STAFF RECOGNITION

Congratulations to UND’s U Shine winners!

The Staff Recognition Committee was busy in February, awarding multiple U Shine awards. Read below for more! Additional information can be found on each winner in the UND U Letter!

Lindsay Sannes, Athletics Administration Coordinator for the North Dakota Athletics Office was selected for the May 2022 U Shine award! Lindsay enthusiastically helps her co-workers with even the smallest tasks. Anyone who wanders into the main office looking for a classroom or a person is often personally assisted by Lindsay.

Joe Egan, the College of Engineering and Mines Department Support Specialist won the July 2022 U Shine award. (He) is an extraordinary employee for UND. He is a skilled worker, a team player and a friendly colleague.....With his advanced skill set and accommodating personality, it is easy to see why he is liked. Joe Egan would exemplify this award and adhere to a legacy of success."
Aimee Melicher, the Chester Fritz Library Copy Cataloguing Assistant is our August 2022 U Shine award winner! Amy helped a colleague in need, alerting relatives and other coworkers to coordinate assistance when a sump pump failed. She worked for 9 hours, going above and beyond.

Kellie Choate, Assistant Director of Systems for Student Finance was selected as the September 2022 UND U Shine winner! Kellie’s dedication to the University, her motivation to try new things, and her compassion for students is outstanding. Kellie’s nomination noted she had been requested to speak at the North Dakota Higher Education User Group conference to share her financial aid knowledge with the entire state.

Danny Schindele, Career Development Coordinator for Career Services won the November 2022 U Shine award. Danny took the initiative to meet the Visual Arts and Music students and faculty in their “home” at Hughes Fine Arts Center, in order to make sure that they have ready access to Career Services’ resources. Her very presence here and the extreme generosity certainly meet the definitions of above and beyond, special and extraordinary.

ENGAGEMENT & FUNDRAISING

Staff Cornhole Tournament!

Register today to enter the Staff Senate Cornhole Spring Break Cornhole tournament! Games will be held from 11:00am – 1:00pm from March 13 through March 17. All equipment will be provided by Staff Senate – simply choose the times you are available. Games are estimated to last approximately 30 minutes.

PROFESSIONAL DEVELOPMENT
**Book Read**

The Teaching Transformation and Development Academy offers numerous book reads through the year focused on leadership, teaching practices, universal design for learning (UDL), diversity, equity, inclusion, and more.

This February, TTaDA launched the 2023 spring book read, *Academic Ableism: Disability and Higher Education*. Faculty, administration, and staff members will participate in small group discussions throughout March. Followed by a panel discussion in April focusing on UND’s next steps as a campus community in addressing the obstacles presented by ableism.

**Seeds for Staff Success Applications Open**

UND benefited staff members may apply for a maximum grant of up to $500 in one calendar year. Funds must be used for workshops, training, and/or classes that enhance one’s education or career at the University of North Dakota.

Our next deadline and review will be on March 15, 2023, for funds that can be used between March 15 and May 15.

[Seeds for Staff Success Application](#)

**Underutilized Staff Resources**

This session will provide an overview of important resources that are available to university staff members but are often underutilized. These resources are Seeds for Staff Success (a professional development grant offered through Staff Senate), InfoBase (a free-to-use online learning platform), The Writing Center, and the Chester Fritz Library.

During this session, you will get a quick library virtual tour, learn about a wide range of materials and software, and gain a better understanding of what these resources can do for you and where to go to access them.

This session will be led by representatives of the Chester Fritz Library, The Writing Center, The Teaching Transformation and Development Academy (TTaDA), and Staff Senate.

[Register to attend March 9, 2023: 10:30am – 12:00pm](#)

**LEGISLATIVE**

**Motion of Support for our Faculty Colleagues**
UND Staff Senate recently discussed a motion to stand in support of our University Senate colleagues in opposition of HB1446. The motion passed and the UND Staff Senate is pleased to issue the following statement of support:

"The UND Staff Senate supports its colleagues in the UND University Senate, the NDUS Council of College Faculties, and the North Dakota Student Association in their opposition to proposed changes to the faculty tenure process in North Dakota. Such proposed changes effectively challenge the NDUS shared governance model of which the UND Staff Senate is part and thus affect not only faculty but staff at all NDUS institutions across the state of North Dakota."

The North Dakota State Board of Higher Education has also expressed opposition to this bill.

**CONSTITUTIONS, BYLAWS & ELECTIONS**

UND Staff Senate is Accepting Nominations for new Senators through March 15.

The nomination form can be found online [here](#).

Staff Senate is one way for UND staffers to participate as a unit in the shared governance model adopted by the University and the NDUS. Senators advocate for UND and NDUS staff by supporting engagement, policy development, and recognition through shared governance and collaboration with each other and UND administrators.

Staff Senate is also responsible for the U-Shine Awards, the Seeds for Staff Success grant program for professional development, 31 Days of Glory, and a variety of other staff recognition meals and events throughout the year.

Staff Senate is comprised of elected members representing staff in all divisions:

- Academic Affairs
- Finance & Operations
- President (includes Athletics and EERC)
- Research & Economic Development
- Student Affairs
- School of Medicine & Health Sciences
- University & Public Affairs

To be eligible, a staff member must be a full-time or part-time benefited employee at UND that is not on probation at the time of their nomination. Senate membership terms run for three years, with approximately one-third of the members elected each April. Members
can serve no more than two consecutive three-year terms (unless elected to the office of Vice President/President Elect).

Nominate either yourself or a colleague (with their permission!) here!

MISSION & VISION

Mission

To advocate for staff by supporting engagement, development, and recognition through shared governance and collaboration.

Vision:

To be the roots for all UND staff.

SUGGESTION BOX

Staff Senate welcomes questions and ideas. Please click on the Suggestion Box to submit a suggestion or to read the answers to previous questions!

UND Staff Senate
Public Relations Committee
University of North Dakota
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