Providing Equal Access
Resources for Pregnant Students

UND is committed to providing an equitable campus environment for all students. As part of this commitment, we prohibit pregnancy-based discrimination and provide reasonable adjustments based on pregnancy and pregnancy-related conditions to enable students an equal opportunity to succeed at UND. These adjustments are available for academics, employment, and on-campus housing.

PREGNANCY ADJUSTMENTS

Adjustments are available to students for pregnancy and pregnancy-related conditions. Pregnancy-related conditions may include, but are not limited to, childbirth, termination of pregnancy, and lactation. Students can request accommodations by contacting the Equal Opportunity & Title IX Office. Examples of common adjustments include but are not limited to physical changes to a classroom or workspace (such as a larger chair or desk), excused absences, or break time for lactation.

UND cannot require a pregnant student to accept pregnancy adjustments unless required by state or federal law. If a student informs a UND employee of their pregnancy status, the employee must provide the student with the Title IX coordinator's contact information and advise them that the coordinator can work with them to ensure equal access to education programs and activities.

LACTATION ROOMS

UND provides private, clean rooms for students and employees to pump breast milk. A current list of rooms is available through Human Resources.

DISCRIMINATION AND HARASSMENT

Discrimination and harassment have no place at UND. If you believe you have experienced or witnessed discrimination or harassment based on pregnancy or a pregnancy-related condition, please contact the Equal Opportunity & Title IX Office. You may also file a report online.

CONTACT US

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SafeUND Resource Finder

UNIVERSITY OF
NORTH DAKOTA
LEADERS IN ACTION