



Recruitment Best Practices: Resources

UND Resources

- [Discrimination and Harassment Policy](#)
- [Strategic Plan Goal 5 – Inclusive](#)
- [HR Interview Guide](#)
- [HR Illegal Interview Questions Guide](#)

External Recruiting Resources

- EEOC (Equal Employment Opportunity Commission), [Best Practices for Employers and Human Resources/EEO Professionals](#)
- Grand Valley State University, [Inclusive Recruitment Resources](#)
- Circa, [How to Create a Veteran Inclusive Job Posting](#)

Implicit Bias Resources

- [Implicit Association Tests](#)
- [Microsoft, Unconscious Bias training](#)

Federal Agencies

- [EEOC, Federal Laws Prohibiting Job Discrimination Q&A](#)
- [Office of Federal Contract Compliance](#)