Manager Self Service Time and Labor Training Manual

PeopleSoft 9.2



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Written by the North Dakota University System, September, 2018.

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ENTERING TIME FOR HOURLY/PUNCH EMPLOYEES

Managers may need to enter a missing punch or update a Time Reporting Code (TRC) for employees. From the Manager Self Service home page click on the Team Time tile.

	▼ Manager Self Service		â	Q	=	۲
Approvals	Company Directory	My Team				
1		&				
Team Time	View Total Rewards					

Timesheet	Report Time											
	Timesheet Su	ummary										
Payable Time	The second secon	lection										
Request Absence	Employee Selec	tion Criteria					Get	Imployees				
Trequest Ausence	Selection Criterion		Selection	on Criterion	Value		Cle	ar Criteria				
R Cancel Absences	Time Reporter Gro	up				Q	Sav	e Criteria				
💼 View Requests	Employee ID					Q						
	Empl Record					٩						
Absence Balances	Last Name					Q						
0 H 5 K	First Name					Q						
Manage Exceptions	Business Unit					Q						
	Job Code					٩						
	Job Description					Q						
	Department					۹						
	Reports To Position	Number				্						
	Company					্						
	Position Number					Q						
	Change View											
	*View By	Week	\sim			Show S	chedule Infor	nation				
	Date	08/30/2018				Previous We	ek	Next Week				
	Employees For		From 08/30/20	18 - 09/05	/2018						Personalize	Find 1 of 1
	Time Summary	Demographics	(TTT)									
	Last Name	First Name	Employee ID	Empl Record	Job Title	Repor Ho	ted Hours to b urs Approve	e Scheduled d Hours	Exception	Reported Absence	Hours Approved or Submitted	Denied Hours
	Last Name			()	0.00	0.000	0.000000			0.000000	0.00000

Click Get Employees and select the employee's timesheet.

Timeshe	eet														
TemporaryF Actions •	Employee ID Employee ID Employee ID Employee ID Earliest Change Date 09/17/2017								9/17/2017						
Select A	Select Another Timesheet *View By Calendar Period *Date (09/01/2018) IF */								Period Next Period						
				Rep	orted Hours	0.00									
From 09/01 Add Comments	1/2018 to Day	09/15/20 Date	Reported Status	In	Out	In	Out	Punch Total	Time Reporting Code	Quantity C	Override Rate	Time Zone	Time Collection Device ID	Combination Code	ChartFields
0	Sat	9/1	New						Regular Hours - H01	·		CST	۹		3 ChartFields
Q	Sun	9/2	New						Regular Hours - H01			CST	Q		ChartFields
Q	Mon	9/3	New						Regular Hours - H01			CST	۹		ChartFields
Q	Tue	9/4	New						Regular Hours - H01			CST	Q		ChartFields
Q	Wed	9/5	New						Regular Hours - H01			CST	۹		ChartFields
Q	Thu	9/6	New						Regular Hours - H01			CST	۹		ChartFields
Q	Fri	9/7	New						Regular Hours - H01			CST	Q		ChartFields
0	Sat	9/8	New						Regular Hours - H01			CST	۹ 🗌		ChartFields
Q	Sun	9/9	New						Regular Hours - H01			CST	۹		3 ChartFields
0	Mon	9/10	New						Regular Hours - H01			CST	۹ 🗌		ChartFields
Q	Tue	9/11	New						Regular Hours - H01			CST	٩ 🗌		ChartFields
Q	Wed	9/12	New						Regular Hours - H01			CST	Q		ChartFields
Q	Thu	9/13	New						Regular Hours - H01			CST	٩.		3 ChartFields
0	Fri	9/14	New						Regular Hours - H01			CST	٩		ChartFields
ρ	Sat	9/15	New						Regular Hours - H01	-		CST	Q		2 ChartFields
Si	ubmit		Clear												

Enter the employee's hours. The Quantity field can also be used for a total number of hours per day. The Time Reporting Code (TRC) can be changed to work study (H14) or call back pay (H12) if applicable or the combo code (funding source) can be overridden.

Click Submit. The hours are then ready for approval.

ENTERING TIME FOR SALARY/ELAPSE EMPLOYEES

Managers may need to update or enter Time Reporting Code (TRC) for employees or enter a funding source. From the Manager Self Service home page click on the Team Time tile. The Timesheet page opens up as the top selection in the navigation collection.

	▼ Manager Self Service		â	Q,	=	٥
Approvals	Company Directory	My Team				
1		&				
Team Time	View Total Rewards					

	arring y										
Employee Sel	lection										
Employee Selec	tion Criteria					Get Emp	loyees				
Selection Criterion		Selectio	n Criterion	Value		Clear C	riteria				
Time Reporter Grou	ıp				Q	Save C	riteria				
Employee ID					٩.	00100	in or ha				
Empl Record					Q						
Last Name					Q						
First Name					Q						
Business Unit					0						
Job Code											
Job Description											
Department											
Reports To Position	Number	0002105	54								
Company					Q						
Position Number					Q						
Change View											
*View By	Neek					data ta fa ana a		_			
Date 0	9/06/2018				Previous Week		lion				
Ľ		*			FICTIOUS WEEK		CAL WOOK				
Employees For V	Veston Gould, Tota	als From 09/06/2	018 - 09/1	2/2018						Personalize	Find 1 of
Time Summary	Demographics)									
.ast Name	First Name	Employee ID	Empl Record	Job Title	Reported Hours	Hours to be Approved	Scheduled Hours	Exception	Reported Absence	Hours Approved or	Denied Hour
										Submitted	
					0.00000	0 000000	0.000000				0.0000

Click on Get Employees. Select the employee from the populated list.

Timesheet																	
Timoshoot																	
						E	Imployee ID										
Custodian						E	mpl Record 0										
Actions -						Earliest C	hange Date 11/19	2017									
Select Anoth	her Timesh	eet															
	*Viev	v By Calen	dar Period				Previous Perio	d Next Period									
	•0	Date 09/01/	2018 🛛 📆 🍫				Previous Employe	e Next Employ	ee								
Sc	heduled Ho	ours 72.00		Reported	Hours 0.00												
From Saturda	y 09/01/201	8 to Satu	day 09/15/20	18 🕐													
Sat 9/1	5	Sun	Mon	Tue 9/4	Wed	Thu	Fri	Sat	Sun 9/9	Mon	Tue 0/11	Wed 9/12	Thu 9/12	Fri	Sat 9/15	Tota	al Time Reporting Code
5/1		572	5/5	5/16	5/5		577	5/0	575	5/10	5711	5712	5/15	5714	5/15		Regular Hours - H01
																	Regular Hours - H01 V
																	Regular Hours - H01 V
Submi	t																
Reported Tim	ne Status	Summary	Absence	Exception	s Payable Tin	e											
Reported Tim	ne Status						Personalize	Find 💷 🔜	1 of 1								
Date	т	otal TRC		D	escription		Sched Hrs	Commen	its								
	0.00	0000					0.00										
Return to Select I	Employee																
Manager Self Se	rvice																
Time Managemer	nt																

Enter the applicable information and click Submit. Managers will not be able to approve from this page. For instruction on how to approve please see the Approvals section in this manual.

MANAGER APPROVALS

Managers will access pending approvals from the Approvals tile on the Manager Self Service home page.



The following page appears for managers to complete the approval. Managers select the request for approval.

< Manager Self Service			Pending Approvals
View By Type	~	Ţ	
III All	2	All	
Reported Time	2	Reported Time	20 / TLByPosnSupervisor / 0051433 / 0 / 0 *Grove,Bethany J 01/18/2018 - 01/18/2018
		Reported Time	21 / TLByPosnSupervisor / 0051433 / 0 / 0 *Grove,Bethany J 02/01/2018 - 02/01/2018

Once the requset is selected the next page appears.

Pending Approvals		Reported Tin	ne de la constante de la const	৫ ਞ ≣ ⊘
Bethany Grove				Annual David
Building Services				Abbione
1 line(s) are pend	ing your approval			
Summary				
	Time Period 02/01/2018 - 02/01/2018			
	Quantity for Approval 8.00 Hours		Quantity Scheduled 8.00 Hours	
Qu	intity Submitted/ Approved 0.00 Hours		Quantity Reported 8.00 Hours	
	Quantity Denied 0.00 Hours			
 Reported Time 	Details			
Pending All				
				1 row
Salact Par	of Bata Time Reporting Code	Quantity for Approval	Reported for Date / Scheduled for Date	
020	HU1 - Regular Hours	8.00 Hours	8.00 Hours / 8.00 Hours	>
Approver Comment	3			
Approval Chain	>			

Managers select all or select by row and click Approve. The manager can enter comments or leave blank and click Submit.

Cancel	Approve	Submit
You a	re about to approve this request.	
Appro	over Comments	
L		

DELEGATE APPROVAL OF REPORTED TIME

Managers have the ability to delegate the approval of absence to others. The person delegated to is called a proxy. When the delegation is submitted, the proxy will receive an email notification. The proxy must accept the delegation in order to be able to perform the task. Once accepted, the delegation remains until the end date is reached or until the delegator revokes the delegation.

Navigation: Self Service > Manager Delegation

Click on Create Delegation Request

Manage Delegation
Some of your self-service transactions can be delegated so that others may act on your behalf to initiate and/or approve transactions for you and/or your employees. In addition, others may have delegated responsibility for their transactions to you.
Learn More about Delegation
Select Create Delegation Request to choose transactions to delegate and proxies to act on your behalf.
Create Delegation Request
Select Review My Proxies to review the list of transactions that you have delegated and the proxy for each transaction.
Review My Proxies
Select Review My Delegated Authorities to see the list of transactions that have been delegated to you by others, and to accept or reject pending delegation requests.
Review My Delegated Authorities

Create Delegation Request
Enter Dates
Administrative Assistance
Enter the dates for your delegation request. Enter a <i>From Date</i> that is today or later. Enter a <i>To Date</i> that is the same as or later than your <i>From Date</i> . For open-ended delegation requests, leave the <i>To Date</i> blank.
Delegation Dates
From Date 09/25/2018
To Date 10/05/2018
Next Cancel

Enter the dates of the delegation request and click Next. Then select the transactions to be delegated. In this example we are delegating the approval of reported time.

Create Delegation Request						
Select Transactions						
I	I					
Administrative Assistance						
Sele	ct the transactions that you want to delegate to a proxy. You can select one or many transactions.					
Del	egate Transactions					
	Transaction					
	Absence Cancelation					
	Manage Approve Reported Time					
	Manager Abs Cancelation Fluid					
Manager Absence Approve						
Select All Deselect All						
	Previous Next Cancel					

Select the transactions to be delegated. In this example we are delegating the approval of reported time. Click Next

The page Select Proxy by Hierarchy page will appear. This page displays persons within your hierarchy that can be selected as proxies. Select the radio button next to the name of the person to be designated as the proxy. The Search by Name hyperlink can be used to search for proxies outside the hierarchy.

Click Next and Submit. The proxy selected will receive an email and must accept or approve the delegation. If the proxy is a current manager they have the option to navigate as previous to Self Service > Manage Delegation or it will appear the Approval tile from the MSS Homepage.

Here is an example of navigating to Manage Delegation:

Manage Delegation

Some of your self-service transactions can be delegated so that othe and/or approve transactions for you and/or your employees. In addit responsibility for their transactions to you.	ers may act on your behalf to initiate ion, others may have delegated
3	Learn More about Delegation
elect Create Delegation Request to choose transactions to delegat	e and proxies to act on your behalf.
Cr	eate Delegation Request
elect Review My Delegated Authorities to see the list of transaction thers, and to accept or reject pending delegation requests.	is that have been delegated to you by
Re	eview My Delegated Authorities

My Delegated Authorities									
S	Student Academic Advisor								
Th	This page allows you to view your delegated authorities. Select a particular status and select <i>Refresh</i> to								
Show Requests by Status Submitted Refresh									
Choose Delegate									
		Transaction	Name	Job Title	From Date	To Date	Request Status	Delegation Status	Details
(Manage Approve Reported Time		Health Promotions Coord	09/26/2018	09/28/2018	Submitted	Inactive	0
Se	Select All Deselect All		Accept	Reject					
Re	Return to Manage Delegation								

Here is an example from the MSS home page from the Approval Tile:

	✓ Manager Self Service	
Approvals	Company Directory	Team Time
1		

Click on the Approvals tile. Select the Delegation to approve.

			Pending Approvals
View By Туре	T	Ť	
All	1	All	
, Delegation of Authority	1	Delegation of Authority	From 09/25/2018 To 10/05/2018

Select Approve.

Approve Deny
Summary
Delegation From
Administrative Assistance
Delegation To
Administrative Secretarial
From 09/25/18
To 1005/18
Requestor Darla Bakko
Delegated Authority
Transaction
Manage Approve Reported Time
Approver Comments
Approval Chain >

Once the delegation is in place the approval can only be done by the proxy or the delegator's manager.