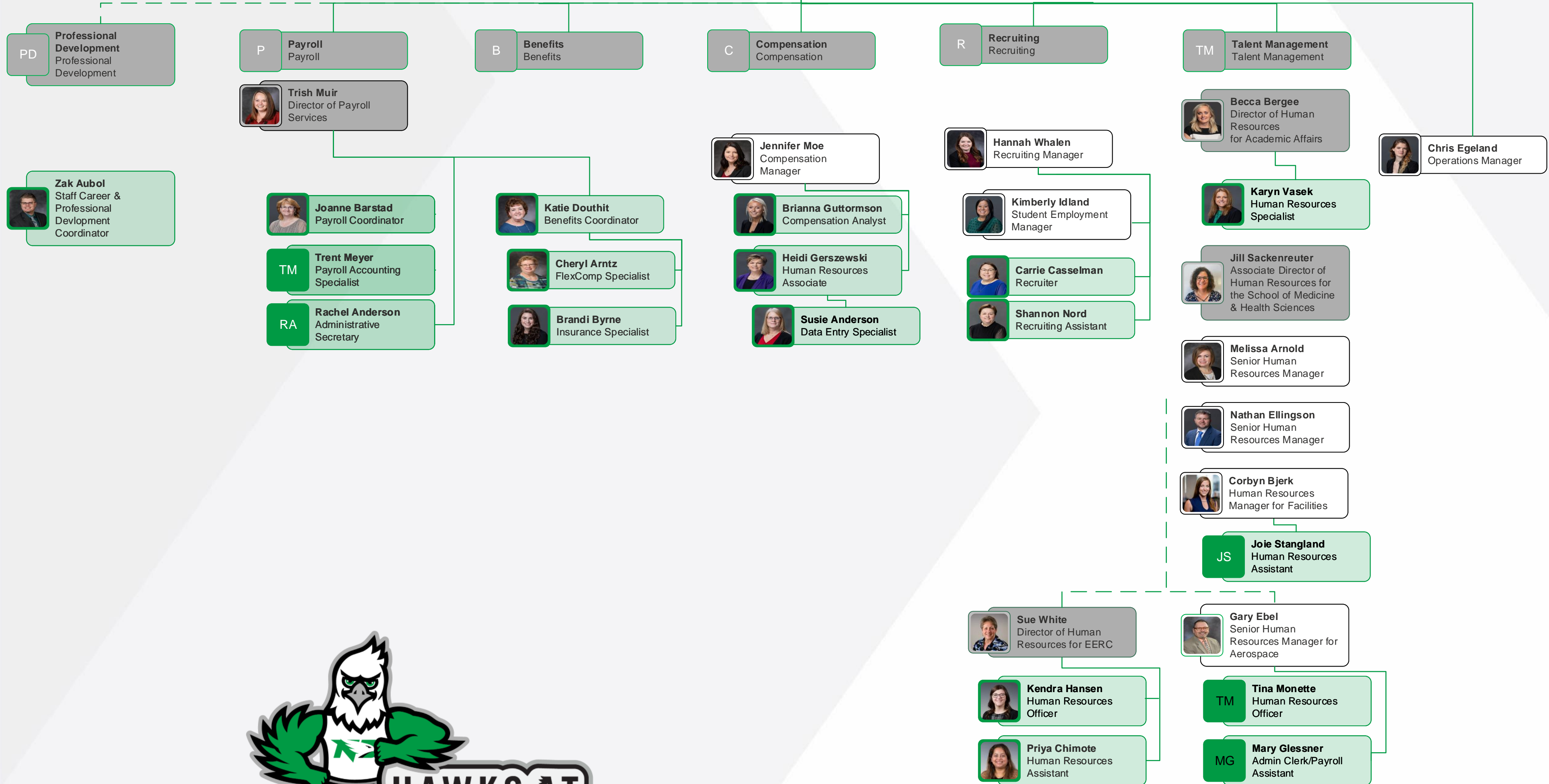


UNIVERSITY OF NORTH DAKOTA HUMAN RESOURCES

Peggy Varberg
AVP Human Resources
Chief Human
Resources Officer



SUPPORTING