



UNIVERSITY OF NORTH DAKOTA

Staff Senate Agenda

February 13, 2019

**Memorial Union River Valley Room**

1:00-2:30pm

1. Call to Order
2. Announcements/Question Period
3. Approval of January 9, 2019 Staff Senate Minutes
4. Business Items
  - a. Vote Constitution & Bylaws changes
  - b. Staff Senate Attendance/Participation Discussion
  - c. Staff Senate Leadership Series – Jade Gourneau
5. Staff Senate Officer/Committee Reports
6. University Committee Reports - as needed
7. Suggestion Box
  - a. It would be nice if we could have a representative from Parking come and talk to the Staff Senate about the changes coming this year. All I hear are rumors and it would be nice to have some facts. The most common rumor is that there is going to be tiered parking. Depending on the lot/location we'll have to pay more. If that's not bad enough students will have to option to buy these permits as well. What will end up happening is parents will pay for the more expensive permits for their kids so they can park in these lots. If this is indeed true I'm wondering why the staff is being treated this way. We SHOULD have better parking. We SHOULDN'T have to fight for parking just to get to our jobs. We're here all day every day. I don't know about anyone else but most days I have to carry a lot of stuff FOR MY JOB and the stress of having to park further is a lot to bear. Thank you.
    - i. Mike Pieper 1/31/19 - I will set up some forums before our next parking meeting so I can bring the input from the forums to the committee meeting.
  - b. Bring back Wednesday denim days!
  - c. My mom works at a state entity and is able to donate time to people who are using leave for pregnancy. How come you can't do that at UND as we are also a state entity as well and follow a lot of same procedures. Also how come you are forced to burn up all your time when on FMLA and you can't save a week or so for when you come back? I'd rather take some time not paid to ensure I could come back and take a day off without going in the negative for your balances. Looks like you can't get time donated and you have to use all your time vs saving a week which therefore doesn't create a great employee health which we are always so happy to promote. The mom is expected to go back to work and if she isn't feeling well or the child isn't or you have doctor's appointments you have to go into the hole and end up feeling guilty.
  - d. As an advocate for staff at UND can you look in to offering UND staff an opportunity for Volunteer Time Off? VTO would allow staff time to volunteer during scheduled work time up to so many hours per year at an organization of their choice and this could be featured on UND Staff Senate social media?
  - e. I know we always have a positive response but I am wondering if it would be better to do the tubs of Love at a different time than the Christmas holidays. Many offices already adopt a family plus individuals donate to private charities such as their churches. A suggestion would be in the fall focusing on back to school (und food shelf backpack program etc)and/or a second one in March that could benefit organizations like sunshine house and humane society.
    - i. The spirit of the program is in the season of giving. It is during that time of year that there is the greatest need. Individuals and animals who are homeless tend to feel it more during that time. Holiday season is when there is the biggest stress in families' life. The inability to provide or celebrate is the greatest. We try to choose charities who have expressed a visible need. Or a new organization just starting out. We did do a special collection for the UND food pantry when they expressed a need and will probably do so for another charity at another time. While it would be nice to have a second round of giving in the spring, it would not be feasible and we do not want to burden employees with too many financial strain. Patricia Reed, UND Staff Senate Community Relations Chair
8. Matters Arising/Open Discussion
9. Adjourn

Next Staff Senate Meeting  
Wednesday, March 13 2019 – 9:00-10:30 AM  
River Valley Room Memorial Union