Members Present: Zachary Aubol, Ivy Baird, Priya Chimote, Jessica Craig, Diana Duchscherer, Jordan Eberhardt, Kellie Ebertowski, Kristin Ellwanger, Kristi Embry, Dalton Erickson, Peter Gullette, Eric Gutzwiller, Taylor Hanson Wald, Jamey Holweger, Jasmine Hurley, Anna Kinney (Vice President), Katie Kucera, Andy Larson, Kaitlin Lockett, Cheryl Misialek, Junior Nasah, Linnea Nelson, Hannah Phelps, Jen Proulx, Lindsay Sannes, Brian Schill, Danielle Schindele, Andria Spaeth, Natalie Talk, Michael Ullrich, Andrea Velaris, Brandon Wallace, Jennifer Weigel, Sara Westall, Kathryn Wise, Mike Wozniak (President).

Members Absent: Va’afusuaga Boese, Jill Caya, Paula Cox (Past President), Chris Egeland, Monica Evavold, Brenda Halle, Alissa Hancock, Chris Larson, Nancy Nelson, Angie Reinhart

Ex-Officio Present: Peggy Varberg

Guests: Meloney Linder, Ashlee Kleveland

1. **Call to Order** at 3:07pm

2. **Announcements:**
   - Welcome New Senators! – Angie Reinhart, Dalton Erickson, Jessica Craig, Jill Caya, Junior Nasah, Nancy Nelson and Peter Gullette.
   - November 2 – Major/Minor Fair in the Ballroom of Memorial Union
   - November 5 - Gratitude Campaign begins

3. **Guest Speaker – Ashlee Kleveland (Blue Zones Project)**

4. **Approve minutes from September 13, 2023 Staff Senate Meeting** – Cheryl Misialek motioned to approve the minutes. Jamey Holweger seconded the motion. No discussion, minutes were approved as distributed.

5. **Officer Reports**
   a. Vice President: Anna Kinney
      i. University Senate – can attend and/or watch meetings
      ii. Tenure challenges at Dickinson State
   b. Historian: Vaafusuaga Boese – no report
   c. Membership: Kaitlin Lockett – new members being added to listserv; tshirts, nametag & table tents have been ordered.
   d. Secretary: Cheryl Misialek – no report
   e. Treasurer: Brandon Wallace – no report
   f. Member at Large: Brenda Halle, Jen Proulx, Natalie Talk – no report

6. **Committee Reports**
   a. Engagement: Jordan Eberhardt – 3 events coming up
      1. Harry Potter Trivia Thursday, October 26 @ 5pm Memorial Union Social Stair
      2. Coffee with Kathy Thursday, November 2 @ 10-11am at Archives
3. Turkey BINGO Thursday, November 16 @ 5pm Memorial Union 340
b. Community Relations: Alissa Hancock & Brenda Halle – Tubs for Love will be 11/6-11/17. Eric will be distributing tubs on 11/3. We raised $193.50 for Valley Senior Living. October recipient is Sharehouse Foundation. November charity will be the Arc, Upper Valley.
c. Constitution, Bylaws, & Elections: Paula Cox – New bylaw changes will be sent out for review so able to vote at next meeting. Email Paula with any notes.
d. Legislative: Brian Schill – NDUS not interested in discussing the Tuition Waiver at this time.
e. Public Relations: - Chris Egeland & Chris Glenn (Jasmine Hurley, Interim) – Homecoming Parade – good turnout! Will need more candy to pass out in the future. 😊
f. Staff & Professional Development: Zak Aubol & Jennifer Weigel – Implementing Prioritization survey. Peggy Varberg will be leading upcoming session “Generations in the Workplace”
g. Staff Recognition: Kathryn Wise & Ivy Baird – State Employee Appreciation week – good turnout! Thanks to Jen Proulx for help! Matt Lukach was the September UShine recipient.

7. University Committee Reports
a. Parking Committee updates: Andria Spaeth/Mike Wozniak – Outside consultant gathering information about our parking system
   • Interesting points:
     Students skip class rather than risk not having parking in the winter.
     Had to adjust the consulting firm’s mindset when it came to bikes
b. Committee on Sexual Violence Prevention and Response: Mike Wozniak – there is speculation that the new Title IX regulations will be delayed further
   i. Policies and Procedures for Accountability Working Group: Diana Duchscherer
   ii. Support for Impacted Individuals Working Group: Diana Duchscherer – has met and is compiling their list of action items
   iii. Awareness and Prevention Education Working Group: Diana Duchscherer
c. Conflict of Interest/Scientific Misconduct Committee updates: Chris Egeland & Kellie Ebertowski
d. Campus Safety Committee updates: Ivy Baird & Jen Weigel – no meeting
e. Budget Committee updates: Natalie Talk – no meeting
f. Diversity Committee updates: Natalie Talk – no meeting

8. Staff Senate President Report
1. Senate Executive Committee Meeting – no major updates
   i. Future discussion about action we plan to take re: Dickinson State
2. President’s Cabinet (LEADS Integration Council)- no updates
3. Meeting with President Armacost – will be meeting Friday
4. State Staff Senate meeting
   a. Tuition waiver discussed, need to be strategic in what we ask and how we ask for it. Argument was, why try and pass a benefit for the whole state but not our employees?
   b. OMB bill struck down, some of our equity raise money is here - Working to figure out what to do to cover the shortfall
   c. AI Effects on Staff Committee - Doesn’t sound like NDUS has had policy discussions
d. Campus closures and remote working days - Met to discuss policies throughout universities
   1. Thoughts on the way UND conducts weather dates?
   2. Talked about balancing parties with policy, do both!
5. UND LEADS Implementation Team
   Additional Staff Senate attire – exploring option with Impressions

9. Business Items
1. Suggestion Box items
   • Question “I am wondering if the barricades on the bottom N end of the parking ramp can be removed so the main floor Pay as you go is accessible from the main entrance of the Ramp on 2nd? If the barricades can't be removed, can it strongly be considered to navigate a solution on what can be done to remove them? Scenario. Parking in Columbia Parking lot is now incredibly difficult to find a spot due to the East of Columbia Road parking lot going offline. The next option would be to use Pay as you Go parking in the Parking Ramp,
however, the only way to get into the lower section of Pay as you Go in the ramp is on the North End of the ramp, through the Memorial Union loop -- which can only be accessed going East on University toward the ramp. This is almost impossible to get to coming from the Columbia Parking lot. The easiest way from this direction is to go South on Columbia and enter the ramp on 2nd. It is incredibly frustrating not to find parking already, and it adds frustration when something like this is not as accessible as it could be-- especially when our option is to pay by the hour for parking on top of our permit pricing. The 4th floor pay as you go is not a reasonable solution, when you know there are open spaces on the main floor.”

- **Mike Pieper, Associate VP of Facilities** “The barricades were originally placed there to discourage cars from existing out the northwest corner and Union parking (if they pull in the driveway/front loop). UND has hired Kimley-Horn, a national parking consultant with a lot of ramp design/operation experience, I will ask them to review the situation and give the Parking Committee a recommendation for moving forward.”

- **Question** “For the A/S parking lot that is along University just to the north of the Gershman, is it possible to remove a portion of the black barrier so that lot can be accessed from the sidewalk? Or perhaps a sidewalk is installed from Oxford over? Additionally, that lot does not have any lighting and it’s really dark at night. Are there plans to improve or expand this lot?”

- **Mike Pieper, Associate VP of Facilities** “This lot was originally designed to serve the residence halls that once occupied that block. Now that the residence halls have been removed UND’s Landscape and Grounds department will be installing a temporary sidewalk this fall from the parking lot to the sidewalk on Oxford Street close to University Avenue. In addition, the lot is served by a sidewalk further to the north that connects to Oxford Street. The lot will be cleaned and restriped after the demolition has been completed and the truck traffic is gone. Conversations are ongoing in terms of how that block will be used long-term, and it is our hope to resolve those plans over the winter. If the existing parking lot remains long-term it will be improved. The current plans are to expand parking in this area of campus by expanding the parking lot around Burtness Theatre / across from Merrifield when Gamble Hall and the JFS residence halls are removed.”

2. **31 Days of Glory update – need to do a live drawing**
   i. **20 drawing dates – signup to help**

**10. Adjourn – at 4:28pm**

**Next Staff Senate Meeting**
November 8, 2023 – 3-4:30 PM
In Person: **Memorial Union Ballroom D**
Zoom: [https://und.zoom.us/j/97073540620?pwd=RmRUTitObU1jeWpSam9kOHl6azJ1Zz09](https://und.zoom.us/j/97073540620?pwd=RmRUTitObU1jeWpSam9kOHl6azJ1Zz09)
Meeting ID: 970 7354 0620 | Passcode: 832511