



Staff Senate Minutes

July 8, 2020

Via Zoom

3-4:30 pm

Members Present: Dan Boese, Jessica Cadreau, Melissa Casanova, Tyler Clauson (Past President), Chris Dingle, Jordan Eberhardt, Kristin Ellwanger, Monica Evavold, Carissa Green, Brenda Haugen, Sarah Heitkamp, Jamey Holweger, Devona Janousek, Jennifer Lunde, Melissa Mager, Kyle Markwardt, Christina Mead, Cheryl Misialek, Lisa Moore, Tyler O'Hara, Jennifer Proulx, Brian Schill (Vice President/President Elect), Julie Simon, Eric Souvannasacd, Andria Spaeth, Zauna Synnott, Michael Ullrich, Megan Wasylow (President), Cathy Westerhausen

Members Absent: Paula Cox, Emily Dougherty, Samantha Eastman, Jade Gourneau, Kari Holter, Brian Larson, Cindy Murphy, June Novacek, Jill Schroeder, Peggy Schulz, Jayson Sharp, Carla Spokely, Laura Vatnsdal

Ex-Officio Present: Peggy Varberg

Guests: President Andy Armacost, Zak Aubol, Tracy Backstrom, David Evans, Heidi Flaten, Vice President Cara Halgren, Vice President Meloney Linder, Eric Plummer, Vice President Jed Shivers, Student Body President Matt Ternus

Megan calls mtg to order at 3:01

Dr Armacost talked leadership, open communication, and respect, and took questions from staffers on COVID, budget, and his vision for UND. Discussed the changes to campus—tech needs, plexiglass, and course design—underway to prep for students' return.

Staff Career & Professional Development Coordinator, Zak Aubol shared results of the TTaDA Staff Training Development Survey. Generally, staffers wanted a one hour or shorter session(s) and want flexibility in the training. Next steps are to increase availability of online training resources/modules. Working on developing as many resources/options as possible.

Associate Vice President, Human Resources & Payroll Services, Peggy Varberg followed up on Employee benefits on Mental Health. Recap of EAP and all services available therein.

Student Body President Matt Ternus introduced himself, as did Jed Shivers, who promoted mask wearing on campus. UND's VP for Student Affairs Cara Halgren said hello and welcomed more questions from staff re: COVID and other matters. UPD Chief Plummer updated staff on COVID-related safety matters/procedures.

Staff offered a few introductions and gave some "did you know" tips re: Zoom, MS Teams, Public Health PhD program.

Officer Reports:

- Vice President: Brian Schill No rept
- Historian: Dan Boese No rept
- Membership: Melissa Casanova No rept
- Secretary: Paula Cox No rept
- Treasurer: Devona Janousek No rept

- Member at Large: Jessica Cadreau, Chris Dingle, Peggy Schulz – Brief discussion of Potato Bowl parade float—still happening as long as parade is on. Send Chris D. recipes to share, if you wish.

Committee Reports:

- Community Relations: Kari Holter & June Novacek - Special Nonprofit Jeans Give Back Friday July 10 for Global Friends Coalition.
- Constitution, Bylaws, & Elections: Tyler Clauson - reported loss of Senator Jill Schroeder, who resigned her position
- Engagement: Emily Dougherty & Paula Cox - No rept
- Legislative: Kyle Markwardt & Brian Schill - Group has Teams channel and will now meet in early Aug.
- Public Relations: Brenda Haugen & Christina Mead working on catches, newsletter
- Staff & Professional Development: Zauna Synnott, Jade Gourneau - No rept
- Staff Recognition: Jennifer Lunde & Andria Spaeth - UShine ongoing...

University Committee Reports – as needed None

Staff Senate President Report – Megan Wasylow - noted UND Diversity Comm nominations deadline, pandemic briefing—discussed mandatory masking. ND State staff senate: passed preservation of 40 hrs sick and paid leave balances, effective August 2020. FMLA policy to be updated. State Sen asking for our goals. Let Megan know if you have goals for group/campus. Suggestion Box items noted. More from Peggy Varburg on these matters—FMLA and reqd sick/paid hours to use.

Business:

- Eric Souvannasacd was voted a new member of staff senate. (Moved to accept: Brenda Haugen. Second: Chris Dingle. Passed unanimously.)
- No vote on staff/prof devel co-chair: tabled.
- U senate seat: nominations sought by July 17
- Bylaws change re: community relations committee description passed—2 motions for two parts of the verbiage revision. (First change: Motion – Chris Dingle; Second Devona Janousek. Passed unanimously. Second change: Motion - Chris Dingle; Second: Jamey Holweger. Passed unanimously.)

Motion to Adjourn Tyler Clauson; Second: Zac Aubol. Motion approved.

Meeting adjourned 4:35