Hyuksoon Lim

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Academic Appointment

Assistant Professor of Finance, University of North Dakota, 2023–Present

Education

Ph.D., Finance, University of Arizona, Tucson, AZ, 2023
M.S., Finance, Yonsei University, Seoul, South Korea, 2017
B.B.A., Business Administration, Yonsei University, Seoul, South Korea, 2015

Research Interests

Corporate Finance, Corporate Innovation, Labor and Finance

Publications

"Unauthorized Immigrants and Corporate Cash Holdings." *International Review of Financial Analysis* 113, 2026, 105135.

"Labor Market Frictions for Female Workers and Corporate Innovation." *Finance Research Letters* 77, 2025, 107093.

Working Papers

"Temporary Workers and Corporate Liquidity Management Decisions," with Jaehoon Hahn, Sandy Klasa, and S. Katie Moon.

Presentations: Yonsei University (2026); Australasian Finance and Banking Conference (2022); New Zealand Finance Meeting (2022); University of Oklahoma (2020); University of Nevada, Las Vegas (2020); UAndes Corporate Finance Conference (2019); University of Arizona (2019)

"Pay Transparency and Corporate Investment," with Sandy Klasa.

Presentations: University of Kansas Finance Conference (2026); University of Arizona (2025)

Conference and Seminar Presentations

2026: Yonsei University*; University of Kansas Finance Conference*
2025: University of Arizona*
2023: University of North Dakota; Korea-America Finance Association Brown Bag Seminar
2022: University of Arizona; University of Denver; Australasian Finance and Banking Conference*; New Zealand Finance Meeting*
2021: Northern Finance Association Annual Meeting; Financial Management Association Doctoral Student Consortium; Financial Management Association Annual Meeting; Southern Finance Association Annual Meeting
2020: University of Nevada, Las Vegas*; University of Oklahoma*
2019: University of Arizona; UAndes Corporate Finance Conference*
(* presented by co-author)

Teaching Experience

Instructor, University of North Dakota
FIN 310: Principles of Financial Management, 2025–Present
FIN 420: Investment Analysis and Portfolio Management, 2023–Present
FIN 501: Managerial Finance, 2023–Present

Instructor, University of Arizona
FIN 360: Quantitative Financial Management, 2018–2022
FIN 360L: Quantitative Financial Management Techniques, 2022

Teaching Assistant, University of Arizona
FIN 360: Quantitative Financial Management, 2017–2023

Professional Service

Referee: Applied Economics

University Service

MBA Advisory Group, 2024–Present
Korus Seminar Series Co-Organizer, 2024–Present
Faculty Search Committee, 2025–2026
Nistler College Strategic Plan Task Force, 2024

Honors, Awards, and Grants

Summer Research Grant, University of North Dakota, 2026
Early Career Scholars Program Award, University of North Dakota, 2026
Graduate Assistantship, University of Arizona, 2017–2023
Dr. Bong-Soo Lee Memorial Scholarship, Korea-America Finance Association, 2022
Shinhan Bank & KAFA Scholarship, Korea-America Finance Association, 2021
Bachelor's/Master's Combined Program Scholarship, Yonsei University, 2015–2016
Academic Excellence Award, Yonsei University, 2015