

UNIVERSITY ASSESSMENT COMMITTEE

Feedback to Non-Academic Departments on Assessment Activities Reported in 2005-2006 Annual Reports

DEPARTMENT McNair Program **DATE** 10/27/06

COMMITTEE MEMBER(S) CONDUCTING REVIEW Joan Hawthorne, Lana Rakow

1. STUDENT LEARNING GOALS

- Were any goals referenced? YES ___ NO x QUALIFIED Y/N ___
- If so, were goals well articulated? YES ___ NO x QUALIFIED Y/N ___
- Do goals address student learning? YES ___ NO x QUALIFIED Y/N ___

In addition to the Departmental goals, please also consider UND's Institutional and General Education goals for student learning (shown in alignment within parentheses). For each goal, use a Y (yes), N (no), or ? (qualified y/n or uncertain) to indicate whether this department has a similar or related goal.

- n 1 Communication ("communicate effectively, both orally and in writing")
- n 2 Critical/creative thinking ("think critically and creatively" and "be intellectually curious and creative")
- n 3 Informed choices ("make informed choices")
- n 4 Understanding across disciplines ("understand how conclusions are reached in the natural sciences, the social sciences, and the arts and sciences" and "acquire knowledge over a broad spectrum of subject areas")
- n 5 Lifelong learning ("commit themselves to lifelong learning")
- n 6 Cross-cultural appreciation ("develop some familiarity with cultures other than their own")
- n 7 Service/citizenship ("commit themselves to...the service of others," and "share responsibility both for their communities and for the world")

Comments regarding Departmental goals and alignment of Departmental Goals with Institutional and General Education Goals: No goals for learning are identified.

Undergraduate and or Graduate, if appropriate: Annual report does not specify.

2. ASSESSMENT METHODS

- Were any specific assessment methods referenced? YES ___ NO x QUALIFIED Y/N ___
- If so, were specifically chosen assessment methods appropriately aligned with individual goals? YES ___ NO x QUALIFIED Y/N ___
 - Were both direct and indirect assessment methods used as components of a "multiple measures" approach? YES ___ NO x QUALIFIED Y/N ___

Comments:

Undergraduate and or Graduate, if appropriate: NA

3. ASSESSMENT RESULTS

- Were any assessment results reported? YES___ NO__x_ QUALIFIED Y/N ___
- If so, were the results clear in terms of how they specifically affirm achievement of goals? YES___ NO__x_ QUALIFIED Y/N ___
 - If so, were the results clear in terms of how they indicate need for improvement? YES___ NO__x_ QUALIFIED Y/N ___
 - Were the results tied to goals for student learning? YES___ NO__x_ QUALIFIED Y/N ___

In addition to departmental goals, some assessment results may be applicable to Institutional and General Education goals. A list of the latter goals is included below. Please indicate with a Y, N, or ? whether results reported are applicable to Institutional or General Education goal achievement. For items with a Y or a ?, please describe findings in the appropriate section below.

- _____ 1 Communication (“communicate effectively, both orally and in writing”)
_____ 2 Critical/creative thinking (“think critically and creatively” and “be intellectually curious and creative”)
_____ 3 Informed choices (“make informed choices”)
_____ 4 Understanding across disciplines (“understand how conclusions are reached in the natural sciences, the social sciences, and the arts and sciences” and “acquire knowledge over a broad spectrum of subject areas”)
_____ 5 Lifelong learning (“commit themselves to lifelong learning”)
_____ 6 Cross-cultural appreciation (“develop some familiarity with cultures other than their own”)
_____ 7 Service/citizenship (“commit themselves to...the service of others,” and “share responsibility both for their communities and for the world”)

Comments regarding results and the application of results to Departmental, Institutional and General Education Goals:

No results/findings are described.

Undergraduate and or Graduate, if appropriate: NA

4. CLOSING THE LOOP

- Were any actions taken on the basis of assessment results reported? YES_____ NO__x_ QUALIFIED Y/N ___
- If so, do curricular or other improvements/ changes arising from assessment results directly address goals for student learning? YES_____ NO__x_ QUALIFIED Y/N ___

Comments: No assessment plan or work was described.

Undergraduate and or Graduate, if appropriate: NA

SUMMARY

Strengths

Areas for Improvement

- A specific plan for assessment is in place.
- Student learning goals are well-articulated.
- Assessment methods are clearly described.
- Assessment methods are appropriately selected.
- Assessment methods are well-implemented.
- Direct and indirect methods are implemented.
- Results are reported.
- Results are tied to closing the loop.
(Decision-making is tied to evidence.)

- No specific plan for assessment is in place.
- Student learning goals are not well-articulated.
- Assessment methods are not clearly described.
- Assessment methods are not appropriately selected.
- Assessment methods are not well-implemented.
- A single type of assessment methods predominates.
- No results are reported.
- Results are not clearly tied to closing the loop.
(Decision-making is not directly tied to evidence.)

OVERALL SUMMARY AND RECOMMENDATIONS:

The McNair program probably does actually have goals for student learning, since it serves as an interface to connect students with research opportunities within specific departments. They do not currently collect any information, according to their annual report, because they assume that's done by the departments. It might be possible (and useful) for the McNair program to describe program goals (e.g., participating students will gain an understanding of the meaning of research in a specific discipline; participating students will become more informed and critical readers/consumers of research, etc.) and collect indirect assessment data via an end-of-experience survey, if nothing else. Since many departments undoubtedly do not conduct systematic assessment of learning for undergraduate research participants, this kind of data collection would significantly enhance what's currently done and probably be useful for program managers.

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Section 1: __N__ Section 2: _N____ Section 3: __N__ Section 4: ___N__

Coding Key:

- Y = yes, this is done appropriately and well
- N = no, this is not done at all, or it is not done in relationship to student learning
- NA = no information available
- ? = action or progress is apparent; however, evidence is lacking that this is completely and appropriately done