MARGARET MOORE JACKSON
UNIVERSITY OF NORTH DAKOTA SCHOOL OF LAW
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ACADEMIC APPOINTMENTS

University of North Dakota School of Law 2004-present
Grand Forks, North Dakota
Professor of Law 2017-present
Awarded Tenure 2010
Associate Professor of Law 2008-2017
Assistant Professor of Law 2004-2008
Teach Evidence, Employment Discrimination, Housing Discrimination, and First Amendment. Integrate substantive, theoretical, and practical concepts with diverse pedagogical techniques, including seminar discussions, small group collaboration, oral presentations, written critiques, and reflective writing assignments. Provide regular feedback. Engage in scholarship and service.

University of North Dakota School of Law 2003-2005
Grand Forks, North Dakota
Interim Director, Clinical Education Program 2004-2005
Assistant Professor of Law and Director of Civil Rights Project
Visiting Assistant Professor of Law 2003-2004
Direct law school clinical program. Teach law students engaging in federal civil rights and constitutionally-based litigation, integrating theoretical and practical concepts of lawyering skills and values.

PUBLICATIONS

Embrace the Chaos: Contributing to Experience in the Face of AI and NextGen, 45 PACE L. REV. 405 (2024) *(Arguing that law faculty should infuse their courses with an experiential credit to teach new skills NextGen will test, cope with the disruption of generative AI, and provide meaningful assistance to community organizations).*

Forced Out of Enforcement: How the 'No Felons' Rule Hamstrings Fair Housing, 91 UNIVERSITY OF MISSOURI-KANSAS CITY LAW REVIEW 237 (2022) *(Asserting the regulation excluding felons from fair housing testing unjustifiably reinforces racial disparities and hinders enforcement of the federal Fair Housing Act).*

An Intentional Heart – A Tribute to Professor Patti Alleva, 94 NORTH DAKOTA LAW REVIEW 320-23 (2019). *(Commentating on the contributions of University of North Dakota School of Law Professor Alleva, one of twenty-six law professors studied in What the Best Law Teachers Do.)*

From Seminar to Simulation: Wading Out to the Third Wave, **19 JOURNAL OF GENDER, RACE AND JUSTICE 127-166 (2016)**. (*Asserting that new ABA Standards requiring experiential education and defining simulation courses as fulfilling that requirement offer not only a means of teaching doctrine and skills, but also a way to inculcate applied professional values, such as the commitment to law as a tool for social justice.*)

Fair Housing in Boom Times and Beyond**, 91 NORTH DAKOTA LAW REVIEW 513-546 (2015)**. (*Arguing that federal and state antidiscrimination laws apply to oil-boom housing, lax enforcement harms individuals and communities in North Dakota, and the lull in the oil boom provides a much-needed opportunity to ensure fair housing opportunity.)*

Preaching to the Trier: Why Judicial Understanding of Law School Clinics is Essential to Continued Progress in Legal Education**, 17 CLINICAL LAW REVIEW 515-561 (2011)** (with Daniel M. Schaffzin). (*Arguing that barriers to judges' understanding and support of clinical education have a negative impact on student learning and client interests; proposing strategies aimed at enhancing judicial understanding of the clinical mission and its role in legal education.)*

Exploring Equal Justice: Law Clinic Students Study Unmet Legal Needs**, 56 THE GAVEL 1, 11 (SBAND) (2009)** (*Exploring how public research on legal needs can be used to further educational and public service goals of law school clinical program.)*

North Dakota Legal Needs Assessment for Civil Matters **(2008)** (*21-page public research project identifying legal issues facing lower-income and under-represented residents of North Dakota*).

Confronting "Unwelcomeness" From the Outside: Using Case Theory to Tell the Stories of Sexually-Harassed Women**, 14 CARDOZO JOURNAL OF LAW & GENDER 61-95 (2007)**. (*Asserting that law students should be engaged in framing outsider client narratives to counter the adverse effects of the unwelcome conduct inquiry and undermine existing stereotypes; proposing a model for inculcating these theories and techniques in a law school classroom.)*

Best Practices For Legal Education **Blog. (***Law professor-bloggers exchange ideas, concerns, and opinions concerning the future of legal education.)*

A Half-Hearted Invitation: Welcoming Sexual Harassment in Minnesota**, 33 WILLIAM MITCHELL LAW REVIEW 117-161 (2006).** *(Analyzing whether Minnesota's treatment of the unwelcomeness element supports or undermines the goals of progressivism in sexual harassment law.)*

A Different Voicing of Unwelcomeness: Relational Reasoning and Sexual Harassment**, 81 UNIVERSITY OF NORTH DAKOTA LAW REVIEW 739-769 (2005).** (*Asserting that when plaintiffs use relational reasoning to resolve moral dilemmas, the rights-based unwelcomeness construct places them at a distinct disadvantage and prevents sexual harassment law from effectively eliminating discrimination in the workplace.)*

IMPACT ON LEGISLATION/REGULATIONS

Submitted formal comments to North Dakota Department of Commerce on its draft *2015 State of North Dakota Analysis of Impediments to Fair Housing Choice*, a federally required report. (April 2015). My submission was cited in and appended to the *2015 State of North Dakota Analysis of Impediments to Fair Housing Choice*, *Final Report*, (May 11, 2015) final report at pp. 175-79. http://www.communityservices.nd.gov/uploads/25/2015AI_FNL.pdf

Consulted on HB 1191, *Service or assistance animals in rental dwelling units* (March 2015). I identified and provided legislators with an analysis of how proposed legislation presented a significant conflict with federal fair housing law, resulting in an amendment to the bill before passage of new section of Chapter 47-16, North Dakota Century Code, *Disability documentation for service or assistance animal in rental dwelling***.**

Consulted on HB 1217. I responded to the request of a legislator and provided an analysis supporting proposed legislation protecting tenants who are victims of domestic violence from housing discrimination on that basis (January 2015). Resulted in amendment to N.D.C.C. Chapter 14-02.5. *Housing Discrimination.*

Submitted written testimony to ND House Education Committee supporting HB 1209, *The age of admission to schools* (January 2015). I provided written testimony and educational research findings supporting a proposed change in the state's age of admission to public schools. The measure did not pass, but a state legislator commended the thoroughness of my research.

Submitted formal comments to the Office of the General Counsel, U.S. Department of Housing & Urban Development (HUD) on proposed regulations HUD Docket No. 2014-0800, FR-5173-N-02, *Affirmatively Furthering Fair Housing Assessment Tool* on what entitlement jurisdictions should be required to demonstrate in their required Analysis of Impediments reports (November 2014).

INVITED PRESENTATIONS – INTERNATIONAL AND NATIONAL

Fair Housing Council of San Diego, 33RD ANNUAL FAIR HOUSING LAWS AND LITIGATION CONFERENCE, "Legislation, Education, and Enforcement - Meeting the Challenges of Today," February 12-13, 2026, San Diego, CA. **Invited panelist**, *Building, Sustaining, And Rebuilding: Collaborating With Law Schools During Tumultuous Times*.

Fair Housing Council of San Diego, 32ND ANNUAL FAIR HOUSING LAWS AND LITIGATION CONFERENCE, "Advancing Fair Housing on all Fronts," February 13-14, 2025, San Diego, CA. **Invited panelist**, *Defining Actions to Further Expand Environmental Justice Topics: Restorative Justice and Urban Planning for Walkability.*

Fair Housing Council of San Diego, 31ST ANNUAL FAIR HOUSING LAWS AND LITIGATION CONFERENCE, "Fair Housing for our Future," February 15-16, 2024, San Diego, CA. **Invited speaker for presentation**, *Contributing to Experience*.

Berkeley Law, 2023 POVERTY LAW CONFERENCE, March 10-11, 2023, Berkeley, CA. **Invited speaker for presentation***, Improving Walkability and Reducing Segregation.*

National Consortium on Racial and Ethnic Fairness in the Courts, 34TH ANNUAL CONFERENCE: MOVING FROM CONVERSATION TO ACTION, May 3, 2022, Grand Forks, ND. **Invited speaker for presentation**, *The Untapped Value of Fair Housing Law: Dismantling Racial and Ethnic Discrimination in Rural and Micropolitan Communities.*

United States Commission on Civil Rights, North Dakota Advisory Committee, NORTH DAKOTA FAIR HOUSING, July 7, 2020, livestream. **Invited panelist.**

Central States Law Schools Association, 2016 ANNUAL SCHOLARSHIP CONFERENCE, September 23, 2016, Grand Forks, ND. **Invited speaker for presentation**, *"Walkability" and Furthering Fair Housing*.

The John Marshall Law School, NATIONAL FAIR HOUSING CONFERENCE, September 8-10, 2016, Chicago, IL. **Invited speaker for presentation**, *Making Fair Housing an Integral Part of the Law School Curriculum.*

Association of American Law Schools (AALS) CONFERENCE ON CLINICAL LEGAL EDUCATION: CLINICS AND COMMUNITIES: EXPLORING COMMUNITY ENGAGEMENT THROUGH CLINICAL EDUCATION*,* April 30 – May 3, 2016, Baltimore, MD. **Proposal accepted and invited to give panel presentation**, *Clinic-Community Partnerships: Amplifying Impact, Building Client Streams and Exposing Students to Community Organizing.*

Duke Center on Law, Race and Politics Conference, THE PRESENT AND FUTURE OF CIVIL RIGHTS MOVEMENTS: RACE AND REFORM IN 21ST CENTURY AMERICA, **hosted by Duke Law School**, November 20-21, 2015. **Abstract accepted and invited to present work-in-progress**, *Getting It Right This Time: Furthering Fair Housing In Non-Urban Communities*.

Society of American Law Teachers (SALT) Conference, LEGAL EDUCATION IN A TIME OF CHANGE: CHALLENGES AND OPPORTUNITIES, **hosted by the University of Nevada Las Vegas Boyd School of Law**, October 10, 2014, Las Vegas, NV. **Abstract accepted and invited to present work-in-progress**, *Teaching Social Justice Through Housing Law*.

Association of American Law Schools (AALS) CONFERENCE ON CLINICAL LEGAL EDUCATION: THE VALUE OF VARIETY: OPPORTUNITIES, IMPLICATIONS AND CHALLENGES OF DIVERSIFICATION IN CLINICAL PROGRAMS April 28, 2013, San Juan, Puerto Rico. **Proposal accepted and invited to present poster**, *Clinic Student as Teacher: Developing Professionalism and Transferrable Skills Through Student-Led Community Workshops* (with Daniel M. Schaffzin).

Association of American Law Schools (AALS) CONFERENCE ON CLINICAL LEGAL EDUCATION: THE VALUE OF VARIETY: OPPORTUNITIES, IMPLICATIONS AND CHALLENGES OF DIVERSIFICATION IN CLINICAL PROGRAMS, April 28 – May 1, 2013, San Juan, Puerto Rico. **Invited to lead Working Group discussions following plenary sessions.**

Clinical Legal Education Association (CLEA) 2013 NEW CLINICIANS CONFERENCE, hosted by the University of Puerto Rico School of Law, April 28, 2013, San Juan, Puerto Rico. **Invited to present lecture**, *Clinical Legal Education: The Lay of the Land* (with Daniel M. Schaffzin).

Association of American Law Schools (AALS) CONFERENCE ON CLINICAL LEGAL EDUCATION, TAKEAWAYS FOR CLINICAL TEACHING AND ASSESSMENT IN A CHANGING ENVIRONMENT, May 3, 2012, Los Angeles, CA. **Invited Panelist for Plenary Session**, *Final Takeaways from the Conference.*

Association of American Law Schools (AALS) ANNUAL MEETING, January 8, 2009, San Diego, CA. **Proposal accepted and invited to present poster**, *Educating Judges on Clinical Education: A Staple of the Law Student Diet* (with Daniel M. Schaffzin)

Legal Education at the Crossroads – IDEAS TO ACCOMPLISHMENTS: SHARING NEW IDEAS FOR AN INTEGRATED CURRICULUM, **hosted by the University of Washington School of Law**, September 6, 2008, Seattle, WA. **Proposal accepted and invited to make presentation**, *Implementing Carnegie and Best Practices at a Smaller School: Preliminary Ideas for Integrated Learning Opportunities and Extended Lessons in Professionalism* (with Patti Alleva).

Association of American Law Schools (AALS) CONFERENCE ON CLINICAL LEGAL EDUCATION, REFLECTING ON OUR WORK AND VISION: RISKS, MISTAKES, AND OPPORTUNITIES, May 4-6, 2008, Tucson, AZ. **Selected to lead Working Group discussions following plenary sessions,** *Housing Working Group*.

Washburn University School of Law, April 24, 2008, Topeka, KS. **Invited lecture on work-in-progress**, *Confronting "Unwelcomeness" From the Outside: Using Case Theory to Tell the Stories of Sexually-Harassed Women.*

Sundance Conclave on Global Ethics and Leadership, September 25, 2007, Sundance, UT. **Invited lecture**, *Report on Best Practices: Ethics Across the Curriculum at the University of North Dakota.*

Legal Writing Institute and City University of London Conference, ONCE UPON A LEGAL TIME: DEVELOPING THE SKILLS OF STORYTELLING IN LAW, July 19, 2007, London, UK. **Abstract accepted and invited to present work-in-progress**, *Confronting 'Unwelcome:' Teaching Conscious Decision-Making About Case Theory to Tell the Stories of Sexually-Harassed Women.*

University of New Mexico School of Law and Washburn University School of Law Symposium and Workshop, INDIAN LAW CLINICS AND EXTERNSHIP PROGRAMS: PEDAGOGY, METHODOLOGY, AND CURRICULUM DESIGN, June 22-23, 2007, Albuquerque, NM. **Invited to make presentation,** *Best Practices for Indian Law Clinics.*

Association of American Law Schools (AALS) WORKSHOP ON CLINICAL EDUCATION: CHALLENGING ASSUMPTIONS, May 4, 2007, New Orleans, LA. **Invited to co-present workshop,** *Challenging Assumptions About Business as Usual in Legal Education*.

National Association of Hearing Officials (NAHO), ANNUAL PROFESSIONAL DEVELOPMENT CONFERENCE, September 12, 2006, Bismarck, ND. **Invited to present lecture**, *Undaunted Justice: Exploring Outsider Narratives*.

Clinical Law Review WRITER'S WORKSHOP, April 29, 2006, New York, NY. **Abstract accepted and invited to present work-in-progress**, *Forward! Never Straight: Is Minnesota a Welcoming Place for Sexual Harassment Plaintiffs?*

American Association of Law Schools (AALS) Workshop on Clinical Education, *CLINICAL TEACHING AND SUPERVISION,* May 2, 2005, Chicago, IL. **Abstract accepted and invited to present work-in-progress**, *Imposing Client Context Onto the Unwelcomeness Conundrum.*

Washburn University School of Law, November 12, 2003, Topeka, KS. **Invited to present work-in-progress**, *A Worn Out Welcome: Initial Thoughts on Using Case Theory to Reinterpret Unwelcomeness in Sexual Harassment Law.*

INVITED PRESENTATIONS – REGIONAL

High Plains Fair Housing Center, ADVANCING FAIR HOUSING: 2026 VIRTUAL FAIR HOUSING MONTH CONFERENCE, *Fair Housing 101: Understanding Your Rights and Responsibilities*, April 9, 2026. **Invited speaker.**

University of North Dakota School of Law, AMERICAN CONSTITUTION SOCIETY**,** *More Than a Label: Political Identity in the Professional Setting,* March 26, 2026, Grand Forks, ND. **Panelist**.

University of North Dakota School of Law, INTERNATIONAL HUMAN RIGHTS ORGANIZATION**,** *Fair Housing CLE,* October 31, 2024, Grand Forks, ND. **Panelist**.

University of North Dakota, HONORS PROGRAM**,** *Legal Framework of Fair Housing Law,* October 16, 2024, Grand Forks, ND. **Guest Lecturer**.

North Dakota Planning Association and North Dakota League of Cities 2024 Annual Conference, HOUSING NEXUS: PLANNING BEYOND THE SINGLE FAMILY, *Affirmatively Furthering Fair Housing and Zoning*, September 18, 2024, Grand Forks, ND. **Invited Speaker.**

High Plains Fair Housing Center, FAMILIAL STATUS PROTECTIONS – THE FAIR HOUSING ACT. May 31, 2024, Grand Forks, ND. **Invited speaker.**

High Plains Fair Housing Center, THE HISTORY OF FAIR HOUSING IN NORTH DAKOTA. April 18, 2024, Grand Forks, ND. **Invited speaker.**

North Dakota Court System, Spring Judicial Institute, *The Untapped Value of Fair Housing Law: Dismantling Racial and Ethnic Discrimination in Rural and Micropolitan Communities*, May 23, 2023, Grand Forks, ND. **Invited Speaker.**

Equal Opportunity and Civil Rights Committee, United States Department of Agriculture, Agricultural Research Service, Grand Forks Human Nutrition Research Center, *The CROWN Act*, February 23, 2023, Grand Forks, ND. **Invited Speaker.**

Minnesota Judicial Branch, 2022 ANNUAL CONFERENCE OF JUDGES, *Federal Fair Housing Law in State Courts: Understanding Policy Goals and Local Impacts*, December 8, 2022, Minneapolis, MN. **Invited Speaker.**

Grand Forks Planning and Zoning Commission, ZONING AND THE FAIR HOUSING ACT. June 2, 2021. **Invited speaker.**

High Plains Fair Housing Center, JIM CROW OF THE NORTH: *How racist property practices segregated our northern communities and robbed people of color of wealth building opportunity while Jim Crow laws dominated the south.* April 22, 2021, livestream. **Featured speaker.**

University of North Dakota, TEACHING TRANSFORMATION AND DEVELOPMENT ACADEMY, *How to Be an Antiracist by Dr. Ibraham X. Kendi*. September – November, 2020 (six sessions), Grand Forks, ND. **Invited Discussion Leader**.

High Plains Fair Housing Center, THIRD ANNUAL FAIR HOUSING CONFERENCE, April 22, 2020, livestream, *Analysis of the New 2020 HUD Guidance on Assistance Animals.* **Featured speaker.**

High Plains Fair Housing Center, RED LINES AND KEEP OUT SIGNS, April 14, 2019, Grand Forks, ND. **Featured speaker.**

University of North Dakota School of Law, HELEN HAMILTON DAY**,** *Ordinary Women Doing Extraordinary Things,* March 29, 2019, Grand Forks, ND. **Moderator**, *Female Firsts Panel*.

The Human Family, Greater Grand Forks Apartment Association, North Dakota Human Rights Coalition, and High Plains Fair Housing Center, *Celebrating Equality: The Fair Housing Act at 50*, April 12, 2018, Fargo, ND. **Invited panelist**.

The Human Family, Greater Grand Forks Apartment Association, North Dakota Human Rights Coalition, and High Plains Fair Housing Center, *Celebrating Equality: The Fair Housing Act at 50*, April 11, 2018, Grand Forks, ND. **Invited panelist**.

High Plains Fair Housing Center, *Fair Housing Seminar: Rights and Responsibilities*, June 20, 2017, Fargo, ND. **Featured speaker.**

Development Homes, Inc., and High Plains Fair Housing, *Fair Housing Workshop*, May 16, 2017, Grand Forks, ND. **Featured speaker,** *Fair Housing Introduction.*

Fargo Human Relations Commission, *Fair Housing*, June 24, 2016, Fargo, ND. **Featured speaker**, *Applying Fair Housing Laws in Your Community.*

North Dakota Law Review, *Social Impacts of the Oil Boom* – SYMPOSIUM, April 7, 2016, Grand Forks, ND. **Invited speaker**, *Fair Housing in Boom Times and Beyond*.

University of North Dakota School of Law, HELEN HAMILTON DAY, *The Past, Present, and Future of Women in the Law*, March 4, 2016, Grand Forks, ND. **Invited speaker**, *Developments in Fair Housing Law*.

University of North Dakota School of Law, *Bringing Civil Rights Home: Recent Fair Housing Decisions, Your Career, and Your Community*. September 2, 2015, Grand Forks, ND.

University of North Dakota Office of Multicultural Student Services, School of Law, UND Women's Center, and Black Law Students Association screening of the documentary "Anita," *Speaking Truth to Power!,* March 24, 2015. **Invited speaker** for opening remarks.

North Dakota Housing Finance Agency 24TH ANNUAL STATEWIDE HOUSING CONFERENCE, CHANGE, CHALLENGE, OPPORTUNITY, February 25, 2015, Bismarck, ND. **Invited lecture** *Navigating Requests for Reasonable Accommodations*.

KLXX-Super Talk 1270, MORTGAGE TALK 101, December 11, 2014, Mandan, ND. **Invited guest** to present *Fair Lending* on statewide radio broadcast hosted by the North Dakota Housing Finance Agency.

State Bar of North Dakota (SBAND), THE PEOPLE'S LAW SCHOOL, October 21, 2014 Fargo, ND. **Invited lecture**, *Housing Discrimination*.

Southeastern North Dakota Community Action Agency *(SENDCAA)*, July 23, 2014, Fargo, ND. **Invited lecture**, *How to Help Your Clients with Fair Housing.*

North Dakota Apartment Association, Annual Convention, March 10, 2014, Minot, ND. **Invited presentation**, *Fair Housing Law*, (3.5 hour joint presentation with High Plains Fair Housing Center).

North Dakota Supreme Court BAR ADMISSION CEREMONY, September 27, 2013, Bismarck, ND. **Invited speaker**, *Learning to Learn from Experience.*

Fargo Human Rights Commission, June 4, 2013, Fargo, ND. **Invited lecture**, *Fair Housing Overview*.

North Dakota Judicial Branch Education Commission JUDICIAL INSTITUTE – FACING THE FUTURE, May 21, 2013, Grand Forks, ND. **Invited presentation**, *Fair Housing Law in a "Substantial Equivalence" State: Rights, Remedies, and Procedures*.

North Dakota Housing Finance Agency 22nd Annual Statewide Housing Conference, BUILDING A SOLID FOUNDATION, February 7, 2013, Bismarck, ND. **Invited lecture**, *Understanding Fair Housing Law*.

University of North Dakota School of Law, October 8, 2012, Grand Forks, ND. **Delivered lecture and CLE**, *Fair Housing 101*.

University of North Dakota School of Law, 1L ORIENTATION, August 14, 2012, Grand Forks, ND. **Delivered lecture**, *Opportunities to Learn Through Experience: UND School of Law's Clinical Education Program*.

State Bar of North Dakota, Annual Meeting, UND SCHOOL OF LAW/LEGAL SERVICES OF NORTH DAKOTA CLE PROGRAM, June 13, 2012, Grand Forks, ND. **Invited lecture and CLE**, *Fair Housing Law*.

National Association of Housing and Redevelopment Officials (NAHRO), North Dakota/South Dakota Conference, May 8, 2012, Fargo, ND. **Invited lecture**, *Fair Housing in the Housing Authority Context*.

University of North Dakota School of Law, GRADUATION BANQUET, May 4, 2012, Grand Forks, ND. **Invited speaker** selected by graduating class, *Pursuing Balance*.

Central States Law School Association, ANNUAL CONFERENCE, September 24-25, 2010, Grand Forks, ND. **Abstract accepted and invited to present peer-reviewed work-in-progress**, *The $200 Lawsuit: Preconceptions on the Value of Justice.*

State Bar of North Dakota Annual Meeting, CONSTITUTIONAL SYMPOSIUM, June 10, 2009, Bismarck, ND. **Invited moderator**, *Judging Lincoln as a Judge.*

North Dakota Judicial Conference, November 24, 2008, Bismarck, ND. **Invited lecture**, *UND Clinical Education Program: Courses in Reflective Lawyering*.

University of North Dakota School of Law, 1L ORIENTATION, August 21, 2008, Grand Forks, ND. **Delivered lecture**, *The Attorney's Role in Public Service.*

Grand Forks Noon Rotary Club, April 29, 2008, Grand Forks, ND. **Invited lecture**, *Clinical Legal Education Program*.

University of North Dakota School of Law Faculty Seminar, April 7, 2008, Grand Forks, ND. **Delivered presentation**, *Identifying Avenues for Change,* CARNEGIE/BEST PRACTICES SESSION II (with Patti Alleva).

Public Interest Law Students Association (PILSA), THE PEOPLE'S LAW SCHOOL, March 25, 2008, Grand Forks, ND. **Invited lecture**, *Employment Law Basics*.

University of North Dakota School of Law Faculty Seminar, February 21, 2008, Grand Forks, ND. **Delivered presentation**, *Problems Identified in Best Practices for Legal Education,* CARNEGIE/BEST PRACTICES SESSION I (with Patti Alleva).

University of North Dakota School of Law Faculty Seminar, February 5, 2008, Grand Forks, ND. **Delivered presentation**, *Assessment* (with Kirsten Dauphinais).

Alice T. Clark/UND Foundation Scholars Mentoring Program, INSTITUTIONAL SUPPORT FOR FACULTY RESEARCH/SCHOLARSHIP, December 7, 2007, Grand Forks, ND. **Invited panelist**, *Accessing the Senate Scholarly Activities Committee*.

Randy H. Lee American Inn of Court, March 23, 2007, Grand Forks, ND. **Invited lecture,** *Introduction to Professionalism*.

University of North Dakota School of Law Indian Law Conference, October 14, 2006, Grand Forks, ND. **Invited moderator**, *The Pedagogy of American Indian Law.*

University of North Dakota Ten Percent Society, October 12, 2006, Grand Forks, ND. **Invited panelist**, *Responding to Violence in Our Communities: The Legal Status of GLBT People.*

University of North Dakota Law Review, October 10, 2006, Grand Forks, ND. **Invited panelist**, *Meet the Authors*.

Greater Grand Forks Bar Association, April 27, 2006, Grand Forks, ND. **Invited lecture**, *Legal Needs, Pro Bono Obligations, and Public Interest Law*.

Greater Grand Forks Inter-Agency Forum, February 21, 2006, Grand Forks, ND. **Invited lecture**, *Clinical Legal Education and Community Lawyering*.

State Bar Association of North Dakota, UND HOMECOMING CLE, October 15, 2004, Grand Forks, ND. **Invited lecture and CLE**, *Sexual Harassment in Employment: Distinctions that Make a Difference.*

University of North Dakota School of Law, Public Interest Law Students Association (PILSA) forum, March 25, 2004, Grand Forks, ND. **Invited panelist**, *Finding a Voice – The State of Pro Bono in North Dakota*.

University of North Dakota School of Law, December 3, 2003, Grand Forks, ND. **Invited lecture**, *Initial Thoughts on Using Case Theory to Reinterpret Unwelcomeness in Sexual Harassment Law*.

PRESS

Interviewed by Abdallah Fayyad, *The Unfulfilled Promise of Fair Housing*, THE ATLANTIC, March 31, 2018 (proposed delay in implementing Affirmatively Furthering Fair Housing tool).

Quoted, Andrew Hazzard, *Despite changing culture, employer discrimination remains hard to prove*, GRAND FORKS HERALD, December 3, 2017 (sexual harassment law in light of the #MeToo movement).

Quoted, Sam Easter, *Getting the point across*, GRAND FORKS HERALD, August 25, 2017 (traffic flow issues).

Quoted, Sam Easter, *LGBT North Dakotans look ahead after discrimination law fails*, GRAND FORKS HERALD, and *I Wish I Was Different,* BISMARCK TRIBUNE, February 19, 2017 (new issues in housing discrimination law for LBGT individuals).

EDUCATION

University of San Francisco, 1992
J.D., *cum laude*
Member, *University of San Francisco Law Review*
Law Review Staff Recognition Award
Moot Court Competition – Best Brief
Research Assistant – Prof. Barbara Y. Phillips; Prof. Michael Hone

University of North Carolina, 1988
B.A. in English, Philosophy
Dean's List

COURSES TAUGHT

Evidence (4 credits)
Housing Discrimination Law (3 credits)
Employment Discrimination Law (2 credits)
Civil Pretrial Practice (3 credits)
Housing & Employment Law Clinic I and II (7 credits)

Co-taught required collaborative first-year course, *Professional Foundations – Lawyer as Advisor* (2014 – present).

OTHER PROFESSIONAL EXPERIENCE

Pearson Christensen, PLLP 1998-2003
Grand Forks, North Dakota
Attorney
Represented clients in employment, products liability, insurance defense, bad faith, personal injury, and appellate matters in state and federal courts. Defended local governmental entities in tort litigation. Also defended indigent persons in federal criminal prosecutions through appointments under the Criminal Justice Act.

Erickson, Beasley, Hewitt & Wilson 1997-1998
Oakland, California
Attorney
Managed heavy caseload for two years at demanding, progressive, minority-owned boutique firm. Defended local colleges and regional government entities in employment, personal injury, and civil rights litigation throughout the San Francisco Bay area. Represented public entities in eminent domain actions to facilitate BART expansion. Engaged in significant "law and motion" and California appellate practice. Handled plaintiffs' civil rights and predatory lending cases.

Law Offices of Elizabeth Reifler 1993-1996
San Rafael, California
Attorney
Represented employees in wrongful termination, discrimination (Title VII, Equal Pay Act, ADA), and wage-and-hour litigation in Marin County and San Francisco before state and federal administrative agencies and courts. Represented businesses and individuals in real estate litigation and landlord/tenant actions.

Contract Attorney 1992-1994
San Francisco, California
Handled research and writing, court appearances, and trial preparation for Bay Area employment, housing, and civil rights attorneys, including community law firms Bayside Legal Advocates and Collective Legal Services. Also worked *pro bono* for local chapter of National

Lawyers Guild on police misconduct class action brought following mass arrests of public protesters.

University of San Francisco Law Clinic 1991-1992
San Francisco, California
Certified Law Student
Represented plaintiffs in federal police misconduct and § 1983 civil rights litigation. Deposed lieutenant sheriff who ordered illegal detention. Wrote successful summary judgment motion on 4th Amendment issues stemming from detention of family after police shooting. *See, Orozco v. County of Yolo,* 814 Supp. 885 (E.D.Cal.1993).

Redevelopment Agency of San Francisco 1991
San Francisco, California
Summer Law Clerk
Assisted in-house counsel in handling community redevelopment and real estate matters for large, urban redevelopment agency.

Disability Rights Education and Defense Fund (DREDF) 1990
Berkeley, California
Summer Law Clerk
Drafted pleadings and performed legal research for civil rights lawyers engaged in federal and state impact litigation. Performed initial interviews of disabled clients.

INSTITUTIONAL SERVICE

University

Elected Member, University Senate Intercollegiate Athletics Committee 2023-26

Chair, University Promotion and Tenure Committee **2020-21**

Facilitator, University Book Read: *How to be an Antiracist*, **2020**
UND Teaching Transformation and Development Academy

University Promotion and Tenure Committee 2018-20

University Assessment Committee 2016-19

Dean Search Committee, School of Law 2018-19

Mentor, Alice T. Clark Faculty Scholars Mentoring Program **2014-2015**

Faculty Instructional Development Committee 2012-13

University Senate Honorary Degrees Committee 2012-13

University Law School Building Committee 2011-13

Special Review Committee Pool 2011-13

Dean Search Committee, School of Law 2010-11

Chair, University Senate Honorary Degrees Committee **2010-2011**

Elected Member, University Senate Honorary Degrees Committee 2006-10

Vice Chair, University Senate Scholarly Activities Committee **2007-2008**

College Representative Senator, University Senate 2005-08

Elected Member, University Senate Scholarly Activities Committee 2005-08

Committee for the Fellows of the University Award for Departmental Excellence in Research and the UND Foundation Thomas J. Clifford Faculty Achievement Award for Excellence in Research 2007

Representative, Sundance Conclave on Global Ethics and Leadership 2007

Delegate, Association of American Law Schools Annual Meeting 2007

University Planning and Budget Committee 2006-07

School of Law

Chair, Curriculum Committee **2023-26**

Chair, Grievance Committee **2026**

Member, Ad Hoc Grievance Committee 2025

Co-Chair, Ad Hoc Curriculum Revision Committee 2023-24

Curriculum Committee 2022-23

Assessment Committee 2022-23

Faculty Selection Committee 2022-23

Chair, Academic & Student Affairs Committee **2021-2022**

Vice Chair, Curriculum and Assessment Committee **2021-2022**

Faculty Services Librarian Search Committee	2021-22
Vice Chair, Academic & Student Affairs Committee	**2020-2021**
Promotion, Tenure, and Evaluation Committee	2015-21
Curriculum and Assessment Committee	2019-20
Faculty Selection Committee	2017-19
Vice Chair, Faculty Selection Committee	**2014-2017**
Chair, Curriculum & Assessment Committee	**2012-2015**
Acting Chair and Vice Chair, Faculty Selection Committee	**2013-2014**
Vice Chair, Promotion and Tenure Committee	**2011-2013**
Faculty Selection Committee	2012-13
School of Law/State Bar of North Dakota Joint Committee	2012-15
School of Law Building Working Group	2010-13
Vice Chair, Faculty Selection Committee	**2009-2012**
Master, Randy H. Lee Inn of Court	2007-13
Faculty Advisor, Public Interest Law Students Association	2004-15
Promotion and Tenure Committee	2009-11
Moot Court Judge	2003-13
Academic Affairs Committee	2009-10
Faculty Evaluation Committee	2008-10
Chair, Readmissions Committee	**2008-2010**
Faculty Evaluation Procedures Working Group	2008-09
Faculty Selection Committee	2008-09
Curriculum Committee	2008-09
Academic Affairs & Curriculum Committee	2007-08

Chair, Diversity Committee	**2006-2008**
Readmissions Committee	2007
Faculty Mentor	2003-07
Diversity Committee	2003-06
Chair, Ad Hoc Grievance Committee	**2005**
Curriculum Working Group	2004-05
Chair, Anti-Racism Task Force	**2004-2005**

LICENSURE

Admitted in California (inactive), Minnesota (inactive), and North Dakota (active). Also previously admitted to practice before the United States District Courts for the Northern District of California, the District of Minnesota, and the District of North Dakota.

PROFESSIONAL ASSOCIATIONS AND ACTIVITIES

National Appointments

Howard University School of Law, Washington D.C.; External Scholarship Reviewer, application for promotion to full professor, Valerie Schneider.	2020
Howard University School of Law, Washington D.C.; External Scholarship Reviewer, tenure application of Professor Valerie Schneider.	2017
Association of American Law Schools (AALS) Conference Planning Committee, 40th Conference on Clinical Legal Education, *"Serving the Client in Tumultuous Times: Fostering Responsibility to Individuals, Communities, and Society in Clinical Legal Education,"* May 5-9, 2017, Denver, CO.	2016-17
Association of American Law Schools (AALS) Nominating Committee Section on Clinical Legal Education	2015-17
Association of American Law Schools (AALS) Conference Planning Committee *Takeaways for Clinical Teaching and Assessment in a Changing Environment*, April 30 – May 3, 2012, Los Angeles, CA.	2011-12
Clinical Legal Education Association (CLEA) Best Practices Subcommittee	2010-11
Clinical Legal Education Association (CLEA) ABA Accreditation Committee, Outcome Measures Subcommittee	2008-11

Clinical Legal Education Association (CLEA) Implementation Committee, Best Practices Project	2006-11
Board of Directors, Clinical Legal Education Association (CLEA)	2006-09
Delegate, Association of American Law Schools (AALS)	2007

State/Local Offices Held

State Bar Association of North Dakota, Volunteer Lawyers Committee	2015-18
North Dakota Supreme Court, Joint Procedure Committee	2012-20
President and Founding Board Member, High Plains Fair Housing Center	2012-16
Joint School of Law/State Bar Association of North Dakota Advisory Committee	2012-15
Board of Directors, Grand Forks Community Land Trust	2011
State Bar Association of North Dakota Committee on *Pro Bono*	2010-11
Co-Chair, Program Committee, Randy H. Lee Inn of Court	2007-11
Member, Blue Ribbon *Pro Bono* Panel, Board of Governors, State Bar of North Dakota	2008-10
Member, Annual Meeting Local Planning Committee, State Bar of North Dakota	2008
Vice Chair, Inquiry Committee Northeast, State Bar of North Dakota	2003
Member, Inquiry Committee Northeast, State Bar of North Dakota	2001-03
Board Member, Legal Aid Association of North Dakota	2000-03
Co-Chair, Real Estate Section, Marin County Bar Association, San Rafael, California	1994-95

Professional Memberships and Associations

Master, Randy H. Lee Inn of Court (American Inns of Court)	2007-13
Organizer, Randy H. Lee Inn of Court (American Inns of Court)	2006-07
Member, American Association of Law Schools (AALS) Section on Clinical Legal Education	2003-17
Member, Clinical Legal Education Association (CLEA)	2003-17
Member, American Bar Association	1997-present

PROFESSIONAL EDUCATIONAL ACTIVITIES

AALS CONFERENCE ON CLINICAL LEGAL EDUCATION, Denver, CO	May, 2017
AALS CONFERENCE ON CLINICAL LEGAL EDUCATION, Baltimore, MD	May, 2016
AALS ANNUAL MEETING, WASHINGTON, D.C.	January, 2015
FACULTY STUDY GROUP, *WHAT THE BEST LAW TEACHERS DO,* University of North Dakota School of Law, Grand Forks, ND	2014-15
MIDWEST CLINIC TEACHERS CONFERENCE, MICHIGAN STATE UNIVERSITY COLLEGE OF LAW, East Lansing, MI	September, 2014
AALS CONFERENCE ON CLINICAL LEGAL EDUCATION, Chicago, IL	May, 2014
AALS CONFERENCE ON CLINICAL LEGAL EDUCATION: THE VALUE OF VARIETY: OPPORTUNITIES, IMPLICATIONS AND CHALLENGES OF DIVERSIFICATION IN CLINICAL PROGRAMS, San Juan, Puerto Rico	May, 2013
MIDWEST CLINICIANS' CONFERENCE, University of St. Thomas School of Law, Minneapolis, MN.	September, 2013
AALS CONFERENCE ON CLINICAL LEGAL EDUCATION: TAKEAWAYS FOR CLINICAL TEACHING AND ASSESSMENT IN A CHANGING ENVIRONMENT, Los Angeles, CA	May, 2012
AALS WORKSHOP ON CURRICULUM: RETHINKING THE LAW SCHOOL CURRICULUM AND CLASSROOM AND AALS CONFERENCE ON CLINICAL LEGAL EDUCATION, Seattle, WA	June, 2011
COURSE (RE)DESIGN CONFERENCE, Institute for	March, 2011

Law Teaching and Learning, Cincinnati, OH

AALS Clinical Section Conference, Cleveland, OH — May, 2009

AALS Annual Meeting, San Diego, CA — January, 2009

LEGAL EDUCATION AT THE CROSSROADS – IDEAS TO ACCOMPLISHMENTS: SHARING NEW IDEAS FOR AN INTEGRATED CURRICULUM, University of Washington School of Law, Seattle, WA — September, 2008

AALS Clinical Section Conference, Tuscon, AZ — May, 2008

AALS Clinical Section Conference, New Orleans, LA — May, 2007

AALS Annual Meeting, Washington, D.C. — January, 2007

AALS Clinical Section Conference, New York, NY — May, 2006

AALS Annual Meeting, Washington, D.C. — January, 2006

AALS Clinical Section Conference, Chicago, IL — May, 2005

AALS Annual Meeting, San Francisco, CA — January, 2005

AALS Clinical Section Conference, San Diego, CA — May, 2004

AALS New Clinical Law Teachers Conference, Washington, D.C. — June, 2004

Faculty Study Seminar, University of North Dakota Office of Instructional Development, *Teaching With Your Mouth Shut*, Grand Forks, ND — Fall 2003

HONORS AND AWARDS

Law Builders of the Profession Professorship — 2014-present

Mentor, Alice T. Clark Faculty Scholars Mentoring Program — 2014-15

Swenson Professorship — 2011-14

Lloyd and Ruth Friedman Research Fellowship — 2007-11

Community Service Award, State Bar Association of North Dakota — 2007

COMMUNITY INVOLVEMENT

Volunteer

Board of Directors, Grand Forks Chorales 2020-2024

Board of Directors, 2016-20
Grand Forks Downtown Development Association

President and Founding Board Member,
High Plains Fair Housing Center 2012-16

Board of Directors, Grand Forks Community Land Trust 2011

Co-Chair, North Dakota Museum of Art, 2010-12
Benefit Dinner and Silent Auction

Coach, Sunflake Soccer, Grand Forks, ND 2009-11

Host, Empire Arts Center "Great Dinners" fundraisers,
Grand Forks, ND 2008, 2003, 2002

Co-Chair, Publicity Committee, Sundog Jazz Festival,
North Dakota Museum of Art, Grand Forks, ND 2000

Performance

Grand Forks Master Chorale, Grand Forks, ND 2019-present

4 bLoW zErO*, a cappella* quartet, Grand Forks, ND 2000-04

Grand Forks Master Chorale, Grand Forks, ND 1998-02

Flying Without Instruments, *a cappella* octet, San Francisco, CA 1997-98

San Francisco Concert Chorale, San Francisco, CA 1994-97