



Providing Equal Access

Student Accommodation Guide

UND is committed to providing an equitable campus environment for all students. As part of this commitment, we provide reasonable adjustments and accommodations based on disability-status, pregnancy-status, and religious belief to enable students an equal opportunity to succeed at UND. These accommodations are available for academics, employment, and on-campus housing.

Students are not required to use any specific words to begin an accommodation discussion. If a student asks about or tells an instructor or supervisor that they need an accommodation, the instructor or supervisor should acknowledge the request and direct them to the appropriate office.

Disability Accommodations

- Students request academic and housing accommodations through [Student Disability Resources](#). Students with approved accommodations will be provided a verification document that verifies their need for an accommodation and lists recommended accommodations that have been discussed with the Office. It is the student's responsibility to contact their instructors to discuss their accommodation needs for their class. It is the instructor's responsibility to respond promptly and work collaboratively with the student.
- Students request employment-related accommodations through the Equal Opportunity & Title IX Office by submitting a [workplace accommodation request form](#).
- Students do NOT have to disclose what their disability is or use accommodations.
- Examples of common accommodations include but are not limited to extended testing time, use of assistive technology, or physical changes to a classroom or workspace.

Religious Accommodations

- Students can request accommodations through the Equal Opportunity & Title IX Office by submitting a [religious accommodation request form](#).
- For academic accommodations, students with approved accommodations will be provided a verification document. It is the student's responsibility to contact their instructors to discuss their accommodation needs for their class.
- Examples of common accommodations include but are not limited to excused absences for religious observances or modification of a test date due to fasting.

Pregnancy Adjustments

- Adjustments are available for pregnancy and pregnancy-related conditions.
- Students can request accommodations by contacting the [Equal Opportunity & Title IX Office](#). If a student informs a UND employee of their pregnancy status, the employee must provide the student with the Office's contact information.
- UND cannot require a pregnant student to accept pregnancy adjustments unless required by state or federal law.
- Examples of common accommodations include but are not limited to physical changes to a classroom or workspace, excused absences, or break time for lactation.