Happenings in a nutshell

**Staff Senate President Update**, Whitney Maine. Staff Senate Vice President election coming up. Staff Senator elections are coming up and we currently [accepting nominations](#) for new senators until March 24. March 6 was Maintenance Employee Appreciation Day. Thank you!

"Like/Follow" our [Facebook Page](#) - to gain access of useful information for UND staff!

**UND Staff Takeover** and **Tubs of Love** events were a success and we are thankful for your support.

**February USHINE** winner is KEVIN STAFFORD!!

**March 11 from 3:00 p.m. to 4:30 p.m.** **Staff Senate Meeting** in Nursing 210. Bubba Schweigert will be our guest speaker for our Mini Leadership Series.

**March 12 from 5:30 p.m. to 7:30 p.m.** at Minnkota Power Cooperative. Greater Grand Forks Young Professional's [Annual Launch](#). Have you been curious about joining GGFYP or want to learn more about your free membership? This is the perfect event to attend.

**March 19 from 10:00 a.m. to 11:15 a.m.** in O'Kelly 61. Keynote Speaker Barry Brode, President of Brode Communications, LLC will be presenting on Optimism 101. Please RSVP if you are planning on attending this free event.

**March 19 from 11:30 a.m. to 1:00 p.m.** Greater Grand Forks Young Professionals Lunch and Learn. Check out the group's [website](#) or [Facebook page](#) for updates on the topic and location.
March 19 from 4:45 p.m. to 7:00 p.m. Business After Hours hosted by RETRAX Truck Bed Covers (5400 32nd Ave. S.).

April 8 from 3:00 p.m. to 4:30 p.m. Staff Senate Meeting in Nursing 210. Major Michael Humble, U.S. Army will be our guest speaker for our Mini Leadership Series.

Staff Senate committee information. Sign up for payroll deduction for Denim Spirit Days. Stay tuned for a Staff Takeover at the end of this semester. Mini Leadership Series presenters are listed under Professional Development. The UShine Award is presented monthly to a UND staff member who went above and beyond. Nominate an above-and-beyond colleague!

UND Staff Senate President Update

Whitney Maine

As we near spring break, we are also nearing Staff Senate elections! During our March 11 meeting, we are taking nominations for our new Staff Senate Vice President, who will be our 2021-2022 term President-Elect. If you are interested in becoming a Staff Senator or would like to nominate one of your colleagues, we are currently accepting nominations for new senators until March 24.

March 6 is Maintenance Employee Appreciation Day. Thank you to all of our UND maintenance employees for caring and for keeping our campus a great place to learn and work!

Senators

A full listing of all 2019-2020 Senators and the Staff Senate Executive Committee are posted on our website.
UND Staff Takeover Wrap-up

Congratulations to our bowling winners and thank you to everyone who participated in our UND Staff Takeover at Red Ray Lanes!

Tubs of Love

Each year UND Staff Senate hosts the annual Tubs of Love donation drive. Senators disburse and monitor the collection tubs throughout the UND Campus community.

This year the Northlands Rescue Mission was chosen as the Tubs of Love recipient. Staff Senate successfully collected donations for the annual drive, which included cleaning supplies, men’s and women’s clothing (hats, scarves, gloves), toiletries, personal care items, household products, etc. On January 8, 2020, we were able to make a generous donation to Northlands Rescue Mission! Thank you to all who participated and donated to this amazing charity.
February 2020 UShine Award Winner

UND Staff Senate is pleased to announce that the February 2020 UShine Award recipient is KEVIN STAFFORD, Building Services Technician for the College of Arts and Sciences at UND. He was nominated by the CAS Dean’s Office AND Paula Cox, whose nominations stated:

"While the majority of UND employees are still fast asleep, Kevin Stafford, Building Services Technician, is busy completing all of the predictable tasks related to his position in Columbia Hall. But, what we notice that makes Kevin shine is how often his actions exceed our expectation. He is always ready to take on another task in a moment’s notice and his good natured response really makes him stand out!

Many times Kevin is credited for “saving the day” with his quick and responsive action. We are not citing just one event, but instead celebrating his ongoing attention to needs of units in our building. One day, we had a water cooler that leaked onto our main office carpet floor and an adjoining office. Kevin immediately responded with shopvac water extraction and fans to dry the area. Knowing slips and falls are common outside of our campus buildings, Kevin has been extra vigilant about making sure our entrances and sidewalks are shoveled and salted. Postal services employees have even commented our building has some of the best cleared entrances and walkways on campus. This is due to Kevin’s attention and diligence. Just the other day, we hosted a large event in our building and an unsightly mess had been tracked-in that made our building entrance very unpleasant. With his quick response, and an understanding of the situation, the area was cleaned up immediately. Without his help, our event would have been negatively affected.

His reliability and follow-thru definitely do not go unnoticed. Often times before he leaves for the day he will stop by our office to check if we need anything. His support and friendliness definitely make Columbia Hall a great building to work in!"

AND

"Kevin is always positive and always friendly. When we have had snow, the walks will be cleared and free of ice. Kevin is always willing to help, and never acts like you are bothering him, even when the
ceiling is falling in or the stairs are wet and slippery. He goes the extra mile to make sure that we are all safe. We appreciate all you do, Kevin!"

We agree! You SHINE!

Each UShine award winner receives a certificate during a surprise presentation with fellow co-workers recognizing their effort and a one-time $50 bonus added to their next paycheck!

Notice and nominate one of your outstanding coworkers for the UShine Award at any time! We are in need of nominations again!

Staff Senate Facebook Page

Please encourage your coworkers to like and follow the UND Staff Senate Facebook page. The goal for our Facebook page is to be a useful communication tool and to provide a fun
environment for all UND employees. The more we interact with the page, the more fun we can have!

Did you know Tuesdays! Do you know about all of the cool things you can have access to??

EVENTS & DEADLINES

March

STAFF SENATE MEETING
March 11 from 3:00 p.m. to 4:30 p.m. in Nursing 210. These meetings are open for anyone to attend. Meetings and agendas are found here. We will have a guest speaker for the first half hour, Bubba Schweigert, who will be presenting on “Leadership & Team Building” for our Mini Leadership Series.

GREATER GRAND FORKS YOUNG PROFESSIONALS ANNUAL LAUNCH
March 12 from 5:30 p.m. to 7:30 p.m. at Minnkota Power Cooperative. GGFYP's Annual Launch is a community-wide event designed to introduce YP to community leaders, potential new members, and current members alike. Featuring food, a free drink, cash bar, networking, an overview of YP's 2019 activities, a look at what is to come for 2020, remarks from featured guest, Lea Greene, and presentation of GGFYP's annual awards.

Annual Launch is free of charge and open to the public | RSVPs are encouraged for food-planning purposes. Attendees receive one free drink ticket with registration.
When organizations go through periods of change, employees can often feel challenged and even frustrated. How do you remain optimistic during times of change? What strategies will help boost morale? How do you stay positive, even if change is not taking place?

Optimism 101 will provide you with tips to foster optimism and a tool kit to navigate change. This session will give you the opportunity to stretch your thinking and move forward.

Barry Brode was employed at the University of North Dakota for nearly 40 years. He worked as the director of the Television Center and UND Radio, serving as chief administrator for both units. Today, he runs a small consulting company that helps organizations with their communication needs. He focuses on organization change, strategic planning and leadership principles.

GGFYP LUNCH & LEARN
March 19 from 11:30 a.m. to 1:00 p.m. Check out the group's website or Facebook page for updates with topic and location. Greater Grand Forks Young Professionals Lunch & Learn is organized by its Professional Development Committee and hosted monthly at locations around Grand Forks. This event is free to members but requires a small fee from non-members.

THE CHAMBER BUSINESS AFTER HOURS
March 19 from 4:45 p.m. to 7:00 p.m. hosted by RETRAX Truck Bed Covers (5400 32nd Ave. S.). Since all UND employees are Chamber members, the Business After Hours event is FREE, fun, and great for networking! Business After Hours takes place monthly at various member businesses. It is
one of the largest Chamber networking events, with an average attendance of 250 Chamber members."

April

**STAFF SENATE MEETING**

April 8 from 3:00 p.m. to 4:30 p.m. in Nursing 210. These meetings are open for anyone to attend. Meetings and agendas are found [here](#). We will have a guest speaker for the first half hour, Major Michael Humble, U.S. Army, will present "Servant Leadership" & "Finding Success in Failure".

**STAFF SENATE COMMITTEES**

**Community Relations**  
June Novacek & Kari Holter, Co-Chairs

Want to save yourself the hassle of trying to remember if you paid every Friday or forgot your dollar?  [Sign up for payroll deduction](#) and follow the instructions.

**Engagement**  
Laura Vatnsdal & Melissa Casanova, Co-Chairs

Congratulations to our bowling winners and thank you to everyone who participated in our UND Staff Takeover at Red Ray Lanes! This was our biggest UND Takeover yet! We will be planning one more event prior to summer break! Stay tuned!

**Legislative**  
Tyler O'Hara, Chair

After receiving excellent feedback from all of our colleagues across campus, the Legislative Affairs Committee now has many topics to begin our initial research phase, including among
others; sick leave for dependent family members, flexible holiday vacation, tuition discounts for all NDUS schools, and increased paternity/maternity leave. We continue to want to know what you want us to work on! What issues should we address as a group and with University Administration? Let us know anonymously through the Staff Senate suggestion box, via paper suggestions in Staff Senate meetings, or via email at UND.staffsenate@UND.edu.

Public Relations
Christina Mead, Chair

Help get us to 1000!! "Like" and "Follow" our UND Staff Senate Facebook page and sign up for Staff Chat emails! Our Staff Senate website is packed with resources and everyone is also welcome to be at the Staff Senate meetings.

Staff & Professional Development
Jade Gourneau, Chair

Mini Leadership Series speakers coming up

March 11 – Bubba Schweigert – "Leadership & Team Building"

April 8 - Major Michael Humble, U.S. Army - "Servant Leadership" & "Finding Success in Failure"

May 13 - Denny Elbert - "Leadership Style Inventory"

The Mini Leadership Series happen the first half hour of our Staff Senate meeting. All are welcome to attend.

Staff Recognition
Andria Spaeth & Jennifer Lunde, Co-Chairs

The UShine Award is presented monthly to a UND staff member who went above and beyond, with an annual award chosen each May!

UND faculty, staff, students, and the public are encouraged to nominate and recognize a UND staff member who did something special or extraordinary to assist a colleague, supervisor, student or family.
Mission & Vision

Mission:
To advocate for staff by supporting engagement, development, and recognition through shared governance and collaboration.

Vision:
To be the roots for all UND staff.

Suggestion Box
Staff Senate welcomes questions and ideas. Please click on the Suggestion Box to submit a suggestion or to read previous questions with answers!