



Staff Senate Minutes

January 12, 2022

3-4:30 PM

Members Present: Zachary Aubol, Dan Boese, Renee Carlson, Paula Cox (Vice President), Jordan Eberhardt, Monica Evavold, Chris Glenn, Jade Gourneau, Carissa Green, Brenda Halle, Alissa Hancock, Sarah Heitkamp, Jasmine Hurley, Kaitlin Lockett, Melissa Mager, Cheryl Misialek, Lisa Moore, Kyle Myers, Linnea Nelson, June Novacek, Jennifer Proulx, Brian Schill (President), Julie Simon, Andria Spaeth, Carla Spokely, Zauna Synnott, Michael Ulrich, Laura Vatnsdal, Andrea Velaris, Megan Wasylow, Cathy Westerhausen and Mike Wozniak.

Members Absent: Kyle Dye, Naomi Hansen, Jamey Holweger, Kayla Hotvedt, Erika Johnson, Corey Klatt, Brian Larson, Kyle Markwardt, Kris McNab, Cindy Murphy, Tyler O'Hara, Peggy Schulz

Ex-Officio Present: Peggy Varberg

Guests: Emily Holth, Charles Gorecki, Jed Shivers

1. Call to Order at 3:00pm

Announcements: Student/Employee of the Year nominations due January 31.

Guest Speaker: Emily Holth, UND Conflict Management Consultant

2. Approve minutes from December 8, 2021, Staff Senate Meeting – Brenda Halle made a motion to approve the minutes, June Novacek seconded the motion. No discussion, minutes are approved as distributed.

3. Officer Reports

- a. Vice President: **Paula Cox** – December Gathering had 28 people signed up. Only 20 people showed up. Discussion on whether we want to continue to do this activity. We will continue to do this activity in the future.
- b. Historian: **Dan Boese** – no report
- c. Membership: **Carla Spokely**– no report
- d. Secretary: **Cheryl Misialek** – We need to approve the minutes from the November meeting since there wasn't a quorum in December. We will review those minutes at the next meeting.
- e. Treasurer: **Julie Simon** –Working on Seeds for Staff Success.
- f. Member at Large: **Cory Klatt, Mike Wozniak** – Mike thanked everyone for their help with 31 Days of Glory

4. Committee Reports

- a. Engagement: **Paula Cox & Jordan Eberhardt** – The next Coffee with Kathy will be 1/20. 5 people signed up, still room for 4-5 more. Will have a Committee meeting next Tuesday, 1/18.
- b. Community Relations: **June Novacek & Renee Carlson** – There was a "glitch" in the system and there was 12 lingering emails of applications. Committee will be reassessing the applications.

- c. Constitution, Bylaws, & Elections: **Megan Wasylow** – Elections are coming up. If you know of anyone that would be willing to be on Staff Senate, let them know.
- d. Legislative: – no report
- e. Public Relations: **Andria Spaeth** – no report
- f. Staff & Professional Development: **Zauna Synnott** – the Committee has awarded 12 recipients for Seeds for Staff Success.
- g. Staff Recognition: **Jenn Proulx** – Spring Fling will be Thursday April 7 from 11-1 in the Memorial Union Ballroom. The Committee is getting caught up on the U-Shine awards.

5. University Committee Reports

- a. Pandemic Committee/Townhall meeting - mask mandate and other UND Covid concerns. Vaccines are the best line of defense and strongly encouraged.
- b. U-Senate: No January 2022 U-Senate meeting.
- c. Budget/COI/Safety/Other committees – no report

6. Staff Senate President Report

- a. Suggestion box:
 - i. Snow removal – Facilities has been contacted
 - ii. using vacation/sick time during pregnancy and taking leave w/o pay – there has been a System change - employees can keep 40 hours of vacation and sick leave and take leave without pay. They don't have to use all their leave before going on leave without pay.
 - iii. discrepancies across campuses for milestone anniversary gifts – Peggy is looking into how different agencies are funding these requests.
- b. Tuition Waiver: No updates
- c. SS Leadership met with Pres. Armacost: discussed vaccine mandate, other SS projects. If any concerns or questions, please get them to Brian and/or Paula.

7. Business Items

- a. 31 Days of Glory complete – Thanks to Mike for doing a great job! Thanks to Julie, Dan & Cathy also for their hard work!
- b. Tubs of Love underway – Flyers were sent out today. Tubs will be distributed on Friday.
- c. Establish committee for “Volunteer” policy – Not covered in Century Code. Waiting for an opinion from the Attorney General's office.

8. Adjourn – Meeting adjourned at 4:00 pm

Next Staff Senate Meeting
February 9, 2022 – 3-4:30 PM
Zoom