



**Staff Senate Minutes  
December 11, 2019  
EERC Discovery Room**

**Members Present:** Dan Boese, Jessica Cadreau, Melissa Cassanova, Tyler Clauson, Paula Cox, Chris Dingle, Emily Dougherty, Samantha Eastman, Monica Evavold, Devona Janousek, Kristin Ellwanger, Jade Gourneau, Brenda Haugen, Kari Holter, Jamey Holweger, Brian Larson, Sherry Lawdermilt, Jennifer Lunde, Whitney Maine (President), Kyle Markwardt, Katrina Martinez, Christina Mead, Tina Monette, June Novacek, Jill Schroeder, Peggy Schulz, Jayson Sharp, Andria Spaeth, Carla Spokely, Zauna Synnott, Michael Ullrich, Laura Vatnsdal, Megan Wasylow (Vice President/President Elect)

**Members Absent:** Carissa Green, Jennifer Lynch-Hurst, Melissa Mager, Lani Moen, Tyler O'Hara, Tonya Parton, Michael Ullrich

**Ex-Officio Present:** Peggy Varberg

**Guests:** President Wynne, Jed Shivers, Peter Johnson, Meloney Linder, Katie Martinez.

1. **Call to Order** – Maine called the meeting to order at 1:03 pm, quorum was met.
2. **Approval of minutes from November 6, 2019 Staff Senate Meeting** – Jayson Sharp made a motion to approve the minutes as amended, Jessica Cadreau 2<sup>nd</sup> the motion, senate voted unanimous decision.
3. **New Senators:**
  - a. Staff senate will vote at the next meeting on the applicant Jordan Eberhardt.
  - b. At the President's cabinet meeting, they encouraged employees to apply, they were very concerned that we are down to 38 senators out of 50. We need to figure out how to increase to 50, do we need to stay at 50? How to get the word out to everyone? Suggestion to put in the onboarding materials, even though they cannot join during probationary period, will put on the radar for new employees. They can still come to meetings and see what we do. Megan has put a presentation together, maybe show to different departments, maybe have someone on the staff senate present to their specific areas, this will take burden off just one or two people designating time. Administrators are responding and encouraging staff to join staff senate.
4. **Tubs of Love**
  - a. This is to help the Northlands Rescue Mission. Need to add any type of clothing. Make sure to grab a tub and put in a central area. Let Kari know when the tubs are full and she will come and empty them. This will run from December 11, 2019 to January 8, 2020.

## 5. Suggestion Box:

- a. **Compost Stations**  
It is in the design of the new union. Wilkerson is in the starting stages now.
- b. **Parking by the Altru Family Residency**  
When an employee or student parks in patient parking coming in as a patient, will be ticketed. It is appealable and only once per year. Altru can validate.
- c. **Snow Removal into A parking space**  
Please come up with a solution. We cannot just say we cannot find places to park. There are three different entities removing snow, they may not all be on the same page yet. Props are going out to the snow removal around engineering. They had it moved within the day.
- d. **Concern for cubicles and confidential conversations**  
Come up with solutions and discuss with your supervisor.
- e. **UND internal hiring process**  
We are now running the internal and external concurrently because it takes about 15 days to recruit and then the hiring and training process takes too long. Peggy has discussed Career pathing with us to help some employees move into supervisory or leadership roles.
- f. **Clearing sidewalks on 12/2 by 8 am**  
They are doing the best they can.
- g. **Request for scholarships for UND employee children instead of staff development**  
Will bring to the next Staff Senate Executive meeting.

## 6. Matters Arising/Open Discussion –

Business After Hours, Lunch and Learn please check out the Facebook page for times and locations.  
January talk about new names for Denim Days.

## 7. Adjournment –Adjourned at 1:32 pm.

Next Staff Senate Meeting:  
January 8, 2020 – 3:00 pm – 4:30 pm  
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