

# Hyuksoon Lim

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## Academic Appointment

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Assistant Professor of Finance, University of North Dakota, 2023–Present

## Education

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Ph.D., Finance, University of Arizona, Tucson, AZ, 2023  
M.S., Finance, Yonsei University, Seoul, South Korea, 2017  
B.B.A., Yonsei University, Seoul, South Korea, 2015

## Research Interests

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Corporate Finance, Corporate Innovation, Labor and Finance

## Publications

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“Unauthorized Immigrants and Corporate Cash Holdings.” *International Review of Financial Analysis* 113, 2026, 105135.

“Labor Market Frictions for Female Workers and Corporate Innovation.” *Finance Research Letters* 77, 2025, 107093.

## Working Papers

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“Temporary Workers and Corporate Liquidity Management Decisions,” with Jaehoon Hahn, Sandy Klasa, and S. Katie Moon.

**Presentations:** Yonsei University (2026); Australasian Finance and Banking Conference (2022); New Zealand Finance Meeting (2022); University of Oklahoma (2020); University of Nevada, Las Vegas (2020); UAndes Corporate Finance Conference (2019); University of Arizona (2019)

“Pay Transparency and Corporate Investment,” with Sandy Klasa.

**Presentations:** University of Kansas Finance Conference (2026); University of Arizona (2025)

## Conference and Seminar Presentations

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2026: Yonsei University\*; University of Kansas Finance Conference\*  
 2025: University of Arizona\*  
 2023: University of North Dakota; Korea-America Finance Association Brown Bag Seminar  
 2022: University of Arizona; University of Denver; Australasian Finance and Banking Conference\*; New Zealand Finance Meeting\*  
 2021: Northern Finance Association Annual Meeting; Financial Management Association Doctoral Student Consortium; Financial Management Association Annual Meeting; Southern Finance Association Annual Meeting  
 2020: University of Nevada, Las Vegas\*; University of Oklahoma\*  
 2019: University of Arizona; UAndes Corporate Finance Conference\*  
 (\* presented by co-author)

## Teaching Experience

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*Instructor, University of North Dakota*

FIN 310: Principles of Financial Management, 2025–Present

FIN 420: Investment Analysis and Portfolio Management, 2023–Present

FIN 501: Managerial Finance, 2023–Present

*Instructor, University of Arizona*

FIN 360: Quantitative Financial Management, 2018–2022

FIN 360L: Quantitative Financial Management Techniques, 2022

*Teaching Assistant, University of Arizona*

FIN 360: Quantitative Financial Management, 2017–2023

## Professional Service

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Referee: Applied Economics

## University Service

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Faculty Search Committee, 2025–Present

MBA Advisory Group, 2024–Present

Korus Seminar Series Co-Organizer, 2024–Present

Nistler College Strategic Plan Task Force, 2024

## Honors, Awards, and Grants

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Summer Research Grant, University of North Dakota, 2026

Early Career Scholars Program Award, University of North Dakota, 2026

Graduate Assistantship, University of Arizona, 2017–2023

Dr. Bong-Soo Lee Memorial Scholarship, Korea-America Finance Association, 2022

Shinhan Bank & KAFA Scholarship, Korea-America Finance Association, 2021

Bachelor's/Master's Combined Program Scholarship, Yonsei University, 2015–2016

Academic Excellence Award, Yonsei University, 2015