Recruitment Best Practices: Resources

UND Resources
- Discrimination and Harassment Policy
- Strategic Plan Goal 5 – Inclusive
- HR Interview Guide
- HR Illegal Interview Questions Guide

External Recruiting Resources
- EEOC (Equal Employment Opportunity Commission), Best Practices for Employers and Human Resources/EEO Professionals
- Grand Valley State University, Inclusive Recruitment Resources
- Circa, How to Create a Veteran Inclusive Job Posting

Implicit Bias Resources
- Implicit Association Tests
- Microsoft, Unconscious Bias training

Federal Agencies
- EEOC, Federal Laws Prohibiting Job Discrimination Q&A
- Office of Federal Contract Compliance