Providing Equal Access Accessibility at UND

UND is committed to providing an equitable and inclusive campus environment for all students, employees, and visitors. If you have an accommodation request or an accessibility question, please contact the Equal Opportunity & Title IX Office.

ACCESS ON CAMPUS

Physical Spaces

- If snow removal or urgent maintenance issues arise that create a barrier to accessing UND buildings or grounds, please contact the 24/7 UND Operations Center at 701.777.2591 for the most immediate attention.
- For other physical access barriers, contact the ADA Coordinator.
- Review the <u>Campus Map</u> for accessible main door entrances and powered doors. This map is supplemented by a <u>list of accessible restrooms</u> and by a <u>parking map</u> which indicates accessible parking spots for UND permit holders. (Please note that buildings under construction or closed for future work are not included in the restroom list.)
- If you have suggestions or general concerns regarding accessibility at UND, you
 can share them with the ADA Coordinator or reach out to the <u>Campus</u>
 <u>Accessibility Working Group</u>.

ACCOMMODATIONS

UND provides disability-based accommodations to students, employees, and applicants to enable equal access. All information obtained as part of the accommodation process is kept confidential in accordance with federal regulations.

Employees and Employment Applicants

Employees, including student employees, may request a workplace accommodation by submitting a <u>request form</u>.

Applicants requesting an accommodation for the application or interview process should contact Human Resources.

Students

Students should contact <u>Student Disability Resources</u> for academic and housing accommodations. Student employees seeking an accommodation related to their workplace should follow the employee process above.

Campus Visitors

Visitors should contact the Equal Opportunity & Title IX Office for accessibility requests.



CAMPUS ACCESSIBILITY WORKING GROUP

The Campus Accessibility Working Group (CAWG) is a group of employees and students who work towards improving accessibility at UND. CAWG is chaired by the ADA/Section 504 and Deputy ADA/Section 504 Coordinators. While the group as a whole focuses broadly on accessibility at UND, subgroups specialize in assistive technology, employee education, physical accessibility, software accessibility and procurement, and universal design in learning.

Each October, during National Employment Disability Awareness Month, the group hosts its annual conference, Just Ask: Accessibility and Disability at UND.

DISCRIMINATION AND HARASSMENT

Discrimination and harassment have no place at UND. If you believe you have experienced or witnessed discrimination or harassment based on disability status, please contact the Equal Opportunity & Title IX Office. You may also file a report online.

CONTACT US

ADA/Section 504 Coordinator

Donna Smith
Assistant Vice President
Equal Opportunity & Title IX
701.777.4172
donna.smith@UND.edu

Deputy ADA/Section 504 Coordinator

Beth Valentine
Equity Compliance & Education
Manager
Equal Opportunity & Title IX
701.777.4223
beth.valentine@und.edu

Equal Opportunity & Title IX Office

Twamley Hall

<u>UND.EO.TitleIX@UND.edu</u>

701.777.4171

campus.UND.edu/equal-opportunity

Human Resources

Twamley Hall UND.humanresources@UND.edu
701.777.4226 campus.UND.edu/human-resources

Student Disability Resources

O'Kelly Hall <u>UND.sdr@UND.edu</u> 701.777.2100 UND.edu/sdr

SafeUND Resource Finder



