

# Brian R. Urlacher Curriculum Vita

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## CONTACT INFORMATION

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Grand Forks, ND. 58202

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## ADMINISTRATIVE APPOINTMENTS AT THE UNIVERSITY OF NORTH DAKOTA

The University of North Dakota (UND), founded in 1883, is located in Grand Forks, North Dakota. UND is the state's flagship research university and is recognized by the American Council on Education as an R1 research institution. Enrolling 15,000+ students, UND is accredited by the Higher Learning Commission (HLC) and offers over 225 programs across numerous colleges, including Nistler College of Business & Public Administration. Serving 2,100+ students, the Nistler College provides comprehensive undergraduate and graduate education in business, accounting, public administration, and economics as well as a strong undergraduate focus in the areas of real estate, entrepreneurship, and political science. The Nistler College maintains program accreditation through both the Association to Advance Collegiate Schools of Business (AACSB) and the Network of Schools of Public Policy, Affairs, and Administration (NASPAA).

### Associate Dean (August 2025 – Present)

Nistler College of Business and Public Administration

University of North Dakota

- Responsibility for faculty affairs (5 departments and 45 full-time faculty)
- Oversee the Nistler College's Office of Academic Advising and the Pancratz Career Center.
- Active role in strategic planning and program development.
- Support HLC, AACSB, and NASPAA accreditation.
- Regular engagement with alumni and consultation in college efforts to cultivate major gifts.
- Led an overhaul of college and departmental digital marketing.

### Department Chair (July 2019 - August 2025)

Political Science and Public Administration

University of North Dakota

- Participated in a college-level strategic planning process.
- Led a college process to craft a policy for evaluating scholarly books.
- Oversaw a complete reworking of department “storytelling” around endowments and scholarships
- Optimized scheduling to enable the creation of an online pathway to deliver two majors.
- Facilitated creation and implemented a departmental recruitment and retention plan.
- Led a department overhaul of tenure and promotion standards.

### Director of International Programs (May 2015 - July 2019)

College of Business and Public Administration (Nistler)

University of North Dakota

- Managed a faculty exchange with The University of Shanghai for Science and Technology.
- Assisted with programing for State Department financed American Cultural Centers.
- Establish a Peace Corps Prep program and a Coverdell Graduate Fellowship at UND.
- Secured an annual gift of \$20,000 to support student study abroad grants.
- Participated in a college taskforce to overhaul the Bachelor of Business Administration core curriculum.

Center Co-Director (June 2014 - May 2019)

Center for Human Rights and Genocide Studies

University of North Dakota

- Facilitated an annual student field trip to Winnipeg's Human Rights Museum.
- Hosted an annual Model United Nations conference.
- Coordinated an annual Humphrey Fellow speaker series.

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## ACADEMIC APPOINTMENTS

Professor (Fall 2019 – Present)

University of North Dakota

Associate Professor (Fall 2012 - Spring 2019)

University of North Dakota

Assistant Professor (Fall 2007 - Spring 2012)

University of North Dakota

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## EDUCATION

University of Connecticut, Storrs, CT

Ph.D, Political Science (May 2006)

- *Dissertation:* Negotiating with an Elephant in the Next Room: The tacit mediation of intra-state conflicts.
- *Committee:* Mark A. Boyer (Chair)  
Elizabeth Hanson and Jennifer Sterling-Folker

University of South Dakota, Vermillion, SD

Master of Public Administration, Political Science (May 2002)

- *Concentration:* Comparative Public Administration

Bachelor of Science, History (May 2000)

- *Minor:* German
- *Semester Abroad:* Jena, Germany

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## BOOKS

Urlacher, Brian R. 2015. *International Relations as Negotiation*. New York, NY: Routledge.

Brief Description: *International Relations as Negotiation* is a review of major themes in the field of international politics from the perspective of negotiation. The theory and practice of negotiation provide a unified framework for presenting the history of the international system, conflict, cooperation, the global economy, and global governance.

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## ARTICLES

(PEER REVIEWED)

Anderson, M. J., Urlacher, B. R., and Swiss, L. 2025. Institutionalized but Under Implemented: Factors Affecting Women's Inclusion in Peace Negotiations Between 1975 and 2020. *Journal of Conflict Resolution*.

Urlacher, Brian R. 2024. Broken Promises: Revisiting the commitment problem and the Treaties of Fort Laramie. *Ethnopolitics*.

Urlacher, Brian R. 2023. Gender Identification and Survey Weighting: A Shifting Landscape. *PS: Political Science & Politics*, 56(1): 56-60.

Urlacher, Brian R. 2023. State Building and Peace Agreement Implementation. *Defence and Peace Economics*, 34(1): 112-127

Urlacher, Brian R. 2021. Introducing Native American Conflict History (NACH) data *Journal of Peace Research*, 58(5): 1117-1125.

Urlacher, Brian R. 2020. Complexity, Causality, and Control in Statistical Modeling *American Behavioral Scientist*, 64(1): 55-73

Urlacher, Brian R. 2019. Negotiating with Two Hands Tied: Fragmented Decision Processes and Concessions in Civil Wars. *International Negotiation*, 24(3): 464-492.

Prescott, Timothy and Brian R. Urlacher. 2018. Case Selection and the Comparative Method: Introducing the case selector. *European Political Science*, 17(3): 422-436.

Urlacher, Brian R. 2017. Opportunities and Obstacles in Distributed or Crowdsourced Coding. *Qualitative and Multi-Method Research*, Fall 2017. 15-21

- Urlacher, Brian R. 2016. Peace and Justice? Re-Thinking the Tradeoff through Decision Analysis. *St Antony's International Review*, Special Issue: Negotiation in Contemporary Global Politics. 11(2): 69-94.
- Urlacher, Brian R. 2014. Groups, Decision Rules, and Negotiation Outcomes: Simulating the Negotiator's Dilemma. *Negotiation Journal*, 30(1): 5-22.
- Urlacher, Brian R. 2013. Negotiating with Insurgents: Changing Perceptions or Changing Politics? *International Negotiation*, 18(2): 177-194.
- Urlacher, Brian R. 2011. Political Constraints and Civil War Conflict Resolution. *Civil Wars*, 13(2): 81-98.
- Niv-Solomon, Anat, Laura Janik, Mark A. Boyer, Natalie Florea-Hudson, Brian R. Urlacher, Scott D. Brown, and Donalyn Maneggia. 2011. Evolving Beyond Self-Interest? Some Experimental Findings from Simulated International Negotiations. *Simulation & Gaming*, 42(6): 711-732.
- Urlacher, Brian R. 2009. The Wolfowitz Conjecture: The impact of violence on news coverage in civil wars. *International Studies Perspectives*, 10(2): 186-197.
- Boyer, Mark A., Brian R. Urlacher, Anat Niv-Solomon, Natalie Florea-Hudson, Laura Janik, Michael J. Butler, Scott Brown, Andri Ioannou. 2009. Gender and Negotiation: Some Experimental Findings from an International Negotiation Simulation. *International Studies Quarterly*, 53(1): 23-47.
- Urlacher, Brian R. 2008. Walking out of Two-Level Social Traps (With a Little Help From my Friends). *Simulation & Gaming*, 39(4): 1-12.
- Young, Joseph K. and Brian R. Urlacher. 2007. Cantankerous Cooperation: Democracies, Authoritarian Regimes, and the Prisoner's Dilemma. *International Interactions*, 33(1): 51-73.
- Boyer, Mark A., Scott W. Brown, Anat Niv-Solomon, Brian R. Urlacher, Natalie Florea Hudson, Paula Johnson, and Clarisse Lima 2007. Experimenting with Global Governance: Understanding the Potential for Generational Change. *Globalization, Societies, and Education*, 5(2): 153-180.

Urlacher, Brian R. 2017. "Public Goods in International Politics." *International Studies Encyclopedia*, edited by Robert Denemark and Renée Marlin-Bennett, Oxford, UK: Oxford University Press.<sup>1</sup>

Urlacher, Brian R. 2017. "Ripeness Theory and Conflict Resolution." Fathali Moghaddam ed. *The Sage Encyclopedia of Political Behavior*, Thousand Oaks, CA: Sage.

Urlacher, Brian R. 2013. "Game Theory: Explaining Ethnic Violence in Iraq." *Making Sense of IR Theory: Iraq*, Boulder, CO: Lynne Rienner Publishers.

Renfro, Wesley and Brian R. Urlacher. 2006. "U.S. Military Forces in Iraq: Stay the Course or Withdraw Quickly?" *You Decide: Current Debates in American Politics*, John T. Rourke, ed. New York: Longman.

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## BOOK REVIEWS

Urlacher, Brian R. 2008. A Bottom-up Approach to Peacebuilding. *International Studies Review*, 10(3): 619-621.

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## PUBLIC FACING SCHOLARSHIP

Anderson, Miriam J. and Brian R. Urlacher (Forthcoming). On its 25 anniversary the WPS Agenda is Institutionalised, but Marginalised" LSE Women, Peace, and Security blog. <https://blogs.lse.ac.uk/wps/2025/10/28/after-25-years-the-wps-agenda-is-institutionalised-but-marginalised/>

Urlacher, Brian R. 2023. "20 years on, George W. Bush's promise of democracy in Iraq and Middle East falls short" *The Conversation*. March 18, 2023

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## CONFERENCES AND WORKSHOPS

(NATIONAL AND INTERNATIONAL, PREVIOUS 5 YEARS)

Panelist and Presenter 2026 International Studies Association Annual Meeting.  
Inclusive Peace Negotiations and Peace Duration (with Miriam Anderson)

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<sup>1</sup> This is an updated republication of Urlacher, Brian R. 2011. "Public Goods in International Politics." *International Studies Association Compendium Project*, Hoboken, NJ: Wiley-Blackwell Publishers.

Panelist and Presenter 2025 International Studies Association Annual Meeting.  
Out of Sight, Out of Mind – Keeping Women on the Agenda in Civil War Peace  
Processes (with Miriam Anderson)

Panelist and Presenter 2024 International Studies Association Annual Meeting.  
Communication, Coercion, and Cover: An analysis of mediation's effect on  
concessions in intrastate conflicts

Panelist and Presenter 2023 International Studies Association Annual Meeting.  
The Gendered Micro-foundations of Conflict Resolution.

Panelist and Presenter 2022 International Studies Association Annual Meeting.  
Patriarchy, Matriarchy, and Conflict Behavior.

Panelist, Presenter, and Discussant 2022 International Studies Association Annual  
Meeting.  
Who to blame? Identifying the source of peace agreement breakdown.

Panelist and Presenter 2021 International Studies Association Annual Meeting.  
Committing to Peace by Committing to Justice: Evidence from Peace Agreement  
Implementation.

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## GRANTS AND CONTRACTS

(FUNDED AND UNFUNDED PROPOSALS)

Comprehensive Housing Needs Analysis for Youth Homelessness (May 2020)  
Grand Forks Housing Authority,  
Supporting (Not Funded: \$50,000)

A National Survey of Privacy, Safety and Unmanned Systems (April 2020)  
UND Research Institute for Autonomous Systems  
Supporting (Funded: \$22,000)

ND 2020 COVID-19 Public Opinion Survey (August 2020)  
ND Dept of Commerce,  
Supporting (Funded: \$36,000)

Identifying and Assessing the Ethics and Norms of Autonomous  
Weapons Systems (June 2017)  
The Minerva Research Initiative,  
Co-PI (Not Funded: \$1,550,000)

American Cultural Center Grant, (September 2017)  
US State Department,  
Co-PI (Funded: \$50,000)

American Cultural Center Grant, (September 2016)  
US State Department,  
Co-PI (Funded: \$75,000)

American Cultural Center Grant, (September 2015)  
US State Department,  
Co-PI (Funded: \$50,000)

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## AWARDS AND HONORS

University of North Dakota Departmental Teaching Award (February 2025)  
University of North Dakota Undergraduate Teaching Award (February 2016)  
College of Business and Public Administration Teaching Award (October 2015)  
Finalist, University Teaching Award, U. of North Dakota (December 2012)  
Junior Faculty Research Award, CoBPA (Nistler), U. of North Dakota (2011)  
Faculty Stars Award, U. of North Dakota (2008, 2011, 2012)  
Nominated, University Teaching Award, U. of North Dakota (December 2007)  
G. Lowell Field Graduate School Fellowship, U. of Connecticut (2005 – 2006)  
Summer Fellowships, U. of Connecticut (2004 – 2007)  
Dillion Graduate Political Science Fellowship, U. of South Dakota (May 2002)

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## PROFESSIONAL DEVELOPMENT AND PROFESSIONAL CONFERENCES

AACSB 2026 ICAM – Seattle (April 2026)  
AACSB Seminar for New Associate Deans (September 2025)  
Fulbright Specialist Program (2024 to 2027)  
National Center for Principled Leadership & Research Ethics  
Department Chair Training (August 2024 – May 2025)  
ISA Career Course: Engaging Academia with the Intelligence Community (March 2023)  
Open-Source Intelligence Fundamentals, TCM Security (June 2022)  
Foreign Expert Fellowship, China Foreign Affairs University (May 2018)  
Workshop: The Syrian Civil War: Simulation Plan and Practice (Spring 2017)

Performance Task Design Lab, UND (February 2016)  
American Cultural Center Exchange Conference (June 2015)  
AACSB Seminar on Globalizing the Curriculum (February 2015)  
Young Scholars Delegation, Taiwan Ministry of Foreign Affairs (August 2013)  
Faculty Writing Group, Organized by UND's Writing Center (Fall 2009)  
Summer Professorship, Office of Instructional Development (June 2009)  
Centers of Academic Excellence Summer Seminar, Office of the  
Director of National Intelligence (July 2008)  
Alice Clarke Mentoring Program, U. of North Dakota (August 2007 – May 2008)  
Attendee, Institute for Qualitative and Multi-Method Research,  
Arizona State University (January 2007)  
Program scholar, ICPSR Summer Institute, U. of Michigan (Summer 2005)

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## PROFESSIONAL ORGANIZATIONS

International Studies Association (2003 – Present)  
    ISA Security Studies Section (2008 – Present)  
    ISA Peace Studies Section (2015 – Present)  
American Political Science Association (2004 – 2010)

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## RELATED PROFESSIONAL EXPERIENCE

Survey Weighting, Social Science Research Institute (2014 – 2022)  
Statistical Consulting, High Plains Fair Housing (2019)  
GlobalEd Project, University of Connecticut (2003 – 2007)  
Global Corruption Report Fact Checker, Transparency International (2004, 2005)  
Intern, Transparency International (September 2002 - March 2003)  
Assistant Archivist, U. of South Dakota Special Collections (2000 - 2002)

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## UNIVERSITY SERVICE

Standing Committee on Faculty Rights (2024 – 2025)  
UND Model United Nations Adviser (2012 – 2026)  
International Studies Advisory Board (2014 – 2025)  
Policy Lead for Research Institute for Autonomous Systems (2021 – 2024)  
Standing Committee on Faculty Rights (2016 – 2020)  
Global Engagement Task Force Sub-Committee Co-Leader (October 2015 – May 2016)

University Senate (August 2013 – May 2014)  
CoBPA (Nistler) International Programs Committee (2007 – 2016)  
    Subcommittee to help host PENAMICE conference (2013)  
    Subcommittee to revise committee bylaws (2012)  
    Committee Chair (2009 – 2011)  
    Committee Secretary (2007 – 2009)  
    Subcommittee to conduct a survey of undergraduates (2007)  
Faculty Adviser for Pi Sigma Alpha / Public Affairs Club (2010 – 2025)  
Department Scholarship Coordinator (2010 - 2013, 2017 – 2020)  
MPA Steering Committee (2008 – 2025)  
Advisory board, UND's Center for Human Rights and Genocide Studies (2010 – 2014)

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## SERVICE TO THE PROFESSION

ISA Karl Deutch Award Selection Committee (2020 – 2021)  
International Studies Program Advisory Council, U. of South Dakota, (2013 – 2016)  
Boren Fellowship Reviewer (2012, 2013, 2014)  
National Science Foundation Proposal Reviewer (2014)  
Editorial Board for Simulation & Gaming (2008 – 2105)

Articles reviewed for *International Studies Quarterly*, *International Studies Perspective*, *Journal of Peace Research*, *Journal of Conflict Resolution*, *International Organization*, *American Political Science Review*, *International Negotiation*, *Conflict Management and Peace Science*, *Journal of Politics*, *PS: Politics and Society*, *Global Responsibility to Protect*, *Defence and Peace Economics*.

Scholarly books and textbooks reviewed for *Rowman & Littlefield*, *Oxford University Press*, *McGill-Queen's University Press*, *Pearson*, *Routledge*, *University of Georgia Press*, and *Cengage*.

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## COURSES TAUGHT

POLS 120 Global Perspectives  
POLS 220 International Politics  
HON 291: Special Topics: Human Rights and Genocide Studies  
POLS 300 Research Methods  
POLS 320 US Foreign Policy

POLS 322 Internal Conflict and Political Stability  
POLS 393 Special Topics: South Asian Politics and Security  
POLS 393 Special Topics: International Security  
POLS 393 Special Topics: Conflict Resolution  
POLS 500 Research Methods

# SELFIE Evaluations

The SELFIE is the Student Evaluation of Learning and Feedback for Instructors.

