

STAFF SENATE

UNIVERSITY OF NORTH DAKOTA

Staff Senate Agenda

June 13, 2018

Gamble Hall Room 145

1:00 pm – 2:30 pm

1. Call to Order
2. Guests – Interim Dean Steven Light and College of Business and Public Administration Staff Council members
3. Announcements/Question Period
4. Approval of May 9, 2018 Staff Senate Minutes
5. Business Items
 - a. The Constitution, Bylaws and Elections Committee brings forward Carla Spokely for membership to Staff Senate to fulfill a 1 year term.
 - b. Election of 3 Member at Large positions
 - c. Newly developed Staff Senate Vision – thank you to all Senators who provided input towards the vision!
 - i. **To be the roots for all UND Staff**
 - d. Group up into committees and a brief overview of duties and when committees meet
6. Officer Reports - as needed
7. Staff Senate Committee Reports - as needed
8. University Committee Reports - as needed
9. Suggestion Box
 - a. Have the option to not use all your vacation/sick time during pregnancy and be able to take leave without pay. The current FMLA is 12 weeks but in order to use that you have to drain your vacation and sick leave. Which leaves you with 0 when you come back. How do you take that time off to go to appointments with kids when you are at a 0 balance upon return? My suggestion is that you should be able to at least keep 40 hours of each as an option if you want.
 - i. This is NDUS policy that is currently being discussed further at a system level.
 - b. Feature stories regularly about the staff at the University of North Dakota from all Departments in University press. Their work is so incredibly vital to "making the University go-round" and there would be no learning teaching or research without the folks who are in Dining Facilities etc. who set the stage for everything to happen. I am incredibly grateful to all of those folks and would really like to see their work featured regularly like the stories on learning teaching athletics.
 - i. We started "I've been caught by Staff Senate," where every Wednesday, a picture of a staff member is posted with some information about the staffer. Right now these are featured on the UND Staff Senate Facebook Page: <https://www.facebook.com/UNDStaffSenate>. We are working on starting a monthly Newsletter (will be sent on Staff Chat), hopefully launching in July; where we will also highlight the staff that we "caught." We just revamped our Mission Statement: "To advocate for staff by supporting engagement, development, and recognition through shared governance and collaboration;" we are really focusing on the three main words of "engagement, development, and recognition" for staff on our Facebook page, and in the Newsletter. We have been posting daily on the Facebook page, hoping to help staff feel welcomed to events, get recognized, start some staff mingling, networking opportunities, information on Grand Forks & construction, and development opportunities. I encourage you and your fellow staff to check it out, and keep posted for the UND Staff Member that will be caught today!
10. Matters Arising/Open Discussion
 - a. July Potluck – look out for sign-up sheet – option for \$15 toward catering order.
11. Adjourn

Next Staff Senate Meeting
July 11, 2018 - 12:00 PM to 2:30 PM
Wellness Center Room 120/121