DAPHNE E. PEDERSEN
Curriculum vitae

College of Arts & Sciences
264 Centennial Drive Stop 8038
Twamley Hall Room 115
Grand Forks, ND 58202-8038
701.777.4247 (0ffice)
daphne.pedersen@und.edu

EDUCATIONAL BACKGROUND

2024 M.P.H. Public Health, Health Management & Policy, University of North Dakota
2002 Ph.D. Sociology, Utah State University
1998 M.A. Sociology, Minnesota State University – Mankato
1994 B.S. Sociology, Criminology & Corrections, Minor in Psychology, University of Utah

PROFESSIONAL EXPERIENCE

2025 – Present Department Chair, Music, University of North Dakota

Serve as an external department chair. Responsible for *faculty, staff, and personnel management* (3 staff members, 22 full-time faculty, 6 part-time instructors): recruitment, hiring, supervision, evaluation, annual contract negotiation, merit recommendations, mentorship of early career faculty, promotion and tenure support, faculty awards, conflict resolution, support for grant writing and external awards. *Academic and curriculum oversight* for four undergraduate and two graduate programs: curriculum development, course scheduling, program review, general education courses, monitoring enrollment trends, teaching loads, learning assessment and reporting, accreditation and compliance. *Budget and fiscal operations:* oversight of department operations, budget and alumni funds, allocation of discretionary resources including equipment requests, facilities requests, professional development funding. Scholarship oversight, graduate funding. *Communication and advocacy:* act as primary spokesperson for the department to the dean and university leadership, implement institutional policies and strategic objectives at the department level, lead the department in policy development, new initiatives, strategic planning, donor relations. *Facilities:* allocate space, oversight of equipment, facilities maintenance and upgrades, major projects.

2023 – Present Associate Dean, College of Arts & Sciences, University of North Dakota

Full-time administrative appointment in faculty affairs (18 departments, 215 full-time faculty). Responsible for oversight of faculty contracts, annual evaluation, promotion and tenure, post-tenure review, developmental leave, professional development, internal awards, new faculty relations, grievances and personnel issues. Review and approval of department promotion, tenure and evaluation policies, part-time instructional hires, overload requests. Coordinate college-level review of academic programs, monitor course enrollments across departments, college-level policy development and revision, strategic plan implementation and tracking. Lead the college's Executive Committee, Ambassadors program, and Women Chairs group. Participate in A&S Alumni Advisory Board meetings and events, engage with donors, alumni development efforts. Advise the Dean with budget, hiring, and

other college-level decisions. Stand in for the Dean at meetings and events, as needed.

2019 – 2023	Department Chair, Sociology, University of North Dakota
2019	Visiting Professor, American College of Norway
2014 – Present	Professor of Sociology, University of North Dakota
2009 – 2014	Associate Professor of Sociology, University of North Dakota
2004 – 2009	Assistant Professor of Sociology, University of North Dakota

HONORS AND AWARDS

2024	UND Award for Interdisciplinary Collaboration in Research and Creative Activity, University of North Dakota
2021	Chester Fritz Distinguished Professor, University of North Dakota
2018	UND Foundation/Bertin C. Gamble Faculty Award for Individual Excellence in Teaching, Research or Creative Activity, and Service, University of North Dakota
2015	Departmental Excellence in Research, Sociology Department, University of North Dakota
2012 – 2013	Developmental Research Leave, University of North Dakota
2011	North Dakota Spirit Faculty Achievement Award, University of North Dakota
2009	North Dakota Spirit Faculty Achievement Award, University of North Dakota
2008	Departmental Excellence in Teaching, Sociology Department, University of North Dakota
2007	UND Foundation/Bertin C. Gamble Award for Individual Excellence in Teaching, University of North Dakota
2002	Outstanding Graduate Student, *Utah Council on Family Relations*
2002	Outstanding Graduate Teaching Assistant, College of Humanities, Arts, and Social Sciences, Utah State University
2000	Outstanding Graduate Research Assistant, College of Humanities, Arts, and Social Sciences, Utah State University
1998 – 2002	Carmen D. Frederickson Fellowship in Gender Studies, Utah State University

REFEREED PUBLICATIONS

*Graduate student collaborator, **Undergraduate student collaborator

2026 Pedersen, Daphne E. "Work-Life Conflict Among Correctional Officers: A Narrative Review." *Criminal Justice Review* 51(2):198 – 215.

2025 Carmichael, Jeffrey S., Diane C. Darland, Daphne E. Pedersen, and Rebecca B. Simmons. "Bones, Brains, and Bias: Neural Crest Cell Contribution to Craniofacial Structure." *Developmental Biology* 524:116 – 122.

2025 Pedersen, Daphne E. "Marijuana Policy and Tribal Communities in the United States." *Journal of Public Health Policy* 46:653 – 662.

2023 Minnotte, Krista Lynn and Daphne E. Pedersen. "Sexual Harassment, Sexual Harassment Climate, and the Well-Being of STEM Faculty Members." *Innovative Higher Education* 48:601 – 618.

2022 Pedersen, Daphne E., Alena Kubátová, and Rebecca B. Simmons. "Understanding Students'

Views of Science Identity Development." *The Chronicle of Mentoring and Coaching* 6(15): 815 – 816.

2022 Pedersen, Daphne E., Alena Kubátová, and Rebecca B. Simmons. "Authenticity and Psychological Safety: Building and Encouraging Talent among Underrepresented Students in STEM." *Teaching and Learning Inquiry* 10 (September). https://doi.org/10.20343/teachlearninqu.10.31.

2021 Minnotte, Krista Lynn and Daphne E. Pedersen. "Turnover Intentions in the STEM Fields: The Role of Departmental Factors." *Innovative Higher Education* 46:77 – 93.

2020 Pedersen, Daphne E. "Quantifying Differences in Cultural Capital of First- and Continuing-Generation Undergraduates: Parental Support, Involvement, and Communication." *College Student Journal* 54(3):364 – 370.

2020 Pedersen, Daphne E., Krista Lynn Minnotte, and Joelle C. Ruthig. "Challenges of Using Secondary Data to Study Rural Caregiving within the U.S." *Sociological Inquiry* 90(4):955 – 970.

2020 Pedersen, Daphne E. "Bipolar Disorder and the College Student: A Review and Implications for Universities." *Journal of American College Health* 68(4):341 – 346.

2020 Pedersen, Daphne E. and Samantha Feroni*. "Gender, Class Level, and Student-Parent Contact among Undergraduates." *College Student Journal* 54(1):117 – 125.

2019 Minnotte, Krista Lynn and Daphne E. Pedersen. "Department Environment and Work-to-Life Conflict among Faculty in the STEM Fields." *Journal of Family Issues* 40(10):1299 – 1320.

2018 Pedersen, Daphne E. and Samantha Feroni*. "A Quantitative Exploration of Alcohol-Related Regret among Undergraduate Students." *American Journal of Health Education* 49(6):335 – 340.

2018 Pedersen, Daphne E. and Kimberly P. Pithey*. "Romantic Relationships, College Alcohol Use, and Negative Consequences of Drinking." *The Social Science Journal* 55(2):198 – 207.

2018 Pedersen, Daphne E. and Krista Lynn Minnotte. "University Service Work in STEM Departments: Gender, Perceived Injustice and Consequences for Faculty." *Sociological Focus* 51(3):217 – 237.

2017 Pedersen, Daphne E. and Robert R. West. "High School STEM Teachers' Perceptions of the Work Environment." *Education* 138(1):89 – 103.

2017 Gleditsch, Rebecca Folkman* and Daphne E. Pedersen. "Mothers' and Fathers' Ratings of Parental Involvement: Views of Married Dual-Earners with Preschool-Age Children." *Marriage & Family Review* 53(6): 589 – 612.

2017 Pedersen, Daphne E., Jenelle Swenberger*, and Katlyn Moes*. "School Spillover and College Student Health." *Sociological Inquiry* 87(3):524 – 546.

2017 Pedersen, Daphne E. "Parental Autonomy Support and College Student Academic Outcomes." *Journal of Child and Family Studies* 26(9):2589 – 2601.

2017 Pedersen, Daphne E. "Quantity and Quality: A More Nuanced Look at the Association Between Family Work and Marital Well-Being." *Marriage & Family Review* 53(3):281 – 306.

2017 Pedersen, Daphne E. "Which Stressors Increase the Odds of College Binge Drinking?" *College Student Journal* 51(1):129 – 141.

2017 Pedersen, Daphne E. and Krista Lynn Minnotte. "Workplace Climate and STEM Faculty Women's Job Burnout." *Journal of Feminist Family Therapy* 29(1-2):45 – 65.

2016 Pedersen, Daphne E. and Viktoria Jodin*. "Stressors Associated with the School Spillover of College Undergraduates." *The Social Science Journal* 53:40 – 48.

2015 Pedersen, Daphne E. "Work Characteristics and the Preventive Health Behaviors and Subjective Health of Married Parents with Preschool Age Children." *Journal of Family and Economic Issues* 36(1):48 – 63.

2014 Pedersen, Daphne E. and Gabe Kilzer. "Work-to-Family Conflict and the Maternal Gatekeeping of Dual-Earner Mothers with Young Children." *Journal of Family and Economic Issues* 35(2):251 – 262.

2014 Pedersen, Daphne E. "Spillover and Crossover of Work-to-Family Conflict and the Health Behaviors of Dual-Earner Parents with Young Children." *Sociological Focus* 47:45 – 60.

2013 Pedersen, Daphne E. "Gender Differences in College Binge Drinking: Examining the Role of Depression and School Stress." *The Social Science Journal* 50(4):521 – 529.

2013 Pedersen, Daphne E. and Krista Lynn Minnotte. "Dual-Earner Parents and Family Cohesion: A Resources and Demands Approach to Examining the Contagion of Work into Family Life." *Family Science* 4(1):133 – 138.

2013 Minnotte, Krista Lynn, Michael C. Minnotte, and Daphne E. Pedersen. "Marital Satisfaction among Dual-Earner Couples: Gender Ideologies and Family-to-Work Conflict." *Family Relations* 62:686 – 698.

2013 Kubátová, Alena and Daphne E. Pedersen. "Developing and Implementing an Interdisciplinary Air Pollution Workshop to Reach and Engage Rural High School Students in Science." *Journal of Chemical Education* 90(4):417 – 422.

2013 Minnotte, Krista Lynn, Daphne E. Pedersen, and Susan E. Mannon. "Work and Family Stressors and the Quality of Father-Child Relationships: Do Neighborhood Resources Matter?" *Sociological Focus* 46(1):68 – 84.

2012 Pedersen, Daphne E. "Stress Carry-Over and College Student Health Outcomes." *College Student Journal* 46(3):620 – 627.

2012 Pedersen, Daphne E. "The Good Mother, the Good Father, and the Good Parent: Gendered Definitions of Parenting." *Journal of Feminist Family Therapy* 24(3):230 – 246.

2012 Pedersen, Daphne E. and Krista Lynn Minnotte. "Dual Earner Husbands and Wives: Marital Satisfaction and the Workplace Culture of Each Spouse." *Journal of Family and Economic Issues* 33(3):272 – 282.

2012 Pedersen, Daphne E. and Krista Lynn Minnotte. "Self- and Spouse-Reported Work-Family Conflict and Dual-Earners' Job Satisfaction." *Marriage & Family Review* 48:1 – 21.

2011 Kilzer*, Gabriel and Daphne E. Pedersen. "The Division of Child Care among Couples with Young Children: An Empowerment Model." *The Social Science Journal* 48(2):345 – 355.

2011 Badahdah, Abdallah M. and Daphne E. Pedersen. ""I Want to Stand on My Own Legs": A Qualitative Study of Antiretroviral Therapy Adherence among HIV-Positive Women in Egypt." *AIDS Care* 23(6):700 – 704.

2011 Pedersen, Daphne E., Krista Lynn Minnotte, Susan E. Mannon, and Gary Kiger. "Exploring the Relationship between Types of Family Work and Marital Well-Being." *Sociological Spectrum* 31(3):288 – 315.

2011 Pedersen, Daphne E. and Frank White. "Using a Value-Added Approach to Assess the Sociology Major." *Teaching Sociology* 39(2):138 – 149.

2010 Minnotte, Krista Lynn, Daphne E. Pedersen, Susan E. Mannon, and Gary Kiger. "The Emotional Terrain of Parenting and Marriage: Emotion Work and Marital Satisfaction." *The Social Science Journal* 47(4):747 – 761.

2010 Pedersen, Daphne E., Krista Lynn Minnotte, and Susan E. Mannon. "Getting by with a Little Help from Workplace Friends: Workplace Culture, Social Support, and Family Cohesion." *Marriage & Family Review* 46(6 – 7):400 – 419.

2010 Minnotte, Krista Lynn, Michael C. Minnotte, Daphne E. Pedersen, Susan E. Mannon, and Gary Kiger. "His and Her Perspectives: Gender Ideology, Work-to-Family Conflict, and Marital Satisfaction." *Sex Roles* 63(5 – 6):425 – 438.

2010 Pedersen, Daphne E. "Active and Collaborative Learning in an Undergraduate Sociological

Theory Course." *Teaching Sociology* 38(3):197 – 206.

2010 Minnotte, Krista Lynn, Daphne E. Pedersen, Susan E. Mannon, and Gary Kiger. "Tending to the Emotions of Children: Predicting Parental Performance of Emotion Work with Children." *Marriage & Family Review* 46(3):224 – 241.

2010 Pedersen, Daphne E. "Measuring 'Gender Ideological Identity': Vignettes for Young Men and Women." *The Social Science Journal* 47(2):447 – 459.

2009 Tiemann, Kathleen A., Abdallah Mohammad Badahdah, and Daphne E. Pedersen. "Driving a Car in Saudi: An Illustration of the Power of Norms and Values Using Multicultural Data." *Teaching Sociology* 37(2):188 – 193.

2009 Pedersen, Daphne E., Krista Lynn Minnotte, Gary Kiger, and Susan E. Mannon. "Workplace Policy and Environment, Family Role Quality, and Positive Family-to-Work Spillover." *Journal of Family and Economic Issues* 30(1):80 – 89.

2008 Pedersen, Daphne E. and Krista Lynn Minnotte. "Women's Work and 'Women's Work': LDS Dual-Earner Couples and the Work-Family Nexus." *The Social Science Journal* 45(4):594 – 606.

2008 Minnotte, Krista Lynn, Susan E. Mannon, Daphne Pedersen Stevens, and Gary Kiger. "Does it Take a Village to Make a Marriage? Exploring the Relationship between Community and Marital Satisfaction." *Sociological Focus* 41(2):119 – 136.

2007 Minnotte, Krista Lynn, Daphne Pedersen Stevens, Michael C. Minnotte, and Gary Kiger. "Emotion-Work Performance among Dual-Earner Couples: Testing Four Theoretical Perspectives." *Journal of Family Issues* 28(6):773 – 793.

2007 Pedersen Stevens, Daphne, Krista Lynn Minnotte, Susan E. Mannon, and Gary Kiger. "Examining the 'Neglected Side of the Work-Family Interface': Antecedents of Positive and Negative Family-to-Work Spillover." *Journal of Family Issues* 28(2):242 – 262.

2006 Pedersen Stevens, Daphne, Krista Lynn Minnotte, Susan E. Mannon, and Gary Kiger. "Family Work Performance and Satisfaction: Gender Ideology, Relative Resources, and Emotion Work." *Marriage & Family Review* 40(4):47 – 74.

2006 Pedersen Stevens, Daphne, Gary Kiger, and Pamela J. Riley. "His, Hers, or Ours? Work-to-Family Spillover, Crossover, and Family Cohesion." *The Social Science Journal* 43:425 – 436.

2005 Pedersen Stevens, Daphne, Gary Kiger, and Susan E. Mannon. "Domestic Labor and Marital Satisfaction: How Much or How Satisfied?" *Marriage & Family Review* 37(4):49 – 67.

2004 Pedersen Stevens, Daphne and Krista Lynn Minnotte. "Family Cohesion among Dual-Earner Latter-day Saint Couples: Examining the Role of Paid Employment." *Journal of the Utah Academy* 81:285 – 293.

2004 Pedersen Stevens, Daphne, Krista Lynn Minnotte, and Gary Kiger. "Differences in Work-to-Family and Family-to-Work Spillover among Professional and Nonprofessional Workers." *Sociological Spectrum* 24(5):535 – 551.

2003 Smith, Krista Lynn and Daphne Pedersen Stevens. "Attitudes of Laypersons toward Female Clergy and Priests: Testing Two Theological Arguments against Ordination." *The Social Science Journal* 40(3):419 – 429.

2002 Pedersen Stevens, Daphne, Gary Kiger, and Pamela J. Riley. "Coming Unglued? Workplace Characteristics, Work Satisfaction, and Family Cohesion." *Social Behavior and Personality* 30(3):289 – 302.

2001 Stevens, Daphne, Gary Kiger, and Pamela J. Riley. "Working Hard and Hardly Working: Domestic Labor and Marital Satisfaction among Dual-Earner Couples." *Journal of Marriage and Family* 63(2):514 – 526.

2000 Pedersen Stevens, Daphne. "Too Much to Ask? Contemporary Mormons and the Practice of Plural Marriage." *Journal of the Utah Academy* 77:264 – 274.

REFEREED BOOK CHAPTERS

2017 Pedersen, Daphne E. and Hathairat Punyopashtambha. "Strategies to Facilitate Work and Family Balance in the Nualjit Community of Bangkok." In M. Tsai and W. Chen (Eds.), *Work, Family and Wellbeing in Asia* (pp. 193 – 209). Singapore: Springer.

2009 Hawthorne, Joan, Tatyana Dumova, April Bradley, and Daphne E. Pedersen. "Method Development for Assessing a Diversity Goal." Pp. 386 – 404 in *Handbook of Research on Assessment Technologies, Methods, and Applications in Higher Education*, C. Schreiner, Editor. Hershey, NY: Information Science Reference.

INVITED BOOK REVIEWS

2021 Pedersen, Daphne E. Review of Kelly, E. L., & Moen, P. (2020). Overload: How Good Jobs Went Bad and What We Can Do About It. *Social Forces* 99(4):e23.

2020 Pedersen, Daphne E. Review of Bevan, V., & Gatrell, C. (2017). Knowing Her Place: Positioning Women in Science. *Gender & Society* 34(5):880 – 882.

BOOK REVIEWS

2016 Pedersen, Daphne E. Review of Streib, J. (2015). The Power of the Past: Understanding Cross-Class Marriages. *The Social Science Journal* 53:267 – 268.

2014 Pedersen, Daphne E. Review of Williams, J. C., & Dempsey, R. (2014). What Works for Women at Work: Four Patterns Working Women Need to Know. *The Social Science Journal* 51:708 – 709.

2014 Pedersen, Daphne E. Review of Schulte, B. (2012). Overwhelmed: Work, Love, and Play When No One Has the Time. *The Social Science Journal* 51:698 – 699.

2014 Pedersen, Daphne E. Review of Maynes, M. J., & Waltner, A. (2012). The Family: A World History. *The Social Science Journal* 51:692 – 693.

INVITED PUBLICATIONS

2020 Pedersen, Daphne E. and Dennis R. McSeveney. "Welcome to 100 Years with AKD." *Sociological Inquiry* 90(1):5 – 6.

2009 Pedersen, Daphne E. "HIV/AIDS in the MENA Region: The Case of Jordan." *Journal of Social Sciences Srinakharinwirot University* 12:1 – 5.

REPORTS

2023 False Identification Use Among Underage College Students in the Red River Valley. *Grand Forks Substance Abuse Prevention Coalition*.

2010 External Review of Pretrial Jury Studies, State of Minnesota vs. Jesaiah Lee Carlson. St. Louis County, MN Attorney's Office.

PROFESSIONAL PRESENTATIONS

International

2025 (January) Using the Sociological Imagination to Think About Our Experiences. Presentation given to university students and staff; *American Center, US Consulate General*, Ho Chi Minh City, Vietnam. With Adam Kitzes.

2025 (January) Social Worker Health and Work-Life Balance. Workshop created for the staff of *SONTA Foundation*, Ho Chi Minh City, Vietnam.

2025 (January) Gender-Based Violence on College Campuses. Presentation for students and faculty of *University of Social Sciences and Humanities, Vietnam National University*, Ho Chi Minh City, Vietnam. With Adam Kitzes.

2025 (January) Using the Wellness Wheel to Understand Student Health and Wellbeing. Presentation given to university students and staff at *Hoa Sen University*, Ho Chi Minh City, Vietnam. With Adam Kitzes.

2025 (January) Teaching and Learning Pedagogy for Adverse Childhood Experiences (ACEs). Workshop presented to the staff of *Kidspire Vietnam*. Ho Chi Minh City, Vietnam. With Adam Kitzes.

2013 (July) Student-Centered Learning and Skills Development. Teaching workshop created and led for faculty in the College of Social Sciences, *Srinakharinwirot University*, Bangkok, Thailand. With Adam Kitzes.

2013 (July) Curriculum Development and Reform in Sociology. Invited speaker for a curriculum development workshop held for faculty and students in the departments of Anthropology and Sociology, *Srinakharinwirot University*, Bangkok, Thailand.

2013 (June) Gender in the United States. Lecture presented to Sociology faculty and students at *Srinakharinwirot University*, Bangkok, Thailand.

National

2025 (April) Science Identity Development and Mentorship among STEM Undergraduates: Differences by Gender, Generational Status, and Program Modality. *AAC&U* CLASS: Conference on Learning and Student Success. San Juan, Puerto Rico. (Poster)

2024 (May) Networking and Collaboration. Invited presenter for virtual workshop for early career faculty and graduate students from universities associated with the *Energy Sovereignty for Indigenous People (ESIP) Global Initiative*. With Wayne Seames.

2024 (February) Preparing for the Academic Job Market. Invited presenter for *Alpha Kappa Delta International Sociology Honor Society* Graduate Student Lounge virtual event. With Dana McCalla and Denae Bradley-Morris.

2023 (October) Imposter Syndrome and Science Identity Development in a STEM Mentoring Program. *University of New Mexico Mentoring Institute* Conference, Albuquerque, NM. With Alena Kubátová. (Poster)

2023 (April) Engaging Students Through Paired Science Literacy-Research Experience Seminar Series. Council on Undergraduate Research. Eau Claire, WI. With With Alena Kubátová, Rebecca Simmons, Shaina Mattingly, Kanishka Marasinghe, Greg Vandeberg, and Ryan Zerr. (Panel)

2023 (March) Understanding Students' Views of Science Identity Development: The Importance of Mentoring and Recognition. *AAC&U Conference on Diversity, Equity, and Student Success*. Henderson, NV. With Alena Kubátová. (Poster)

2022 (October) Understanding Students' Views of Science Identity Development: The Importance of Mentoring and Recognition. *University of New Mexico Mentoring Institute* Conference, Albuquerque, NM. With Alena Kubátová and Rebecca Simmons. (Poster)

2022 (September) Fostering Science Identity through Interdisciplinary Research for Underrepresented Students in STEM. *NSF S-STEM Symposium*, Washington, DC. With Alena Kubátová, Rebecca Simmons, Gregory Vandeberg, and Shari Nelson. (Poster)

2022 (February) Undergraduate Research in STEM: Individual and Seminar-Based Learning Approaches. *American Association of Geographers* annual meeting, New York. With Gregory Vandeberg, Alena Kubátová, Rebecca B. Simmons, Ryan Zerr, Kanishka Marasinghe, Shaina Mattingly, and Shari Nelson.

2021 (November) Using a Book Club Approach to Create a Learning Community and Develop Science Identity for STEM Students During a Pandemic. *Entomology 2021*, Denver, CO. With Rebecca B. Simmons, Alena Kubátová, Gregory Vandeberg, Shari Nelson, Shaina Mattingly, Kanishka Marasinghe, and Ryan Zerr. (Poster)

2021 (July) AKD Editors' Panel: How to Get Published in *Teaching Sociology*, *Sociological Inquiry*, and *The Social Science Journal*. *Alpha Kappa Delta International Sociology Honor Society* virtual teaching and learning events. With Krista Lynn Minnotte, Michele Lee Kozimor, J. Scott Carter, and Cameron Lippard.

2021 (January) AKD Editors' Panel: How to Get Published in *Teaching Sociology*, *Sociological Inquiry*, and *The Social Science Journal*. *Alpha Kappa Delta International Sociology Honor Society* virtual teaching and learning events. With Krista Lynn Minnotte, Michele Lee Kozimor, J. Scott Carter, and Cameron Lippard.

2020 (August) Universal Design for Learning. *American Sociological Association* 2020 Virtual Meeting / *Alpha Kappa Delta* Teaching & Learning Preconference.

2020 (August) Implementation of Tiered Mentoring and Professional Development for Mentees and Mentors to Promote Science Identity and Increase Success in STEM. *American Chemical Society Fall 2020 Virtual Meeting*. With Alena Kubátová, Anne Kelsch, Joan Hawthorne, Rebecca Simmons, Greg Vandeberg, Shaina Mattingly, and Shari Nelson.

2020 (February) Authenticity and Psychological Safety: Building and Encouraging Talent among Underrepresented Students in STEM. *American Association of Behavioral and Social Sciences*, Las Vegas, NV. With Alena Kubátová and Rebecca Simmons.

2019 (November) Work-to-Life Conflict in the STEM Fields. *American Psychological Association*, Work, Stress and Health conference. Philadelphia, PA. With Krista Lynn Minnotte.

2019 (August) Job and Health Outcomes of Gender Harassment and Sexual Harassment Climate among STEM Faculty Members. *American Sociological Association*, New York, NY. With Krista Lynn Minnotte.

2018 (November) Promoting Success in an Undergraduate Scholarship Program: Expressive Mentoring and Emotional Labor. *AAC&U Project Kaleidoscope: Transforming STEM Higher Education* conference. With Alena Kubátová, Rebecca Simmons, Gregory Vandeberg, and Ryan Zerr.

2018 (August) Is There a 'Rural Penalty' for Caregiving? *American Sociological Association*, Philadelphia, PA. With Krista Lynn Minnotte and Joelle Ruthig.

2017 (August) Social Support and Parenting Appraisals of Dual-Earner Mothers and Fathers. *American Sociological Association*, Montreal, Canada.

2017 (April) A Successful S-STEM Scholarship Program for Undergraduate Students at Varying Stages of Degree Progress. *American Chemical Society*, San Francisco, CA. With Alena Kubátová and Rebecca Simmons.

2016 (November) Work-to-Family Conflict and Ratings of Parenting Involvement. *National*

Council on Family Relations, Minneapolis, MN. (Poster)

2016 (March) The Educational Features Essential for a Successful Scholarship Program for Students at Varying Stages of Degree Progress. *American Chemical Society*, San Diego, CA. With Alena Kubátová and Rebecca Simmons. (Poster)

2015 (August) A Closer Examination of the Relationship between School Spillover and College Student Health. *American Sociological Association*, Chicago, IL. With Katlyn Moes* and Jenelle Swenberger*.

2014 (August) Organizational Climate and STEM Faculty Job Burnout. *American Sociological Association*, San Francisco, CA. With Krista Lynn Minnotte.

2014 (June) Work-to-Family Conflict among Faculty in the STEM Fields: The Role of Positive and Negative Aspects of the Workplace Social Environment. *Work and Family Researchers Network*, New York, NY. With Krista Lynn Minnotte.

2011 (December) Recruiting Students to the Sciences in a Rural Environment: The Air Pollution Workshop. *American Geophysical Union*, San Francisco, CA. With Alena Kubátová.

2011 (November) Stress Carry-Over and College Student Health Outcomes. *National Council on Family Relations*, Orlando, FL.

2011 (August) Gender Differences in College Binge Drinking: Examining the Role of Depression and School Stress. *American Sociological Association*, Las Vegas, NV.

2010 (November) Work and Family Cohesion for Dual Earner Mothers and Fathers. *National Council on Family Relations*, Minneapolis, MN. With Krista Lynn Minnotte.

2010 (November) Gender Ideology, Family-to-Work Conflict, and Marital Satisfaction in Dual Earner Couples. *National Council on Family Relations*, Minneapolis, MN. With Krista Lynn Minnotte.

2010 (August) Barriers and Facilitators to Antiretroviral Therapy Adherence among HIV-Positive Women in Egypt: A Qualitative Study. *American Sociological Association*, Atlanta, GA. With Abdallah Badahdah.

2008 (August) Job Satisfaction Among Dual-Earner Men and Women: The Influence of Self-Reported and Partner-Reported Perceptions of Work-to-Family Spillover. *American Sociological Association*, Boston, MA. With Krista Lynn Minnotte and Gary Kiger.

2006 (November) Predicting Emotion Work with Children. *National Council on Family Relations*, Minneapolis, MN. With Krista Lynn Minnotte, Susan Mannon, and Gary Kiger.

2006 (November) Workplace Culture and Family Cohesion: The Mediating Role of Work-Place Social Support. *National Council on Family Relations*, Minneapolis, MN. With Krista Lynn Minnotte, Susan Mannon, and Gary Kiger.

2006 (March) His Perspective, Her Perspective, Their Perspective: Work-to-Family Conflict and the Marital Satisfaction of Dual-Earner Couples. *Families & Work Research Conference*, Provo, UT. With Krista Lynn Minnotte, Susan Mannon, and Gary Kiger.

2005 (November) Child Care and the Total Marital Satisfaction of Couples. *National Council on Family Relations*, Phoenix, AZ. With Krista Lynn Minnotte, Susan Mannon, and Gary Kiger.

2005 (November) Creating Positive Family-to-Work Spillover: The Importance of Family-Friendly Benefits. *National Council on Family Relations*, Phoenix, AZ. With Krista Lynn Minnotte, Susan Mannon, and Gary Kiger.

2005 (August) Gendered Processes of Work and Family Intersections: Marital Satisfaction among Dual-Earner Couples. *American Sociological Association*, Philadelphia, PA. With Krista Lynn Minnotte and Gary Kiger.

2002 (November) Family Factors, Work Characteristics, and Perceived Control. *National Council on Family Relations*, Houston, TX. With Krista Lynn Minnotte and Gary Kiger.

2002 (February) Work-Family Conflict Among Dual-Earner Couples: The Effects of Job Factors on Family Cohesion. *Persons, Processes, and Places: Research on Families, Workplaces and*

Communities (Alfred P. Sloan Foundation; BPWF; & the Center for Families at Purdue University), San Francisco, CA. With Gary Kiger and Pamela J. Riley.

2001 (November) Leaking Spheres: Gender Differences in Work-to-Family and Family-to-Work Spillover. *National Council on Family Relations*, Rochester, NY. With Gary Kiger and Pamela J. Riley. (Poster)

2001 (August) Women's Work and 'Women's Work': LDS Dual-Earner Families, Work-Family Spillover, and Family Cohesion. *Association for the Sociology of Religion*, Anaheim, CA. With Krista Lynn Preheim.

2000 (August) Attitudes of Laypersons Toward Female Clergy and Priests: Testing Two Theological Arguments Against Ordination. *Association for the Sociology of Religion*, Washington, DC. With Krista Lynn Preheim.

2000 (March) Out of Time, Out of Control, and Seeking an Emotional Rescue: The Importance of Work and Family for Marital Satisfaction. *Work and Family: Expanding the Horizons* (Alfred P. Sloan Foundation, BPWF, & the University of California, Berkeley, Center for Working Families), San Francisco, CA. With Gary Kiger and Pamela J. Riley.

Regional

2026 (March) Science Identity and Faculty Mentorship in STEM. *Midwest Sociological Society*, annual conference. St. Louis, MO. With Joseph Jochman.

2026 (March) Time and Work Pressure Among STEM Faculty Members: Barriers to the Achievement of Flow State at Work. *Midwest Sociological Society*, annual conference. St. Louis, MO. With Krista Lynn Minnotte.

2026 (March) Reclaiming Sociology by Using Sociological Research to Address Social Problems. *Midwest Sociological Society*, annual conference. St. Louis, MO. Panel discussion with Harland Prechel, Yakov Shchukin, and Joseph Jochman.

2025 (March) Crafting a Class Using Open Educational Resources (OER): An Explanation of OER and Discussion of Teaching Experiences and Practice. *Midwest Sociological Society*, annual conference. Chicago, IL. Panel discussion with Eve Blobaum, Sydney Hart, Elizabeth Legerski, and Tineka Scalzo.

2025 (March) Pursuing STEM in College and Associations with Student Stress. *Midwest Sociological Society*, annual conference. Chicago, IL. With Joseph Jochman.

2024 (April) Undergraduate Teaching Assistant Programs. *Midwest Sociological Society*, Des Moines, IA. Panel discussion with Allyssa Baumbach, Joe Jochman, and Gabe Kilzer.

2024 (April) Alpha Kappa Delta: The Sociology Honor Society. *Midwest Sociological Society*, Des Moines, IA. Professional Roundtable discussion.

2024 (April) Feminist Leadership in Higher Education. *Red River Women's Studies Conference*, Grand Forks, ND. Panel discussion with Anne Kelsch, Liz Legerski, Cynthia Prescott, Rebecca Rozelle-Stone, and Randi Tanglen.

2023 (March) Different Instructors, Same Course. *Midwest Sociological Society*, Minneapolis, MN. Panel discussion with Allyssa Baumbach, Joe Jochman, and Gabe Kilzer.

2023 (March) Imposter Syndrome and Science Identity among STEM Undergraduate Students. *Midwest Sociological Society*, Minneapolis, MN. With Alyssa Stutlien**.

2021 (March) Work-Life Issues of Correctional Officers. *Midwest Sociological Society*, virtual meetings. With Chloe Stone**.

2019 (October) Gender, Generational Status, and the Emotional Well-Being of Undergraduate Students. *Red River Women's Studies Conference*, Grand Forks, ND. With Jordan A. Jaeger*.

2019 (April) Turnover Intentions in the STEM Fields: The Role of Departmental Factors. *Midwest*

Sociological Society, Chicago, IL. With Krista Lynn Minnotte.

2018 (March) A Quantitative Study of the Factors Associated with Alcohol-Related Regret among Undergraduate Students. *Midwest Sociological Society*, Minneapolis, MN. With Samantha Feroni*.

2018 (March) Gender, Work-Life Conflict, and STEM Faculty Health. *Midwest Sociological Society*, Minneapolis, MN. With Krista Lynn Minnotte.

2017 (October) Studying Rural Caregiving Using Big Data: Challenges and Preliminary Findings. *Great Plains Sociological Association*, Fargo, ND. With Krista Lynn Minnotte and Joelle Ruthig.

2017 (April) Generational Status and Academic Life among Lower- and Upperclassmen. *Midwest Sociological Society*, Milwaukee, WI. With Jordan Jaeger*.

2017 (April) Gender and Alcohol-Related Regret among Undergraduate Students. *Midwest Sociological Society*, Milwaukee, WI. With Samantha Feroni*.

2017 (April) Negative Consequences of Alcohol Use and College Romantic Relationships. *Midwest Sociological Society*, Milwaukee, WI. With Kimberly Pithey*.

2017 (April) Gender Differences in Student-to-Parent Communication and Parental Academic Involvement among College Undergraduates. *Midwest Sociological Society*, Milwaukee, WI. With Samantha Feroni*.

2016 (October) Work-Life Conflict and STEM Faculty Health: Gender Similarities and Differences. *Red River Women's Studies Conference*, Grand Forks, ND. With Krista Lynn Minnotte.

2016 (October) Undergraduates' Alcohol Use and Romantic Relationships. *Great Plains Sociological Association*, Sioux Falls, SD. With Kimberly Pithey*.

2016 (March) Does Fostering Independence Also Foster Well-Being? Parental Autonomy Support and College Student Academic Outcomes *Midwest Sociological Society*, Chicago, IL.

2016 (March) Outcomes of Gender Harassment in the STEM Fields *Midwest Sociological Society*, Chicago, IL. With Krista Lynn Minnotte.

2016 (March) Strategies for Successfully Engaging Students in Research. *Midwest Sociological Society*, Chicago, IL. (Panel)

2015 (October) Parenting Efficacy as Rated by Self and Partner: Views of Married Dual-Earner Parents of Preschool-Age Children. *Great Plains Sociological Association*, Fargo, ND. With Rebecca Gleditsch*.

2015 (October) Helicopter Parenting Versus Autonomy Support: Parental Behaviors and College Student Stress. *Great Plains Sociological Association*, Fargo, ND. With Corbin Routier*.

2015 (March) Which Stressors Increase the Odds of College Binge Drinking? *Midwest Sociological Society*, Kansas City, MO.

2015 (March) Secondary STEM Teachers' Perceptions of the Work Environment: Gender Differences and Similarities. *Midwest Sociological Society*, Kansas City, MO. With Viktoria Jodin* and Robert West.

2015 (March) Strategies of Productive Writers. *Midwest Sociological Society*, Kansas City, MO. (Panel)

2014 (April) Gender and Service Work among STEM Academics: Varying Perceptions, Disparate Workloads. *Midwest Sociological Society*, Omaha, NE. With Krista Lynn Minnotte.

2013 (October) College Binge Drinking and Poor Mental Health: Examining the Relative Influence of Academic, Interpersonal, and Separation-Based Stressors. *Great Plains Sociological Association*, Fargo, ND.

2013 (October) Teaching with Writing. *Great Plains Sociological Association*, Fargo, ND. (Panel)

2013 (October) Strategies for Faculty to Manage Work and Family. *Red River Women's Studies Conference*, Grand Forks, ND. (Panel)

2013 (March) Quality over Quantity: Child Care Appraisals, Maternal Gatekeeping, and the

Marital Burnout of Dual-Earners with Young Children. *Midwest Sociological Society*, Chicago, IL.

2012 (March) Dual-Earner Couples and Parental Gatekeeping: The Role of Work-to-Family Conflict. *Midwest Sociological Society*, Minneapolis, MN. With Gabe Kilzer*.

2012 (March) Spouse's Work-to-Family Conflict and the Health Behaviors of Dual-Earner Parents. *Midwest Sociological Society*, Minneapolis, MN.

2010 (April) Work and Family, or Family and Work? Mothers, Fathers and Expectations for "Good Parenting." *Midwest Sociological Society*, Chicago, IL.

2010 (April) Gender, the Work-Family Interface, and Housework Performance. *Midwest Sociological Society*, Chicago, IL. With Krista Lynn Minnotte.

2009 (October) They're Just Kids: Role Conflict, Stress Management and Health Behaviors in Emerging Adults. *Great Plains Sociological Association*, Grand Forks, ND. With Ashley Peltier*.

2008 (October) The Emotional Terrain of Parenting and Marriage: Emotion Work and Marital Satisfaction. *Great Plains Sociological Association*, Fargo, ND. With Krista Lynn Minnotte, Susan Mannon, and Gary Kiger.

2008 (October) Using a Value-Added Approach to Assessing the Major. *Great Plains Sociological Association*, Fargo, ND. With Frank White.

2008 (March) Marital Satisfaction of Dual-Earner Men and Women: Examining the Spillover and Crossover of Workplace Culture into Marriage. *Midwest Sociological Society*, St. Louis, MO. With Krista Lynn Minnotte, Susan Mannon, and Gary Kiger.

2008 (March) The Division of Child Care Among Couples with Young Children: An Empowerment Model. *Midwest Sociological Society*, St. Louis, MO. With Gabe Kilzer*.

2008 (March) The Family-Work Interface and Parent Child Relationships. *Midwest Sociological Society*, St. Louis, MO. With Gary Kiger, Susan Mannon, and Krista Lynn Minnotte.

2008 (March) Using a Value-Added Approach to Assess the Sociology Major. *Midwest Sociological Society*, St. Louis, MO. With Frank White and Chassity Sanner*.

2007 (October) Assessing the Undergraduate Major. *Great Plains Sociological Association*, Aberdeen, SD. With Frank White, Chassity Sanner*, and Tyler Vadnie**.

2007 (April) Measuring 'Gender Ideological Identity': Vignettes for College-Age Men and Women. *Midwest Sociological Society*, Chicago, IL. With Nicole Horejsi** and Sara Satter**.

2006 (October) Can He Really Change a Diaper? Public Support for Fathering and the Built Environment. *Great Plains Sociological Association*, Grand Forks, ND. With Greta Gustafson**.

2006 (October) Driving a Car: An Illustration of Social Norms. *Great Plains Sociological Association*, Grand Forks, ND. With Kathleen Tiemann and Abdallah Badahdah.

2006 (March) The Art of Writing Sociology. *Midwest Sociological Society*, Omaha, NE. (Panel)

2005 (October) Measuring Gender as an Identity: Vignettes for College Students. *Great Plains Sociological Association*, Sioux Falls, SD. With Jessica Behm* and Sara Satter**.

2004 (October) Testing the 'Economy of Gratitude': Emotion Work and Domestic Labor. *Great Plains Sociological Association*, Fargo, ND.

2004 (April) Domestic Labor and Marital Satisfaction Among Dual-Earner Couples. *Western Social Science Association*, Salt Lake City, UT. With Gary Kiger.

2004 (April) Predictors of Emotion-Work Performance in Dual-Earner Couples. *Western Social Science Association*, Salt Lake City, UT. With Krista Lynn Smith and Gary Kiger.

2001 (March) Coming Unglued? Workplace Factors, Work Satisfaction, and Family Cohesion. *Pacific Sociological Association*, San Francisco, CA. With Gary Kiger and Pamela Riley.

1999 (April) Household Relations and Marital Satisfaction Among Dual-Earner Couples: Effects of

Domestic Labor, Economic Dependency, and Gender Ideology. *Pacific Sociological Association*, Portland, OR. With Gary Kiger and Pamela Riley.

State

2022 (October) Creating Effective Mentoring Relationships with Underrepresented Students in STEM. *UND Diversity, Equity, and Inclusion Conference*, Grand Forks, ND. With Alena Kubátová and Rebecca Simmons. (Poster)

2011 (September) Assessing the Major Using a Value-Added Approach. *Reflecting on Teaching Colloquium,* Grand Forks, ND. With Frank White.

2002 (April) Emotion-Work Performance in Dual-Earner Couples: What Makes Men and Women Tick? *Utah Council on Family Relations*, Ogden, UT. With Krista Lynn Preheim.

2002 (March) Family-to-Work Spillover Among Dual-Earner Women and Men: The Effects of Crossover and Domestic-Labor Arrangements. *Intermountain Paper and Poster Symposium*, Logan, UT. With Krista Lynn Preheim.

2000 (April) Too Much to Ask? Contemporary Mormons and Plural Marriage. *Utah Academy of Sciences, Arts, and Letters*, Cedar City, UT.

2000 (March) Receptivity of Laity toward Female Clergy and Priests: Testing Two Theological Arguments against Ordination. *Intermountain Paper and Poster Symposium*, Logan, UT. With Krista Lynn Preheim.

Local

2024 (March) Altru/Mayo Clinic Physician Grand Rounds, invited speaker on social determinants of health (virtual). With Joseph Jochman.

2023 (June) *Grand Forks Substance Abuse Prevention Coalition*, invited speaker on research findings pertaining to false identification use among underage college students (virtual).

Campus

2026 (April) "Community Building in STEM." Invited panelist for the University Council for Women + Women's History Month event, University of North Dakota. With Alena Kubatova and Sarah Sletten.

2026 (February) "From Overload to Alignment: Managing Stress and Burnout in Higher Education." Invited speaker, campus presentation at Dickinson College, Carlisle, PA. Sponsored by the Center for Teaching, Learning, and Scholarship.

2025 (November) "Peace, Purpose, and the Power of the Academy." Invited panelist for International Education Week Event, University of North Dakota.

2025 (October) "Science Identity and Faculty Mentorship in STEM." Invited speaker for the UND Chemistry Department Lecture Series. With Joseph Jochman.

2025 (February) UND Alice T. Clark Mentoring Program, invited speaker on networking and collaboration. With Becky Simmons.

2024 (November) "The University as a Means to World Peace." Invited panelist for International Education Week Event, University of North Dakota.

2024 (March) UND Alice T. Clark Mentoring Program, invited speaker on networking and collaboration. With Wayne Seames.

2021 (March) Eye of the Hawk Lecture Series: Dr. Tressie McMillan Cottom. Moderator and conversant.

2020 (October) UND Writers Conference panel moderator, "Class and Society." A conversation

with authors/artists Dwayne Betts, Richard Tsong-Taatarii, and Matt Young.

2020 (October) UND Writers Conference moderator, Soc/CJ/Law virtual class visit with author and social justice activist Dwayne Betts.

2020 (March) UND Writers Conference community discussion moderator. *A Question of Freedom: A Memoir of Learning, Survival, and Coming of Age in Prison*, by Dwayne Betts.

2018 (October) Provost's Faculty Lecture Series, invited speaker. "Stress and Burnout in Higher Education."

2018 (March) Teaching and Learning 539: College Teaching, invited panel speaker on excellence in college teaching.

2018 (January) UND Alice T. Clark Program, invited speaker on research and creative activity.

2011 (September) UND Studio One, invited speaker on men, women, and the division of meal preparation in families

2010 (April) UND Alice T. Clark Program, invited speaker on the promotion and tenure process.

2009 (April) UND President's Advisory Council on Women (PAC-W) invited speaker on international women's issues, "Arab Women Living with HIV."

2008 (February) UND Alice T. Clark Program, invited speaker on active and collaborative student work in the classroom.

2006 (August) UND Gen Ed Summit II, invited panelist, "Teaching Gen Ed Courses As If They Matter."

2004 (October) UND Make a Difference Week, invited panelist, "Pros and Cons of Service Learning"

Workshops & Sessions Organized

2026 (March) Reclaiming Sociology. Four panel sessions focusing on (a) the classroom and curriculum, (b) community engaged scholarship, (c) research addressing social problems, and (d) teaching. Sponsored by Alpha Kappa Delta International Sociology Honors Society. *Midwest Sociological Society* annual conference, St. Louis, MO. With Erik Larson.

2026 (February) Work/Life at Mid-Career: Finding Purpose and Crafting a Plan. Invited by the Center for Teaching, Learning, and Scholarship at Dickinson College (Carlisle, PA) and Associate Vice Provost to create and lead a workshop for midcareer faculty.

2025 (March) Small Departments, Big Impact: Operating Small and Combined Sociology Programs. *Midwest Sociological Society*, annual conference. Chicago, IL. Organized a panel discussion with Sarah Epplen, Jynette Larshus, Krista Lynn Minnotte, and Paul Croll.

2025 (March) *Alpha Kappa Delta* Teaching and Learning Workshop. *Midwest Sociological Society*, annual conference. Chicago, IL.

2024 (April) *Alpha Kappa Delta* Teaching and Learning Workshop: "Getting Ready for the Academic Job Market." *Midwest Sociological Society*, annual conference. Des Moines, IA. Organized and co-led with Liz Legerski.

2023 (October) *Alpha Kappa Delta* Teaching and Learning Workshop: "Preparing for the Job Market." *Mid-South Sociological Society*, annual conference (virtual session). Co-organized and led with Dana McCalla*.

2023 (April) *Alpha Kappa Delta* Graduate Student Teaching and Learning Workshop. "Preparing Your Teaching Materials for the Job Market." *Midwest Sociological Society*, Chicago, IL. Co-organized and led with Erin Baker.

2022 (April) *Alpha Kappa Delta* Graduate Student Teaching Development Workshop. *Midwest Sociological Society*, Chicago, IL. Co-organized and led with Sarah Frank*.

2021 (March) *Alpha Kappa Delta* Graduate Student Teaching Development Workshop. *Midwest*

Sociological Society, virtual conference. Co-organized and led with Sarah Frank*.

2018 (March) *Alpha Kappa Delta* Teaching & Learning Workshop. *Midwest Sociological Society*, Minneapolis, MN. Co-organized and led with A. Olu Oyinlade.

2017 (April) *Alpha Kappa Delta* Teaching & Learning Workshop. *Midwest Sociological Society*, Milwaukee, WI. Co-organized and led with A. Olu Oyinlade.

2014 (April) Gender and Work. *Midwest Sociological Society*, Omaha, NE.

2007 (October) Assessing the Undergraduate Major. *Great Plains Sociological Association*, Aberdeen, SD.

2006 (October) Sociological Theory and Modern Issues: Applications from UND Undergraduates in Sociological Theory Class. *Great Plains Sociological Association*, Grand Forks, ND.

2006 (March) Family, Work and Time. *Midwest Sociological Society*, Omaha, NE.

2005 (October) Undergraduate Work, UND. *Great Plains Sociological Association*, Sioux Falls, SD.

Events Organized

2020 (November) *Alpha Kappa Delta* Centennial Celebration. Virtual program featuring guest speaker Dr. David Embrick, and prerecorded programming.

MEDIA COVERAGE & PUBLIC SOCIOLOGY

MoneyGeek: "Women's Pay Gap Hasn't Changed." April 24, 2023. Interviewed about policies that can help decrease the gender wage gap and effects on the economy. Retrieved from https://www.moneygeek.com/living/analysis/states-with-the-worst-gender-pay-gaps/#expert=daphne-pedersen-phd

MoneyGeek: "The Top Cities for US Job Seekers in 2023." April 24, 2023. Interviewed about what makes a city suitable for job seekers. Retrieved from https://www.moneygeek.com/living/top-cities-job-seekers/#expert=daphne-pedersen-phd

WalletHub: "2023's Best and Worst Metro Areas for STEM Professionals." January 18, 2023. Interviewed about STEM college degrees, the STEM pipeline and employment, and underrepresented minorities in STEM. Retrieved from https://wallethub.com/edu/best-worst-metro-areas-for-stem-professionals/9200#expert=Daphne_Pedersen

Clockify: "Managing Emotions at Work: What You Need to Know." July 29, 2022. Interviewed about emotion management of self and others in the workplace. Retrieved from https://clockify.me/blog/productivity/managing-emotions-at-work/

WalletHub: "Best & Worst States for Women." February 28, 2022. Interviewed about factors women should consider when selecting a state to live in and state-level public policy agenda for women. Retrieved from https://wallethub.com/edu/best-and-worst-states-for-women/10728#expert=Daphne_Pedersen

Pumble Blog: "19 Experts Share Tips on Boosting Employee Morale in the Workplace." January 28, 2022. Interviewed about employee morale, causes, consequences, and solutions. Retrieved from https://pumble.com/blog/boost-employee-morale/

U.S. Chamber of Commerce, *CO* website: "Proven Ways to Boost Employee Morale." May 2021.

Interviewed about approaches small businesses can take to improve employee morale. Retrieved from https://www.uschamber.com/co/run/human-resources/boost-employee-morale

U.S. Chamber of Commerce, *CO* website: "Here's the COVID-19 Response Your Employees are Hoping For." November 2020. Interviewed about small business responses to the pandemic and employee wellness. Retrieved from https://www.uschamber.com/co/run/human-resources/covid-19-business-response

Connection Magazine: "Quality of Life in Bismarck-Mandan." January 2020. Interviewed about North Dakota quality of life rankings. Retrieved from https://issuu.com/bismarckmandanchamberconnection/docs/01januaryissuu

WalletHub: "Best & Worst States for Women." March 4, 2019. Interviewed about factors women should consider when selecting a state to live in, and state-level public policy agenda for women. Retrieved from https://wallethub.com/edu/best-and-worst-states-for-women/10728/#expert=daphne-pedersen

University of Oregon blogs: "Stress Management on College Campuses." January 2021. Reviews findings from 2017 *Sociological Inquiry* article. Retrieved from https://blogs.uoregon.edu/tkissin2w17gateway/

STEM Diversity Network: "Women in STEM 'More Likely to Burn Out.' " April 10, 2017. Reports findings from 2017 *Journal of Feminist Family Therapy* article. Retrieved from https://stemdiversity.wisc.edu/featured/women-in-stem-more-likely-to-burn-out/

Grand Forks Herald: "70 Years of Valentines: East Grand Forks Couple in Love for the Long Haul." February 13, 2017. Interviewed about marriage and divorce patterns in North Dakota compared to the nation. Retrieved from https://www.grandforksherald.com/news/4217444-70-years-valentines-east-grand-forks-couple-love-long-haul

Times Higher Education: "Women in STEM 'More Likely to Burn Out.' " January 25, 2017. Reports findings from 2017 *Journal of Feminist Family Therapy* article. Retrieved from https://www.timeshighereducation.com/news/women-stem-more-likely-burn-out

FoxNews.com: "Balancing Home and Business Life." September 20, 2010. Reports findings from 2009 *Journal of Family and Economic Issues* article. Retrieved from http://www.foxbusiness.com/home-office/2010/09/20/balancing-home-business-life/

EXTERNAL GRANTS

Submitted

Funded

NSF S-STEM Grant, 2025 – 2030. *Improving Outcomes for Talented Undergraduate STEM Students through Experiential Science Training*. PI: Rebecca Simmons; CO-Investigators: Lavinia Iancu, Alena Kubátová, Shaina Mattingly, **Daphne Pedersen**. $1,999,497.00

Grand Forks Substance Abuse and Prevention Coalition, small research grant, 2023. False Identification Use and Underage Drinking. PI: **Daphne Pedersen**. $2,166.74

NSF S-STEM Grant, 2018 – 2023. *Undergraduate Scholarships with Mathematics and Science Training, Exploration, and Research: US MASTER II*. PI: Alena Kubátová; CO-Investigators: Shari Nelson, **Daphne Pedersen**, Rebecca Simmons, Gregory Vandeberg. $999,952.00

Not Funded

NSF S-STEM Grant, 2023 – 2028. *Question-based Undergraduate Experiential Science Training (QUEST): Investigating the Role of Mentoring Style on Academic and Research Success for Low-Income Students*. PI: Rebecca Simmons; CO-Investigators: Lavinia Iancu, Alena Kubátová, Shaina Mattingly, **Daphne Pedersen**. $2,499,135.00. (not funded)

NSF 22-527 Planning Grant, 2022 – 2023. *Creating Pathways and Enhancing STEM Student Outcomes: Enhancing Partnerships between Three Tribal Colleges and the University of North Dakota*. PI: Bethany Klemetsrud. Co-Investigators: Radomir Mitic, Audrey LaVallie, Scott Hanson, and Mandy Guinn. Senior Personnel: Alena Kubatova, **Daphne Pedersen**, and Rebecca Simmons. $99,935.00. (not funded)

EPA Institute of Energy Studies, 2022 – 2025. *A Dynamic Approach to Understanding the Drivers and Environmental Impacts of Energy Transitions in Underserved Communities*. PI: Olusegun Tomomewo. Co-Investigators: Bethany Klemetsrud, Daniel Laudal, David Flynn, **Daphne Pedersen**, and Jason Jensen. $1,124,995.00. (not funded)

NSF Dynamics of Integrated Socio-Environmental Systems (DISES) Grant, 2022- 2025. *DISES: A Dynamic Framework for Water Allocation Decisions in a Water-Constrained Environment*. PI: David Flynn; Co-Investigators: Soizik Laaguette, Robert Newman, **Daphne Pedersen**, and Gregory Vandeberg. $1,597,117.00. (not funded)

Bush Foundation, 2018. *Identifying Needs and Best Practices for Informal Caregivers in Rural North Dakota*. PI: Joelle Ruthig, Co-Investigators: Krista Lynn Minnotte and **Daphne Pedersen**. $125,483.00 (not funded)

Robert Wood Johnson Foundation, 2018. *Examining the Rural Penalty for Informal Caregivers in Rural North Dakota*. PI: Joelle Ruthig, Co-Investigators: Krista Lynn Minnotte and **Daphne Pedersen**. $157,888.00 (not funded)

NSF IUSE: EHR (Improving Undergraduate STEM Education: Education and Human Resources) Grant, 2016 – 2019. *Exploring an Association between Emotional Labor and Science Identity*. PI: **Daphne Pedersen**, Co-Investigators: Krista Lynn Minnotte, Alena Kubátová, Gretchen Mullendore. $292,825.00 (not funded)

NSF S-STEM Grant, 2017 – 2021. *US MASTER II: Expressive Mentoring and Interdisciplinary Research for Undergraduate Success in STEM*. PI: Alena Kubátová; CO-Investigators: Shari Nelson, **Daphne Pedersen**, Rebecca Simmons, Gregory Vandeberg. $999,475.00 (not funded)

NSF ADVANCE Institutional Transformation Grant, 2016 – 2021. *Advancing Cultural Change in the*

STEM Fields at the University of North Dakota. PI: Krista Lynn Minnotte; CO-Investigators: Sandra Mitchell, Gretchen Mullendore, **Daphne Pedersen**, Rebecca Romsdahl. $2,930,501.00 (not funded)

Finalist, Fulbright U.S. Scholar Program, 2015. *Work-Family Conflict and Professional Managerial Women in Urban Thailand.* Project statement included a proposed 4 – 6 month funded research program in Bangkok, Thailand.

NSF REAL (Research in Education and Learning) Grant, 2014 – 2017. *Exploring an Association between Emotional Labor and Science Identity*. PI: **Daphne Pedersen**; Co-Investigators: Krista Lynn Minnotte, Alena Kubátová, Gretchen Mullendore. $477,691.00 (not funded)

NSF ADVANCE Institutional Transformation Grant, 2014 – 2019. *Advancing Cultural Change in the STEM Fields at the University of North Dakota*. PI: Krista Lynn Minnotte; CO-Investigators: Phyllis Johnson, Gretchen Mullendore, **Daphne Pedersen**, Rebecca Romsdahl. $2,890,500.00 (not funded)

Finalist, Fulbright U.S. Scholar Program, 2014. *Work-Family Conflict and Professional-Managerial Women in Urban Thailand.* Project statement included a proposed 4 – 6 month funded research program in Bangkok, Thailand.

National Science Foundation ADVANCE (Increasing the Participation and Advancement of Women in Academic Science and Engineering Careers) Grant for Institutional Transformation, University of North Dakota, 2010. Steering Committee and Internal Assessment Team. (not funded)

Sloan Work-Family Career Development Grant, 2008. *Boy Meets Girl's Demands: Father Involvement and Maternal Gatekeeping in the Social Contexts of Work and Community*. $45,000.00 (not funded)

INTERNAL AWARDS

Research Support

2020 Arts & Sciences Undergraduate Research/Creative Activity Grant, University of North Dakota. *Correctional Philosophy and Work-Life Conflict among Correctional Staff.* $4,037.50

2016 Arts & Sciences Applied Research to Address the State's Critical Needs Initiative, University of North Dakota. *Documenting a 'Rural Penalty' for Caregiving*, Co-Investigator with Krista Lynn Minnotte and Joelle Ruthig, $18,146.00

2016 Arts & Sciences Undergraduate Research/Creative Activity Grant, University of North Dakota. *Gender and Alcohol-Related Regret among Undergraduate Students*, $2,900.14

2015 Arts & Sciences Undergraduate Research/Creative Activity Grant, University of North Dakota. *College Student Stress and Health,* $954.20

2013 Senate Scholarly Activities Committee Faculty Research Seed Money Award, University of North Dakota. *Work-Family Conflict and the Urban Poor in Thailand,* $27,241.00

2013 Collaborative Seed Grant from the President's Office, University of North Dakota. *Recruitment, Retention, and Advancement of Women Faculty in the STEM Fields at the University of North Dakota: Empirical Documentation of Areas for Improvement*, Co-Investigator with Krista Lynn Minnotte, Rebecca Romsdahl, and Gretchen Mullendore, $44,566.00

2007 Senate Scholarly Activities Committee Faculty Research Seed Money Award, University of

North Dakota. *Accessing HIV Care and Adherence to HIV Medication Among Women with AIDS in Jordan*. Co-Investigator with Abdallah M. Badahdah, $23,490.00

2007 Senate Scholarly Activities Committee New Faculty Scholar Award, University of North Dakota. *Can He Really Change a Diaper? Fathers Up Against the Barrier of Maternal Gatekeeping*, $1,579.80

Publication Grants

2016 Senate Scholarly Activities Committee, University of North Dakota. "Which Stressors Increase the Odds of College Binge Drinking?" *The College Student Journal*, $890.00

2012 Senate Scholarly Activities Committee, University of North Dakota. "Stress Carry-Over and College Student Health Outcomes." *The College Student Journal*, $490.00

Instructional & Curricular Development

2015 Summer Instructional Development Professorship Project Cluster, University of North Dakota. *Integrating Quantitative Literacy across the Sociology Curriculum*, with Liz Legerski, Ashley Leschyshyn, and Krista Lynn Minnotte, $16,000.00 ($4,000 per faculty member)

2010 Summer Instructional Development Professorship, University of North Dakota. *Introducing SPSS and "Q" to Sociology 326 – Sociological Statistics*, $4,000.00

2008 Summer Mini-Project Grant, University of North Dakota. *Creating a Blackboard Advising Site for Sociology Students and Advisors*, $1,500.00

2008 Department Assessment & Curriculum Development Retreat Grant, University of North Dakota, with Frank White, $1,000.00

2007 Value-Added Assessment Grant, University of North Dakota. *Value-Added Assessment of the Sociology Major*, Co-Investigator with Frank White, $5,000.00

2007 Department Assessment Retreat Grant, University of North Dakota, with Frank White, $500.00

2006 Bush Teaching Scholars Fellowship, University of North Dakota. *Sociological Theory and the Lived Experience: Using Ethnography and Active Learning in the Undergraduate Classroom*, $3,000.00

Technology & Infrastructure

2016 Student Technology Fee Award, College of Arts & Sciences, University of North Dakota. *Replacing Outdated Computers in Gillette 1 Computer Lab*, with Justin Berg, $18,398.00

Travel Awards

2007 Office of Instructional Development, University of North Dakota, to attend the *Midwest Sociological Society* annual meetings, Chicago, IL. $750.00

2006 Office of Instructional Development, University of North Dakota, to attend the *Midwest Sociological Society* annual meetings, Omaha, NE. $348.84

2001 Women and Gender Research Institute, Utah State University, to attend the *Association for the Sociology of Religion* annual meetings, Anaheim, CA. $300.00

2000 Women and Gender Research Institute, Utah State University, to attend the *Association for the Sociology of Religion* annual meetings, Washington, DC. $300.00

2000 Graduate Student Senate, Utah State University, to attend the *Association for the Sociology of Religion* annual meetings, Washington, DC. $300.00

2000 Graduate Student Senate, Utah State University, to attend the *Work and Family: Expanding the Horizons* (Alfred P. Sloan Foundation, BPWF, & the University of California, Berkeley, Center for Working Families) conference, San Francisco, CA. $300.00

COURSES TAUGHT

American College of Norway

Soc 110	Introduction to Sociology
Soc 252	Delinquency and Juvenile Justice
Soc 306	Social Change and Social Movements

University of North Dakota

Soc 110	Introduction to Sociology
Soc 301	Basic Sociological Theory
Soc 309	Selected Topics: Dwayne Betts at the UND Writers Conference
Soc 323	Sociological Research Methods
Soc 326	Sociological Statistics
Soc 335	Families in a Changing Society
Soc 352	Aging and Society
Soc 354	Medical Sociology
Soc 361	Social Psychology
Soc 400	Internship in Sociology
Soc 475	Capstone in Sociology
Soc 492	Research Experience in Sociology
Soc 494	Readings in Sociology
Soc 500	Professional Seminar
Soc 511	Contemporary Sociological Theory
Soc 521	Advanced Analytical Techniques

Utah State University

Soc 1010	Introduction to Sociology
Soc 1020	Social Problems
Soc 3120	Social Statistics
Soc 3410	Juvenile Delinquency
Soc 3430	Social Deviance
Soc 3500	Social Psychology

Weber State University

Soc 1010	Principles of Sociology
Soc 3600	Social Statistics

PART TIME & PREPROFESSIONAL TEACHING & RESEARCH APPOINTMENTS

2003 – 2004	Instructor of Sociology, Weber State University
2001	Graduate Research Assistant, Utah Agricultural Experiment Station 839, Social Change and Adaptation Response to Shifting Sustenance Structures in Western Communities
1999 – 2004	Instructor of Sociology, Utah State University
1998 – 2002	Graduate Research Assistant, Multi-State Project W-167, Work and Family Dynamics in Utah
1994	Undergraduate Research Assistant, Utah Department of Corrections

GRADUATE STUDENTS

Committee Chair

2018 Samantha Feroni, M.A., "Alcohol-Related Regret among College Students"
2018 Jordan Jaeger, M.A., "Parental Involvement and Academic Outcomes among First Generation College Students."
2017 Kimberly Pithey, M.A., "Stigma and Restoration of Civil Rights to Felons."
2016 Corbin Routier, M.A., "The Minnesota Army National Guard and Gender Expectations."
2016 Katlyn Moes, M.A., "Academic Procrastination and Stimulating Substance Use among College Undergraduates."
2016 Jenelle Swenberger, M.A., "Contraceptive Self-Efficacy: Educational and Familial Influences."
2012 Cody Asperheim, M.A., "Job Satisfaction and Professional Employees' Perceptions of ICT Use."
2012 Frank Sage, M.A., "Comparing the Environmental Attitudes and Behaviors of Native Americans and Non-Native Americans."
2012 Chassity Sanner, M.A., "Social Distance in the College Classroom."
2010 Ashley Peltier, M.A., "They're Just Kids: Role Conflict and Emerging Adulthood among College Students."
2009 Jessica Behm, M.A., "Perceptions of Weight Reduction Surgery: The Role of Stigma and the Attribution of Responsibility."
2009 Timothy Driscoll, M.A., "Measuring the Relationship between Gender Ideology and Locus of Control."
2008 Gabriel Kilzer, M.A., "Understanding Empowerment: Fathers' Child Care Involvement in Two-Parent Households."
2008 Lynette Neppel, M.A., "Gender Composition of Sociological Publications: A Content Analysis of Scholarly Journals."
2007 Angela Osborn, M.A., "Social Support among Nontraditional University Students"
2006 Angela Marquart, M.A., "The Pro-Ana Movement: A Qualitative Look at the Positive and Negative Functions of One Website."

Committee Member

2026 Andria Spaeth, Ed.D., Higher Education
2026 Michelle Gutierrez, Ph.D., Indigenous Health
2025 Allyssa Baumbach, Ph.D., Educational Foundations and Research
2020 Alyson Wilhelmi Downs, Ph.D., Occupational Therapy

2019 Dalal Bin Hamdan, Ph.D., Sociology, South Dakota State University
2019 Natalie Raymond, Ph.D., Counseling Psychology
2018 Sara Edel, Ph.D., Criminal Justice
2018 Natalie Martinson, M.A., Sociology
2018 Morgan Devine, M.A., Sociology
2018 Bria Willert, M.A., Sociology
2017 Amira Allen, M.A., Sociology
2017 Paul Cline, Ph.D., Aerospace Sciences
2016 Harpa Lind Jonsdottir, Ph.D., Clinical Psychology
2016 Chelsey Hukriede, M.A., Sociology
2016 Brittany Love, M.A., Sociology
2016 Allyssa Schlosser, M.A., Sociology
2015 Brooke Kranzler, M.A., Sociology
2012 Marissa Gravelle, M.A., Sociology
2012 Ashley Leschshyn, M.A., Sociology
2011 Tom Harlow, M.A., History
2010 Mary Woinarowicz, M.A., Sociology
2009 Christina Hutchison, M.A., Sociology
2009 Kevin Martin, M.A., Sociology
2009 Christina Pieske, M.A., Sociology
2008 Glenda Kim Cousins, Ph.D., Educational Leadership
2007 Karen Nelson-Schiff, M.A., Sociology
2007 Charlotte Skar, B.A., Sociology, Undergraduate Honors Thesis
2006 Brent Olsonowski, M.A., Sociology

Comprehensive Exam Committee Member

2023 Mark Patterson, Ph.D., English

STUDENT HONORS AND AWARDS

2022 *American Sociological Association* Undergraduate Honors Program, Alyssa Stutlien
2015 *Great Plains Sociological Association* Undergraduate Poster Competition, First Place, Jordan Jaeger
2006 *Great Plains Sociological Association* Undergraduate Student Paper Competition, First Place, Rachel O'Neil
2006 *Great Plains Sociological Association* Undergraduate Student Paper Competition, Honorable Mention, Bethany Langton
2005 *Great Plains Sociological Association* Undergraduate Student Paper Competition, First Place, Gabe Kilzer
2005 *Great Plains Sociological Association* Undergraduate Student Paper Competition, Honorable Mention, Brittany Hanstad

INSTITUTIONAL SERVICE

NDUS – North Dakota University System

2022 – 2024	Academic Affairs Committee, NDUS System
2022 – 2024	Vice President (elected), Council of College Faculties, NDUS System (two terms)
2021 – 2024	Council of College Faculties (elected), University of North Dakota, NDUS System, Committee Chair 2023 – 2024
2020 – 2023	Academic Discipline Group: Sociology, University of North Dakota Representative, NDUS System

University

2026	Search Committee Chair, Director of Faculty Development, University of North Dakota
2025 – Present	Healthy Hawks Coalition Leadership Team, University of North Dakota
2025 – 2026	Alice T. Clark Scholars Faculty Mentor, Second Year Program, University of North Dakota (Lindsey Meyer, mentee, Honors Program faculty)
2024 – 2026	Senator, Member-at-Large, University Senate, University of North Dakota
2024 – 2025	Alice T. Clark Scholars Faculty Mentor, First Year Program, University of North Dakota (Justin Wigard, mentee, English Dept,.faculty)
2024	Faculty Flag Marshal, Spring 2024 & Winter 2024 undergraduate commencement ceremonies
2023 – 2024	Alice T. Clark Scholars Faculty Mentor, Second Year Program, University of North Dakota (Kimberly Schweitzer, mentee, Psychology Dept. faculty)
2023 – 2024	Alice T. Clark Scholars Faculty Mentor, First Year Program, University of North Dakota (Emily Gibbens-Buteau, mentee, Communication Dept. faculty)
2023 – Present	Senate Legislative Affairs Committee, University of North Dakota
2023 – 2026	Senate Online and Distance Education Committee, University of North Dakota, ex officio
2023 – 2024	Senate Executive Committee, University of North Dakota
2023 – 2024	Search Committee Chair, Essential Studies Director, University of North Dakota (included three separate search attempts to fill position)
2023	Search Committee Member, Vice President for Research and Economic Development, University of North Dakota
2022 – 2023	McNair Advisor, University of North Dakota
2022 – 2023	Alice T. Clark Scholars Faculty Mentor, First Year Program, University of North Dakota (Kimberly Schweitzer, mentee, Psychology Dept. faculty)
2022	Faculty Flag Marshal, Spring 2022 undergraduate commencement ceremony
2022	Strategic Planning Work Group on Collaboration and Engagement, UND LEADS, University of North Dakota
2022	Facilitator, TTaDA Book Study Group, *Teaching Students How to Learn*
2021 – 2025	Standing Committee on Faculty Rights, University of North Dakota
2021 – 2024	Senate Compensation Committee, University of North Dakota, Committee Chair 2022 – 2023, 2023 – 2024 (elected)
2021 – 2022	Alice T. Clark Scholars Faculty Mentor, First Year Program, University of North Dakota (Ray Mitic, mentee, Higher & Postsecondary Education faculty)
2021	Facilitator, TTaDA Book Study Group, *Diversity's Promise for Higher Education: Making it Work*

2020 – 2022	Senator, Member-at-Large, University Senate, University of North Dakota
2020 – 2021	Task Force Member, The Future of Higher Education at the University of North Dakota
2020 – 2021	Alice T. Clark Scholars Faculty Mentor, Second Year Program, University of North Dakota (Klaus Cavalhieri, mentee, Counseling Psychology faculty)
2019 – 2020	Alice T. Clark Scholars Faculty Mentor, First Year Program, University of North Dakota (Klaus Cavalhieri, mentee, Counseling Psychology faculty)
2019 – 2020	Faculty Representative, Presidential Search Committee, University of North Dakota
2019 – 2020	Senator, Member-at-Large, University Senate, University of North Dakota
2018 – 2019	Alice T. Clark Scholars Faculty Mentor, Second Year Program, University of North Dakota (Jen Stoner, mentee, Marketing Dept. faculty)
2017 – 2018	Alice T. Clark Scholars Faculty Mentor, First Year Program, University of North Dakota (Jen Stoner, mentee, Marketing Dept. faculty)
2017 – 2018	Alice T. Clark Scholars Faculty Mentor, Second Year Program, University of North Dakota (Lisa Ortmann, mentee, Teaching, Learning, & Professional Practice faculty)
2017 – 2018	Committee of Investigation for Misconduct in Scholarship, University of North Dakota
2016 – Present	Institutional Review Board, Alternate Member and Proposal Reviewer, University of North Dakota
2015 – 2016	McNair Advisor, University of North Dakota
2014 – 2024	Advisory Board, Work Well, University of North Dakota
2013 – 2014	Hiring Committee for Associate Vice President for Diversity & Inclusion, University of North Dakota
2010 – 2012	Assessment Consultant, appointed by Assistant Provost for Assessment & Achievement, University of North Dakota
2010 – 2011	Alice T. Clark Scholars Faculty Mentor, University of North Dakota (Rebecca Rozelle-Stone, mentee, Philosophy & Ethics Dept. faculty)
2008 – 2014	Advisory Board, Institute for Philosophy in Public Life, University of North Dakota
2007 – 2010	Academic Advising Committee, University of North Dakota
2007 – 2008	McNair Advisor, University of North Dakota
2007 – 2008	Committee to Assess the World Cultures General Education Goal, University of North Dakota
2007	Faculty Facilitator, Welcome Weekend, University of North Dakota
2006	Faculty Facilitator, Welcome Weekend, University of North Dakota
2005 – 2013	Advisory Board, University Children's Center, University of North Dakota
2005 – 2007	Provost's General Education Task Force, University of North Dakota

College of Arts & Sciences

2022 – 2023	College Executive Committee, Social Sciences Representative, University of North Dakota (elected)
2021 – 2023	Resources and Infrastructure Committee, University of North Dakota, Committee Chair 2021 – 2022 (elected)
2021 – 2022	College Executive Committee, At-Large Representative, University of North Dakota (elected)

2020 – 2023 Annual Evaluation Committee, Department of Philosophy & Religious Studies, University of North Dakota
2019 – 2023 College Council, University of North Dakota
2018 – 2021 Student Appeals Committee, University of North Dakota (elected)
2014 – 2017 Tenure, Review, and Promotion Committee, University of North Dakota (elected)
2014 Annual Evaluation Committee, Women and Gender Studies, University of North Dakota
2013 – 2014 Strategic Planning Task Force, University of North Dakota
2009 – 2012 Curriculum Committee, University of North Dakota, Committee Chair 2011 – 2012 (elected)

Department

2025 – Present Department Chair, Music, University of North Dakota (appointed by the Dean, with Executive Committee nomination and department support; Reelected by department for second year)
2019 – 2023 Department Chair, Sociology, University of North Dakota (elected, two terms, ended second term early to become Associate Dean, College of Arts & Sciences)
2019 Coordinator, External Program Review, University of North Dakota
2018 Undergraduate Program Review Committee, University of North Dakota
2016 – 2018 Graduate Director, University of North Dakota
2016 – 2017 Curriculum Committee, University of North Dakota
2016 Coordinator, Graduate Program Review, University of North Dakota
2014 – 2015 Coordinator, Undergraduate Program Assessment, University of North Dakota
2014 Hiring Committee, University of North Dakota
2012 Hiring Committee, University of North Dakota
2010 – 2011 Graduate Curriculum Committee, University of North Dakota
2009 Coordinator, Undergraduate Program Review, University of North Dakota
2008 – 2010 Hiring Committee, University of North Dakota
2008 – 2009 Capstone Committee, University of North Dakota
2007 – 2008 Value-Added Assessment of the Undergraduate Program, University of North Dakota
2006 – 2007 Hiring Committee, University of North Dakota
2005 – 2012 Coordinator, Undergraduate Program Assessment, University of North Dakota
2005 – 2008 Faculty Advisor, *Alpha Kappa Delta International Sociological Honor Society*, University of North Dakota
2005 – 2008 Faculty Advisor, *Sociologists on Campus*, University of North Dakota

PROFESSIONAL SERVICE

Offices Held

2026 – 2028 Finance Committee, *Midwest Sociological Society*.
2025 – 2028 Region VI Representative, *Alpha Kappa Delta International Sociology Honors Society* (elected). Publications Committee; Finance Committee.
2022 – 2025 Region VIII Representative, *Alpha Kappa Delta International Sociology Honors Society* (elected). Executive Committee; Chapter Compliance Committee; Finance Committee; Publications Committee; Teaching and Learning Committee.

2020 – 2022 Past-President, *Alpha Kappa Delta International Sociology Honor Society* (elected)
2018 – 2020 President, *Alpha Kappa Delta International Sociology Honor Society* (elected)
2016 – 2018 President-Elect, *Alpha Kappa Delta International Sociology Honor Society* (elected)
2015 – 2017 North Dakota Representative, Nominations & Elections Committee, *Midwest Sociological Society* (appointed)
2013 – 2015 Membership Committee, *Great Plains Sociological Association*
2010 – 2016 Region VIII Representative, *Alpha Kappa Delta International Sociology Honors Society.* Chair of the Undergraduate Scholarship Committee; Planning Committee (elected, two terms)
2008 – 2009 President, *Great Plains Sociological Association*
2007 – 2008 President-Elect, *Great Plains Sociological Association*
2007 – 2010 Publications Committee, *Midwest Sociological Society*
2004 – 2005 Ethics Committee, *Great Plains Sociological Association*

Faculty Review

2025 External promotion review, Minot State University
2021 External promotion review, University of Idaho
2020 External promotion and tenure review, South Dakota State University
2019 External promotion review, Elizabethtown College
2019 External promotion review, Pennsylvania State University – Hazleton
2018 External promotion review, Bradley University
2017 External promotion review, University of North Dakota
2015 External promotion review, Auburn University

Professional Editing

2018 – 2023 Co-Editor in Chief, *The Social Science Journal*
2016 – Present Editorial Board, *Teaching Sociology*
2015 – 2017 Associate Editor, *The Social Science Journal*
2012 Associate Editor, *The Social Science Journal*
2010 – 2015 Editorial Board, *Journal of Social Sciences Srinakharinwirot University*
2010 – 2014 Editorial Board, *Teaching Sociology*
2007 – 2023 Editorial Board, *Marriage & Family Review*
2007 – 2013 Editor, *Great Plains Sociologist*

Manuscript Reviewer for Refereed Journals

Addiction Research & Theory
Aging and Human Development
American Sociological Review
Applied Research in Quality of Life
Asian Women
Community, Work and Family
Criminal Justice Review
Current Psychology
Educational Psychology
European Journal of Criminology
Gender & Society
International Journal of Environmental Research and Public Health
International Journal of Psychology and Counseling
Journal of American College Health
Journal of Applied Gerontology
Journal of Child and Family Studies
Journal of Family and Economic Issues
Journal of Family Issues

Journal of Family Psychology
Journal of Family Social Work
Journal of Managerial Psychology
Journal of Marriage and Family
Journal of Women and Minorities in Science and Engineering
Leisure Sciences
Marriage & Family Review
Psychological Reports
Sex Roles
Social Behavior and Personality
Social Currents
Social Sciences
Sociological Focus
Sociological Inquiry
Sociological Perspectives
Substance Use and Misuse
Sustainability
Teaching Sociology
The Social Science Journal
The Sociological Quarterly
Women's Studies International

Proposal Reviewer

2025 *National Science Foundation*, Directorate for STEM Education, Division of Equity for Excellence in STEM. Ad hoc proposal review.
2018 *National Science Foundation*, Directorate for Education & Human Resources, Division of Undergraduate Education.

ASSESSMENT AND EVALUATION

2017 – 2023 External evaluator, NSF IRES IEGAC (International Research Experiences for Students, Interdisciplinary Environmental and Green Applications in Chemistry) 1658615, University of North Dakota
2014 – 2016 External evaluator, NSF 1060183: Undergraduate Studies with Environmentally Oriented Education (US MASTER Program), University of North Dakota
2011 External graduate program assessment, UND Social Work Department

CONSULTANT ACTIVITIES

2013 – 2014 Curriculum Development Consultant, Department of Sociology, Srinakharinwirot University, Bangkok, Thailand
2010 Statistical Consultant and Methodologist, St. Louis County, MN Attorney's Office. Review of pretrial jury studies and expert testimony for the State of Minnesota vs. Jesaiah Lee Carlson
2008 – 2009 Research Methodologist, Investigation of the Institutional Culture at the UND School of Medicine and Health Sciences. Faculty Research Seed Grant at the University of North Dakota, Principal Investigator Rosanne McBride
2001 Focus Group Moderator, March of Dimes/Utah State University Student Health Center Maternal Health Project
1999 Statistical Analysis, *USU Magazine,* Utah State University
1999 Focus Group Moderator, Wetlands Education, Utah State University
1998 Research Consultant, Minnesota Youth on Boards and Councils Project, Minnesota State University – Mankato
1997 – 1998 Research Methodologist, Statistical Analysis, NSF-funded Minnesota Laboratory Centered Instruction Project, Minnesota State University – Mankato

ADDITIONAL TRAINING

2025	*Council of Colleges of Arts & Sciences* Seminar for Deans & Associate Deans, Resilience, Perseverance, and Community, and pre-conference workshop "Dealing with Difficult Faculty," St. Louis, MO.
2025	National Mentoring Summit, Washington, D.C.
2024	*Council of Colleges of Arts & Sciences* Seminar for Deans & Associate Deans, Navigating Uncertainty: Deans as Change Leaders, and pre-conference workshop "Moving from Planning to Action: Exploring the Steps in Implementing Your Strategic Plan," Austin, TX.
2024 – 2025	Principled Academic Leadership, *National Center for Principled Leadership & Research Ethics*. Ten session online training program.
2024	Faculty Observer/Delegate, Global Peace Summit, Bangkok, Thailand. Three-day workshop sponsored by *Humanitarian Affairs Asia*, United Nations Conference Centre.
2023	*Council of Colleges of Arts & Sciences* Seminar for Deans & Associate Deans, Preparing Deans for a Sustainable Future, and pre-conference workshop "Developing and Maintaining External Partnerships," San Diego, CA.
2023	*Chronicle of Higher Education* Women Leading Change Program. Two-day online workshop and training.
2021	*Council of Colleges of Arts & Sciences* Seminar for Department Chairs. Four-day online workshop and training.