1. Call to Order
2. Announcements
3. Guest Speakers: DEI Task Force | President Andy Armacost and co-chairs of the DEI Task Force: Vice President Cara Halgren (Vice President for Student Affairs & Diversity & Dean of Students) and Dr. Tamba-Kuii Bailey, Assistant Professor of Counseling Psychology
4. Introductions, lightning round: Introduce with first name, last name, and favorite junk food
5. Approve minutes from November 11, 2020 Staff Senate Meeting
6. Officer Reports
   a. Vice President: Brian Schill |
   b. Historian: Dan Boese |
   a. Membership: Melissa Casanova (Paula Cox temporary) |
   b. Secretary: Paula Cox |
   c. Treasurer: Devona Janousek |
   d. Member at Large: Chris Dingle, Cindy Murphy, Peggy Schulz | 31 Days of Glory
7. Committee Reports
   a. Community Relations: Kari Holter & June Novacek |
   b. (Past President) and Constitution, Bylaws, & Elections: Tyler Clauson |
   c. Engagement: Emily Dougherty & Paula Cox |
   d. Legislative: Kyle Markwardt & Brian Schill |
   e. Public Relations: Brenda Haugen & Christina Mead |
   f. Staff & Professional Development: Zauna Synnott |
   g. Staff Recognition: Andria Spaeth |
8. University Committee Reports – as needed
   a. University Senate Budget Update
9. Staff Senate President Report
   a. Staff Senate Executive Committee
      i. Reminder to Senators -- Bylaws II. E & F
         • Senators are expected to attend all Staff Senate meetings. Senators shall contact the Membership Officer directly, to record their absence prior to an anticipated absence or as soon as possible after an unexpected absence of any Staff Senate meeting.
         • A Senator who has had three (3) absences in any twelve (12) month period or fraction thereof is not in good standing and will be contacted by the Staff Senate President and that Senator’s position may be vacated by a vote of the Executive Committee. Attendance will be taken at each Staff Senate meeting.
   b. Provost Search Update
   c. NDUS Smart Restart Task Force Meeting
   d. Pandemic Briefing Meeting – If interested in volunteering at testing events: Call Public Safety 7-3341
   e. ND State Staff Senate | Website is live: https://staffsenate.ndus.edu/
      i. Task Force for Tuition Waivers was voted in approval to start
   f. University Senate
   g. Suggestion box
10. **Business Items**
   a. Senator Vote: Zak Aubol

11. **Matters Arising/Open Discussion**

12. **Adjourn** - Option to stay on for informal questions/social

   **Next Staff Senate Meeting**: January 13, 2021 | 3:00-4:30 PM | **Zoom**