sexual and gender-based misconduct is found at <https://und.policystat.com/?lt=nEb9f5IPhIT42yu4MIKV8w&next=/policy/5147073/latest/>.

Inquiries regarding UND's equal opportunity and nondiscrimination policies, including Title IX, Title VI, Title VII, ADA, and Section 504 may be addressed to Donna Smith, Director of Equal Opportunity & Title IX (Title IX & ADA Coordinator), 102 Twamley Hall, 264 Centennial Drive Stop 7097, Grand Forks, ND 58202-7097; telephone 701.777.4171; email [UND.eo.titleIX@und.edu](mailto:UND.eo.titleIX@und.edu) or [donna.smith@UND.edu](mailto:donna.smith@UND.edu) or visit the website at <http://UND.edu/affirmative-action/>. A complaint or concern regarding discrimination or harassment may also be sent to the Assistant Secretary for Civil Rights, Office for Civil Rights, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, DC 20202-1100; phone 800.421.3481; email [OCR@ed.gov](mailto:OCR@ed.gov).



Andrew P. Armacost  
President  
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