Staff Senate Minutes
May 10, 2023
3:00-4:30 PM

Members Present: Zachary Aubol, Ivy Baird, Vaafusuaga Boese, Priya Chimote, Paula Cox (Past President), Diana Duchscherer, Jordan Eberhardt, Kellie Ebertowski, Chris Egeland, Kristin Ellwanger, Kristi Embry, Eric Gutzwiller, Brenda Halle, Alissa Hancock, Taylor Hanson Wald, Jamey Holweger, Jasmine Hurley, Anna Kinney, Katie Kucera, Andy Larson, Chris Larson, Kaitlin Lockett, Macy Mack, Cheryl Misialek, Linnea Nelson, Hannah Phelps, Jen Proulx, Lindsay Sannes, Brian Schill, Andria Spaeth (President), Natalie Talk, Michael Ullrich, Andrea Velaris, Brandon Wallace, Jennifer Weigel, Sara Westall, Kathryn Wise, Mike Wozniak (Vice President).

Ex-Officio Present: Peggy Varberg

Members Absent: Monica Evavold, Chris Glenn, Kyle Myers, Danielle Schindele, Julie Simon,

Guests: Rob Carolin

1. Call to Order at 3:02pm

2. Staff Senate Presidential Gavel Pass: Paula Cox to Andria Spaeth
   Andria presented Paula with a “ceremonial gavel” for her work as Staff Senate President

3. Welcome to New Senators!

4. Announcements:
   • Burgers on the Boulevard is starting next Wednesday, May 17.
   • Andria announced that she is moving and will be stepping down as Staff Senate President. Andria passed the gavel to Mike Wozniak. Congratulations Mike!

5. Staff Senate Orientation
   a. Introductions
   b. Mission/Vision
   c. Constitution/Bylaws
   d. Robert’s Rule of Order
   e. Expectations of a Senator

6. Approve minutes from April 12, 2023 Staff Senate Meeting – Alissa Hancock motioned to approve the minutes. Brenda Halle seconded the motion. No discussion, minutes were approved.

7. Officer Reports
   a. Vice President: Mike Wozniak – getting caught up on learning President duties
   b. Historian: Vaafusuaga Boese – Minutes have been updated on the website
   c. Membership: Kaitlin Lockett – if anyone needs a nametag, table tent or t-shirt, let Kaitlin know.
   d. Secretary: Cheryl Misialek – no report
8. Committee Reports
   b. Community Relations: Alissa Hancock & Brenda Halle – GF Senior Center was the April recipient of Jeans Give Back. Gave them $209.05. May recipient is Prairie Harvest. June recipient will be St. Joseph’s.
   d. Legislative: Brian Schill – Brian discussed some of the new legislative bills. Thanks to the committee for all the work over the legislative session.
   e. Public Relations: - Chris Egeland – If you have any items to submit for the Staff Happens Newsletter, submit them to Chris.
   f. Staff & Professional Development: Zauna Synnott – haven’t met recently
   g. Staff Recognition: Jen Proulx – Annual UShine award has been presented to Joe Glenn. The April UShine was awarded earlier today.

9. University Committee Reports
   a. Parking Committee updates: Andria Spaeth – will be reviewing 3 consultants
   b. Committee on Sexual Violence Prevention and Response: Andria Spaeth
      i. Policies and Procedures for Accountability Working Group: NEED
      ii. Support for Impacted Individuals Working Group: NEED
      iii. Awareness and Prevention Education Working Group: NEED
   c. Conflict of Interest/Scientific Misconduct Committee updates: Chris Egeland – haven’t met recently
   d. Campus Safety Committee updates: NEED
   e. Budget Committee updates: NEED
   f. Diversity, Equity, and Inclusion Committee updates: NEED
   g. Telecom Modernization Committee updates: Julie Simon – no update
   h. Policies and Procedures for Accountability Working Group: NEED
   i. Support for Impacted Individuals Working Group: NEED
   j. Awareness and Prevention Education Working Group: NEED

10. Staff Senate President Report
    a. UND President meeting
    b. ND State Staff Senate
    c. University Senate
    d. Suggestion box
       i. Merit is so subjective and unfair. Why do some qualify - there are supervisors who think their employees are the best and some of us have supervisors who would NEVER give anyone a merit raise because they won’t get a merit raise themselves We have all put in the time throughout all of this. So could there at least be some transparency as to WHY those who got merit pay deserved it?
          1. Waiting an answer
       ii. Where is the EAP code listed? It is a bit frustrating when you want to access the program and you are blocked for not having the code. It also feels intrusive to have to ask for it.
          1. From Peggy: “Thank you for the questions regarding the EAP password. The
password is Village EAP. We will be making sure that it is located on our webpage.”

11. Business Items
   a. July Potluck – prior to meeting on 7/12. Survey will be sent out for food preferences and times.
   b. Watch for a Qualtrics surveys in email regarding Committee Assignments.
   c. Elections
      i. Vice President – Paula Cox nominated Anna Kinney. Jordan Eberhardt seconded the nomination. Alissa Hancock motioned to close the nomination. Chris Egeland seconded the motion. Nominations closed. Anna read her VP statement to the committee. Committee voted. Congratulations Anna!
      ii. Staff & Professional Development – nominations and vote – Once committees are established, the committee can vote on committee chair
      iii. Staff Recognition – nominations and vote - Once committees are established, the committee can vote on committee chair
      iv. Member at Large (3 seats) – nominations and vote
         1. Alissa Hancock nominated Brenda Halle. Cheryl Misialek seconded the motion.
         3. Diana Duchscherer self nominated. Mike Wozniak seconded the motion.
         4. Jen Proulx self nominated. Mike Wozniak seconded the motion.
         5. Paula Cox motioned to close nomination. Alissa seconded the motion. Nominations closed.
         6. Kelli Ebertowski motioned to vote electronically after the meeting with results emailed. Paula Cox seconded the motion. Qualtrics survey will be sent out.

12. Adjourn – Meeting adjourned at 4:06pm

   Next Staff Senate Meeting
   June 14, 2023 – 3-4:30 PM
   In Person: Memorial Union Room 214 – Ballroom D
   Zoom: https://und.zoom.us/j/97073540620?pwd=RmRUTitObU1jeWpSam9kOHl6azJ1Zz09
   Meeting ID: 970 7354 0620 | Passcode: 832511