

**UNIVERSITY ASSESSMENT COMMITTEE**

**Feedback to Non-Academic Units on Assessment Activities Reported in 2006-2007 Annual Reports**

DEPARTMENT HOUSING

DATE 080314

COMMITTEE MEMBER(S) CONDUCTING REVIEW Jon Jackson, Joan Hawthorne

**1. STUDENT LEARNING GOALS**

- |                                       |   |                             |   |
|---------------------------------------|---|-----------------------------|---|
| • Were any goals referenced?          | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/> | QUALIFIED Y/N <input type="checkbox"/>            |
| • If so, were goals well articulated? | YES <input type="checkbox"/>            | NO <input type="checkbox"/> | QUALIFIED Y/N <input checked="" type="checkbox"/> |
| • Do goals address student learning?  | YES <input type="checkbox"/>            | NO <input type="checkbox"/> | QUALIFIED Y/N <input checked="" type="checkbox"/> |

*Comments:*

**Undergraduate:**

Learning outcome goals were identified during FY06. These included:

civic engagement,

cognitive complexity (critical thinking, reflective thinking, effective reasoning),

humanitarianism (understanding and appreciation of human differences, cultural competency and social responsibility),

persistence, and

academic achievement.

It was the intent that departments within the unit would develop measures to assess or evaluate the effect(s) of programming towards student achieving these goals.

The assumption that student learning takes place during programming put on by the housing office is under review through the development of surveys designed to measure change/impact on student's awareness/behavior. These are ongoing, and given that the housing office reports the delivery of over 1300 programs for residence hall and apartment residents, the task is gigantic (or as our students say: *gi-normous*) in scope. Assessment has begun and will likely continue to show that the programs are affecting student learning, attitudes and even behaviors.

**Graduate: not referenced**

In addition to the Departmental goals, please also consider UND's Institutional and General Education goals for student learning (shown in alignment within parentheses). Use 'U' (undergraduate) or 'G' (graduate) to identify UND/General Education goals which are similar to the referenced departmental goals.

1 Communication ("communicate effectively, both orally and in writing")

2 Critical/creative thinking ("think critically and creatively" and "be intellectually curious and creative")

3 Informed choices ("make informed choices")

4 Understanding across disciplines ("understand how conclusions are reached in the natural sciences, the social sciences, and the arts and sciences" and "acquire knowledge over a broad spectrum of subject areas")

5 Lifelong learning ("commit themselves to lifelong learning")

6 Cross-cultural appreciation ("develop some familiarity with cultures other than their own")

7 Service/citizenship ("commit themselves to...the service of others," and "share responsibility both for their communities and for the world")

**Comments regarding Departmental goals and alignment of Departmental Goals with Institutional and General Education Goals:**

**Undergraduate:**

The recognition that programming provided by housing for students in the residence halls/apartments can be a venue for achieving institutional learning goals is really, the assumption of a big responsibility. That housing has made these large strides in begin to assess the effects of the myriad programs it provides is to be highly commended.

**Graduate:**

**2. ASSESSMENT METHODS**

- |  |         |            |                       |
|--|---------|------------|-----------------------|
| Were any specific assessment methods referenced?   | YES ___ | NO ___     | QUALIFIED Y/N ___X___ |
| • If so, were specifically chosen assessment methods appropriately aligned with individual goals?        | YES ___ | NO ___     | QUALIFIED Y/N ___X___ |
| • Were both direct and indirect assessment methods used as components of a “multiple measures” approach? | YES ___ | NO ___X___ | QUALIFIED Y/N ___     |

*Comments:*

**Undergraduate:**

Given that there is SO much programming delivered by Housing to the Residence Halls and apartments, it becomes a significant challenge to articulate which of the activities have what goals. The department is developing and testing a structure where outcomes can be measured from student involvement & learning taking place during events/programs provided by Housing staff. Attendees complete a survey after attending a program in the residence halls/apartments. Each questionnaire was specific to one of four programming guides to match the expected outcomes. More than 950 evaluations were received and the information was compiled by the Walsh complex secretary. This is the first year of tracking results.

**Graduate: n/a**

**3. ASSESSMENT RESULTS**

- |  |         |            |                       |
|--|---------|------------|-----------------------|
| Were any assessment results reported?  | YES ___ | NO ___     | QUALIFIED Y/N ___X___ |
| • If so, were the results clear in terms of how they specifically affirm achievement of goals? | YES ___ | NO ___X___ | QUALIFIED Y/N ___     |
| • If so, were the results clear in terms of how they indicate need for improvement?            | YES ___ | NO ___X___ | QUALIFIED Y/N ___     |
| • Were the results tied to goals for student learning?   | YES ___ | NO ___X___ | QUALIFIED Y/N ___     |

*Comments:*

**Undergraduate:**

Giving 1300 programs and having 950 responses isn't necessarily a significant response rate, but some examples of comments are given, suggesting strongly that education/learning is occurring (“it’s not *taught* but it’s *caught*.”)

**Graduate: n/a**

In addition to departmental goals, some assessment results may be applicable to Institutional and General Education goals. A list of the latter goals is included below. Use ‘U’ (undergraduate) or ‘G’ (graduate) to identify those results which are

applicable to Institutional/General Education goal achievement. For these items, please describe findings in the appropriate section below.

- 1 Communication (“communicate effectively, both orally and in writing”)
- 2 Critical/creative thinking (“think critically and creatively” and “be intellectually curious and creative”)
- 3 Informed choices (“make informed choices”)
- 4 Understanding across disciplines (“understand how conclusions are reached in the natural sciences, the social sciences, and the arts and sciences” and “acquire knowledge over a broad spectrum of subject areas”)
- 5 Lifelong learning (“commit themselves to lifelong learning”)
- 6 Cross-cultural appreciation (“develop some familiarity with cultures other than their own”)
- 7 Service/citizenship (“commit themselves to...the service of others,” and “share responsibility both for their communities and for the world”)

**Comments regarding results and the application of results to Departmental, Institutional and General Education Goals:**

**Undergraduate:**

The annual report notes that this activity is “well-begun” and it appears that continued use of survey instruments will result in further documentation of programming effectiveness/student satisfaction/and learning.

**Graduate: n/a**

**4. CLOSING THE LOOP**

Were any actions taken on the basis of assessment results reported?

YES \_\_\_\_\_ NO \_\_\_\_\_ QUALIFIED Y/N

- If so, do curricular or other improvements/changes arising from assessment results directly address goals for student learning?

YES \_\_\_\_\_ NO \_\_\_\_\_ QUALIFIED Y/N

**Comments:**

**Undergraduate:**

As the assessment results are fairly new, and relative to the programming delivered, pretty thin at this point, it must be noted that the process is in place, and truly “well-begun.” We would anticipate the fruits of these assessment practices to flower at some point in the next review cycle.

**Graduate: n/a**

**SUMMARY**

*Strengths*

*Areas for Improvement*

- A specific plan for assessment is in place.
- Student learning goals are well-articulated.
- Assessment methods are clearly described.
- Assessment methods are appropriately selected.
- Assessment methods are well-implemented.
- Direct and indirect methods are implemented.
- Results are reported.
- Results are tied to closing the loop.  
(Decision-making is tied to evidence.)

- No specific plan for assessment is in place.
- Student learning goals are not well-articulated.
- Assessment methods are not clearly described.
- Assessment methods are not appropriately selected.
- Assessment methods are not well-implemented.
- A single type of assessment methods predominates.
- No results are reported.
- Results are not clearly tied to closing the loop.  
(Decision-making is not directly tied to evidence.)

**OVERALL SUMMARY AND RECOMMENDATIONS:**

More details about the survey instruments and their use is required to make a closer judgment on the achievement of some of the criteria listed above. There is an assessment plan in place, with opportunity and intent to allow the results from these assessments to further drive programming decisions towards enhancing student participation and change in accordance with the goals listed in sections 1 & 2 above. The department is making great strides to assess the student learning outcomes of an enormous amount of programming it provides. They are to be commended for stepping up bravely to task.

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Section 1: \_\_Y\_\_    Section 2: \_\_Y\_\_    Section 3: \_\_?\_\_    Section 4: \_\_?\_\_

Coding Key:

- Y = yes, this is done appropriately and well
- N = no, this is not done at all, or it is not done in relationship to student learning
- NA = no information available
- ? = action or progress is apparent; however, evidence is lacking that this is completely and appropriately done