1. **Policy**
   a. NDUS and its institutions shall provide access to programs, services and activities to qualified individuals with known disabilities as required by law. An individual requesting an accommodation may be required to provide documentation of eligibility for the accommodation.

   b. All NDUS websites, web services, and web applications shall be accessible to and usable by individuals with disabilities as required by law and as described below.

      i. All new or revised websites, web services, and web applications published, hosted or otherwise provided by NDUS or its institutions must be in compliance with the World Wide Web standards defined in the Federal Rehabilitation Act Section 508.

      ii. Upon specific request, information on legacy websites, web services, and web applications is to be made available to any individual needing access to such content, by revision or otherwise.

      iii. Upon specific request, information on websites, web services, and web applications in archive status (e.g. no longer in use but subject to records retention plans) containing core administrative or academic information, official records, and similar information is to be made available/accessible to any individual needing access to such content, by revision or otherwise.

      If compliance with subdivision (b) is impossible or would impose an undue financial or administrative burden, the appropriate institutional Chief Information Officer (CIO) may grant an exception in writing, explaining with specificity the reasons why compliance is impossible or would impose an undue financial or administrative burden.

   c. Each NDUS website must contain an accessible link or a person to contact if users have trouble accessing content within the site. The inclusion of a link or contact person is not, in and of itself, sufficient to comply with this policy.

2. **Definitions**
   a. “Individual with a disability”:
      i. Any person who has a physical or mental impairment which substantially limits one or more of the person's major life activities.
ii. Any person who has a record of such impairment which means that a person has a history of or has been classified as having a mental or physical impairment that materially limits one or more major life activities.

b. “Qualified individual with a disability.” An individual who, with or without reasonable modifications to rules, policies, or practices, the removal of architectural, communication, or transportation barriers, or the provision of auxiliary aids and services, meets the essential eligibility requirements for receipt of services or participation in a system office, college, or university program or activity. Essential eligibility requirements include, but are not limited to, academic and technical standards requisite to admission or participation in an education program or activity.

3. Each institution shall adopt policies and procedures pursuant to this policy.

4. This policy shall go into effect one year from the date of its adoption.